

Tab Table
916-01 (N)
916-01 (N)
916-02 (N)
916-02 (N)
916-02 (N)
916-02 (N)
916-02 (N)
916-02 (N)
916-03 (N)
916-03 (N)
916-03 (N)
916-03 (N)
916-03 (N)
916-03 (N)
916-03 (N)
916-03 (N)
916-03 (N)
916-04 (N)
916-08 (N)
916-08 (N)
916-09 (N)
916-09 (N)
916-10 (N)
916-10 (N)
916-10 (N)

Title
PROBLEM SOLVING COURT SUPERVISOR
CHIEF DEPUTY REGISTER
DEPUTY DIRECTOR OF PARKS & RECREATION
DIRECTOR OF MAINTENANCE AND PROJECT MANAGEMENT, DIRECTOR OF RAILROAD OPERATIONS
ACCOUNTING AND BUDGET MANAGER, ASSISTANT PLANNING DIRECTOR, CHIEF DEPUTY TREASURER
FINANCIAL AFFAIRS OFFICER
PUBLIC HEALTH DIVISION DIRECTOR, ENVIRONMENTAL HEALTH DIRECTOR, OFFICE OPERATIONS DIRECTOR
DIRECTOR OF NURSING SERVICES,
CHIEF EPIDEMIOLOGIST
PUBLIC HEALTH NURSING SUPERVISOR
COMMUNITY PLANNER
DIVISION MANAGER (PLANNING)
RETIREMENT SERVICES ADMINISTRATOR
CROSSROADS VILLAGE MANAGER, ELECTION SUPERVISOR, RAILROAD OPERATIONS MANAGER, AUTO MECHANIC :
DRAIN MAINTENANCE SUPERINTENDANT, PURCHASING MANAGER, PARKS PROJECT MANAGER, RAILROAD SHOP,
OFFICE MANAGER/PROSECUTING ATTORNEY OFFICE, OFFICE MANAGER/SHERIFF'S, ASSISTANT MANAGER CROSSF
ASSIGNMENT CLERK/OFFICE MANAGER
MANAGING ASSISTANT PROSECUTOR ATTORNEY
BUREAU CHIEF
CASEWORK SUPERVISOR
OFFICE MANAGER
FINANCIAL OPERATIONS SUPERVISOR
JUVENILE SERVICES SUPERVISOR
JURY BOARD SUPERVISOR, OFFICE MANAGER - FINANCIAL DIVISION

[illegible]

6th Year	7th Year	8th Year	Notes	Amount of increas
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!	Added an additional 2% to top three	Added an additional 2%
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!	Added an additional percentage to	Added an additional pe
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!	Added 9% to Step 5, 6% to Step 4, 1	Added 9% to Step 5, 6%
#REF!	#REF!	#REF!	Added 8% to step 5, 5% to step 4, 2	Added 8% to step 5, 5%
#REF!	#REF!	#REF!	Added 8% to step 5, 5% to step 4, 2	Added 8% to step 5, 5%
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!	Added 8% to step 5, 5% to step 4, 2	Added 8% to step 5, 5%
#REF!	#REF!	#REF!	Added 10.75% to step 5, 5% to step	Added 10.75% to step
#REF!	#REF!	#REF!		
#REF!	#REF!	#REF!	Added 8% to step 5, 5% to step 4, 2	Added 8% to step 5, 5%

% to top three steps to meet market maximum

percentage to To get to market max added 13% to step 7, 10% to step 6, 7% to step 5, 4% to step 4, 1% to

% to Step 4, 3% to Step 3

% to step 4, 2% to step 3

% to step 4, 2% to step 3

% to step 4, 2% to step 3

5, 5% to step 4, 3% to step 3

% to step 4, 2% to step 3

› step 3

Tab Table	Title
916-01 (N)	PROBLEM SOLVING COURT SUPERVISOR
916-01 (N)	CHIEF DEPUTY REGISTER
916-02 (N)	DEPUTY DIRECTOR OF PARKS & RECREATION
916-02 (N)	DIRECTOR OF MAINTENANCE AND PROJECT MANAGEMENT
916-02 (N)	DIRECTOR OF RAILROAD OPERATIONS
916-02 (N)	ACCOUNTING AND BUDGET MANAGER
916-02 (N)	ASSISTANT PLANNING DIRECTOR
916-02 (N)	CHIEF DEPUTY TREASURER
916-02 (N)	FINANCIAL AFFAIRS OFFICER
916-02 (N)	PUBLIC HEALTH DIVISION DIRECTOR
916-02 (N)	ENVIRONMENTAL HEALTH DIRECTOR
916-02 (N)	OFFICE OPERATIONS DIRECTOR
916-02 (N)	DIRECTOR OF NURSING SERVICES
916-03 (N)	CHIEF EPIDEMIOLOGIST
916-03 (N)	PUBLIC HEALTH NURSING SUPERVISOR
916-03 (N)	COMMUNITY PLANNER
916-03 (N)	DIVISION MANAGER (PLANNING)
916-03 (N)	RETIREMENT SERVICES ADMINISTRATOR
916-03 (N)	CROSSROADS VILLAGE MANAGER
916-03 (N)	ELECTION SUPERVISOR
916-03 (N)	RAILROAD OPERATIONS MANAGER
916-03 (N)	AUTO MECHANIC SUPERVISOR
916-03 (N)	CASEWORK SUPERVISOR
916-03 (N)	ENVIRONMENTAL HEALTH SUPERVISOR
916-03 (N)	PARKS SUPERINTENDENT
916-03 (N)	PUBLIC HEALTH SUPERVISOR
916-03 (N)	BUILDING MAINTENANCE SUPERVISOR
916-03 (N)	PARKS OPERATIONS MANAGER
916-03 (N)	DRAIN MAINTENANCE SUPERINTENDANT
916-03 (N)	PURCHASING MANAGER
916-03 (N)	PARKS PROJECT MANAGER
916-03 (N)	RAILROAD SHOP/RIGHT OF WAY SUPERVISOR
916-03 (N)	LEGAL DIVISION SUPERVISOR
916-03 (N)	PUBLIC DEFENDER ADMINISTRATIVE AND COMPLIANCE SUPERVISOR
916-03 (N)	CHIEF PARKS NATURALIST
916-03 (N)	DEPUTY REGISTER OF DEEDS
916-03 (N)	TREASURY OPERATIONS SUPERVISOR
916-03 (N)	CHIEF PARKS HORTICULTURIST
916-03 (N)	PARKS COMMUNICATIONS
916-03 (N)	EVENT
916-03 (N)	AND BRAND MANAGER
916-03 (N)	PARKS PROGRAM MANAGER
916-03 (N)	OPERATIONS AND PUBLIC ENGAGEMENT MANAGER
916-03 (N)	OFFICE MANAGER/PROSECUTING ATTORNEY OFFICE

916-03 (N)	OFFICE MANAGER/SHERIFF'S
916-03 (N)	ASSISTANT MANAGER CROSSROADS VILLAGE
916-03 (N)	DRAIN MAINTENANCE SUPERVISOR
916-03 (N)	OFFICE MANAGER
916-03 (N)	ASSISTANT PARKS OPERATIONS MANAGER
916-03 (N)	VITAL RECORDS SUPERVISOR
916-04 (N)	ASSIGNMENT CLERK/OFFICE MANAGER
916-08 (N)	MANAGING ASSISTANT PROSECUTOR ATTORNEY
916-08 (N)	BUREAU CHIEF
916-09 (N)	CASEWORK SUPERVISOR
916-09 (N)	OFFICE MANAGER
916-10 (N)	FINANCIAL OPERATIONS SUPERVISOR
916-10 (N)	JUVENILE SERVICES SUPERVISOR
916-10 (N)	JURY BOARD SUPERVISOR
916-10 (N)	OFFICE MANAGER - FINANCIAL DIVISION



Change	Start	1st Year	2nd Year	3rd Year	4th Year	5th Year
0	62761.712	64810.72	66932.736	69127.552	71472.128	0
0	62415.184	65620.256	67772.224	70070.624	72435.168	0
0	84704.464	87668.672	90737.296	93844.608	97129.136	100529.104
0	79223.664	82002.96	87231.872	88147.696	0	0
0	79223.664	82002.96	87231.872	88147.696	0	0
0.03	73282.2917	77113.9741	85835.6845	90792.2469	94181.348	97726.2573
0.03	73282.2917	77113.9741	85835.6845	90792.2469	94181.348	97726.2573
0.03	73282.2917	77113.9741	85835.6845	90792.2469	94181.348	97726.2573
0	66107.808	69700.8	77710.048	80550.704	83528.432	0
0	65815.152	69535.232	77670.32	80394.912	83335.616	86419.424
0	65815.152	69535.232	77670.32	80394.912	83335.616	86419.424
0	65815.152	69535.232	77670.32	80394.912	83335.616	86419.424
0.24	96308.1018	99197.3216	103194.9346	109447.8568	115983.2091	122812.3994
0	77667.824	80394.08	83337.28	86420.048	0	0
0	75014.992	77263.888	78886.288	81252.704	83171.712	85666.88
0.045	78808.2152	80385.5967	82027.0994	83642.0842	85251.4177	0
0.03	72577.648	75450.2767	77902.1818	81025.9965	82805.6882	85837.3984
0	63394.032	67114.112	75083.632	77735.424	80461.472	83402.592
0.016	63413.6156	66449.765	71306.5051	72324.8947	76335.9002	79015.5392
0.016	63413.6156	66449.765	71306.5051	72324.8947	76335.9002	79015.5392
0.016	63413.6156	66449.765	71306.5051	72324.8947	76335.9002	79015.5392
0.016	63413.6156	66449.765	71306.5051	72324.8947	76335.9002	79015.5392
0.016	63413.6156	66449.765	71306.5051	72324.8947	76335.9002	79015.5392
0.016	63413.6156	66449.765	71306.5051	72324.8947	76335.9002	79015.5392
0.016	63413.6156	66449.765	71306.5051	72324.8947	76335.9002	79015.5392
0.016	63413.6156	66449.765	71306.5051	72324.8947	76335.9002	79015.5392
0.016	63413.6156	66449.765	71306.5051	72324.8947	76335.9002	79015.5392
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	62415.184	66670.1801	70922.277	75463.2592	80217.6024	0
0	57659.68	59389.616	62454.3878	66294.228	70409.8138	0

0	57659.68	59389.616	62454.3878	66294.228	70409.8138	0
0	57659.68	59389.616	62454.3878	66294.228	70409.8138	0
0	57659.68	59389.616	62454.3878	66294.228	70409.8138	0
0	57659.68	59389.616	62454.3878	66294.228	70409.8138	0
0	57659.68	59389.616	62454.3878	66294.228	70409.8138	0
0	57659.68	59389.616	62454.3878	66294.228	70409.8138	0
0	57659.68	59389.616	62454.1757	66294.228	70409.8138	0
0	105247.168	106804.672	111427.888	114770.24	116381.824	117791.856
0	117791.648	123681.168	129865.424	137699.952	0	0
0	62415.184	65403.52	70183.568	71185.712	75133.76	77771.408
0	57659.68	59389.616	62454.1757	66294.228	70409.8138	0
0	63539.84	65620.256	69805.3907	73574.1552	80221.9486	0
0	63325.808	67046.304	75017.488	77670.32	80394.912	83335.616
0	57659.68	59389.616	62454.1757	66294.228	70409.8138	0
0	57659.68	59389.616	62454.1757	66294.228	70409.8138	0

[illegible]

0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0
80550.912	0	0
0	0	0
0	0	0
0	0	0
0	0	0
0	0	0

## Notes

Added an additional 2% to top three steps to meet market maximum

Added an additional 2% to top three steps to meet market maximum

Added an additional 2% to top three steps to meet market maximum

Added an additional percentage to To get to market max added 13% to step 7, 10% to step 6, 7% to step 5, 4% to

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 9% to Step 5, 6% to Step 4, 3% to Step 3

Added 8% to step 5, 5% to step 4, 2% to step 3

Added 8% to step 5, 5% to step 4, 2% to step 3
Added 8% to step 5, 5% to step 4, 2% to step 3
Added 8% to step 5, 5% to step 4, 2% to step 3
Added 8% to step 5, 5% to step 4, 2% to step 3
Added 8% to step 5, 5% to step 4, 2% to step 3
Added 8% to step 5, 5% to step 4, 2% to step 3
Added 8% to step 5, 5% to step 4, 2% to step 3
Added 8% to step 5, 5% to step 4, 2% to step 3
Added 10.75% to step 5, 5% to step 4, 3% to step 3
Added 8% to step 5, 5% to step 4, 2% to step 3
Added 8% to step 5, 5% to step 4, 2% to step 3

Titles in groups that were Surveyed	% Above/Below Market
--	-------------------------

Accounting and Budget Mana	-2%
----------------------------	-----

Director of Nursing Services	-23.30%
------------------------------	---------

Operations Manager	-1.60%
--------------------	--------

**AFSCME LOCAL 916**  
**CHAPTER 01, PROBATE COURT SUPERVISORS**

First Full Pay Following:  
January 1, 2024 (2.00%)

**PROBLEM SOLVING COURT SUPERVISOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	62,762	64,811	66,933	69,128	71,472
Hourly	30.1739	31.1590	32.1792	33.2344	34.3616

**CHIEF DEPUTY REGISTER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	62,415	65,620	67,772	70,071	72,435
Hourly	30.0073	31.5482	32.5828	33.6878	34.8246

**AFSCME LOCAL 916**  
**CHAPTER 02, 2ND LINE SUPERVISORS**

First Full Pay Following:  
January 1, 2024 (2.00%)

**DEPUTY DIRECTOR OF PARKS & RECREATION**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year	After 7th Year
Approx. Annual	84,704	87,669	90,737	93,845	97,129	100,529	103,545	106,651
Hourly	40.7233	42.1484	43.6237	45.1176	46.6967	48.3313	49.7814	51.2747

**DIRECTOR OF MAINTENANCE AND PROJECT MANAGEMENT,**  
**DIRECTOR OF RAILROAD OPERATIONS**

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	79,224	82,003	87,232	88,148
Hourly	38.0883	39.4245	41.9384	42.3787

**ACCOUNTING AND BUDGET MANAGER, ASSISTANT PLANNING DIRECTOR,**  
**CHIEF DEPUTY TREASURER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	71,148	74,868	83,336	86,419	89,645	93,019
Hourly	34.2057	35.9942	40.0652	41.5478	43.0987	44.7209



**FINANCIAL AFFAIRS OFFICER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	66,108	69,701	77,710	80,551	83,528
Hourly	31.7826	33.5100	37.3606	38.7263	40.1579

**PUBLIC HEALTH DIVISION DIRECTOR, ENVIRONMENTAL HEALTH DIRECTOR,  
OFFICE OPERATIONS DIRECTOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	65,815	69,535	77,670	80,395	83,336	86,419
Hourly	31.6419	33.4304	37.3415	38.6514	40.0652	41.5478

**DIRECTOR OF NURSING SERVICES,**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	77,668	79,998	82,398	84,870	87,416	90,038	92,739
Hourly	37.3403	38.4605	39.6143	40.8027	42.0268	43.2877	44.5862

**AFSCME LOCAL 916  
CHAPTER 03, 1ST LINE SUPERVISORS**

First Full Pay Following:  
January 1, 2024 (2.00%)

**CHIEF EPIDEMIOLOGIST**

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	77,668	80,394	83,337	86,420
Hourly	37.3403	38.6510	40.0660	41.5481

**PUBLIC HEALTH NURSING SUPERVISOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	75,015	77,264	78,886	81,253	83,172	85,667
Hourly	36.0649	37.1461	37.9261	39.0638	39.9864	41.1860

**COMMUNITY PLANNER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	75,415	76,924	78,495	80,040	81,580
Hourly	36.2570	36.9827	37.7379	38.4809	39.2213

**DIVISION MANAGER (PLANNING)**

		After	After	After	After	After	After
	Start	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Approx. Annual	72,578	74,335	76,375	78,666	80,394	83,337	86,420
Hourly	34.8931	35.7381	36.7186	37.8202	38.6509	40.0660	41.5480

**RETIREMENT SERVICES ADMINISTRATOR**

	Start	1st Year	2nd Year	3rd Year	4th Year	5th Year
Approx. Annual	63,394	67,114	75,084	77,735	80,461	83,403
Hourly	30.4779	32.2664	36.0979	37.3728	38.6834	40.0974

**CROSSROADS VILLAGE MANAGER, ELECTION SUPERVISOR,****AUTO MECHANIC SUPERVISOR, CASEWORK SUPERVISOR,****ENVIRONMENTAL HEALTH SUPERVISOR,RAILROAD OPERATIONS MANAGER,****PARKS SUPERINTENDENT, PUBLIC HEALTH SUPERVISOR,****BUILDING MAINTENANCE SUPERVISOR, PARKS OPERATIONS MANAGER**

		After	After	After	After	After	After
	Start	1st Year	2nd Year	3rd Year	4th Year	5th Year	6th Year
Approx. Annual	62,415	65,403	70,184	71,186	75,134	77,771	80,551
Hourly	30.0072	31.4439	33.7421	34.2240	36.1220	37.3900	38.7263

**DRAIN MAINTENANCE SUPERINTENDANT, PURCHASING MANAGER,****PARKS PROJECT MANAGER, RAILROAD SHOP/RIGHT OF WAY SUPERVISOR,****LEGAL DIVISION SUPERVISOR, CHIEF PARKS NATURALIST,****PUBLIC DEFENDER ADMINISTRATIVE AND COMPLIANCE SUPERVISOR,****DEPUTY REGISTER OF DEEDS, TREASURY OPERATIONS SUPERVISOR,****CHIEF PARKS HORTICULTURIST, PARKS COMMUNICATIONS, EVENT, AND BRAND MANAGER,****PARKS PROGRAM MANAGER, OPERATIONS AND PUBLIC ENGAGEMENT MANAGER**

		After	After	After	After
	Start	1st Year	2nd Year	3rd Year	4th Year
Approx. Annual	62,415	65,620	67,772	70,071	72,435
Hourly	30.0073	31.5482	32.5828	33.6878	34.8246

**OFFICE MANAGER/PROSECUTING ATTORNEY OFFICE, OFFICE MANAGER/SHERIFF'S****ASSISTANT MANAGER CROSSROADS VILLAGE, DRAIN MAINTENANCE SUPERVISOR****OFFICE MANAGER, ASSISTANT PARKS OPERATIONS MANAGER, VITAL RECORDS SUPERVISOR**

		After	After	After	After
	Start	1st Year	2nd Year	3rd Year	4th Year
Approx. Annual	57,660	59,390	61,230	63,137	65,194
Hourly	27.7210	28.5527	29.4374	30.3545	31.3434

**AFSCME LOCAL 916  
CHAPTER 04, 1ST LINE SUPERVISORS  
DISTRICT COURT SUPERVISORS**

**First Full Pay Following:  
January 1, 2024 (2.00%)**

**ASSIGNMENT CLERK/OFFICE MANAGER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
<b>Approx. Annual</b>	57,660	59,390	61,230	63,137	65,194
<b>Hourly</b>	27.7210	28.5527	29.4373	30.3545	31.3434

**AFSCME LOCAL 916  
CHAPTER 08, MANAGING APA**

**First Full Pay Following:  
January 1, 2024 (2.00%)**

**MANAGING ASSISTANT PROSECUTOR ATTORNEY**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
<b>Approx. Annual</b>	105,247	106,805	111,428	114,770	116,382	117,792
<b>Hourly</b>	50.5996	51.3484	53.5711	55.1780	55.9528	56.6307

**BUREAU CHIEF**

	Start	After 1st Year	After 2nd Year	After 3rd Year
<b>Approx. Annual</b>	117,792	123,681	129,865	137,700
<b>Hourly</b>	56.6306	59.4621	62.4353	66.2019

**AFSCME LOCAL 916  
CHAPTER 09, FAMILY DIVISION OF CIRCUIT COURT SUPERVISORS**

**First Full Pay Following:  
January 1, 2024 (2.00%)**

**CASEWORK SUPERVISOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
<b>Approx. Annual</b>	62,415	65,404	70,184	71,186	75,134	77,771	80,551
<b>Hourly</b>	30.0073	31.4440	33.7421	34.2239	36.1220	37.3901	38.7264

**OFFICE MANAGER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	57,660	59,390	61,230	63,137	65,194
Hourly	27.7210	28.5527	29.4373	30.3545	31.3434

**AFSCME LOCAL 916  
CHAPTER 10, CIRCUIT COURT SUPERVISORS**

**First Full Pay Following:  
January 1, 2024 (2.00%)**

**FINANCIAL OPERATIONS SUPERVISOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	63,540	65,620	67,772	70,071	72,435
Hourly	30.5480	31.5482	32.5828	33.6878	34.8246

**JUVENILE SERVICES SUPERVISOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	63,326	67,046	75,017	77,670	80,395	83,336
Hourly	30.4451	32.2338	36.0661	37.3415	38.6514	40.0652

**JURY BOARD SUPERVISOR, OFFICE MANAGER - FINANCIAL DIVISION**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	57,660	59,390	61,230	63,137	65,194
Hourly	27.7210	28.5527	29.4373	30.3545	31.3434

**AFSCME LOCAL 916**  
**CHAPTER 01, PROBATE COURT SUPERVISORS**

**PROBLEM SOLVING COURT SUPERVISOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	62,762	64,811	66,933	69,128	71,472
Hourly	30.17	31.16	32.18	33.23	34.36

**CHIEF DEPUTY REGISTER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	62,415	65,620	67,772	70,071	72,435
Hourly	30.01	31.55	32.58	33.69	34.82

**AFSCME LOCAL 916**  
**CHAPTER 02, 2ND LINE SUPERVISORS**

**DEPUTY DIRECTOR OF PARKS & RECREATION**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year	After 7th Year
Approx. Annual	84,704	87,669	90,737	93,845	97,129	100,529	103,545	106,651
Hourly	40.72	42.15	43.62	45.12	46.70	48.33	49.78	51.27

**DIRECTOR OF MAINTENANCE AND PROJECT MANAGEMENT.**  
**DIRECTOR OF RAILROAD OPERATIONS**

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	79,224	82,003	87,232	88,148
Hourly	38.09	39.42	41.94	42.38

**ACCOUNTING AND BUDGET MANAGER, ASSISTANT PLANNING DIRECTOR,**  
**CHIEF DEPUTY TREASURER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	73,282	77,114	85,836	90,792	94,181	97,726
Hourly	35.23	37.07	41.27	43.65	45.28	46.98

**FINANCIAL AFFAIRS OFFICER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	66,108	69,701	77,710	80,551	83,528
Hourly	31.78	33.51	37.36	38.73	40.16

**PUBLIC HEALTH DIVISION DIRECTOR, ENVIRONMENTAL HEALTH DIRECTOR,  
OFFICE OPERATIONS DIRECTOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	65,815	69,535	77,670	80,395	83,336	86,419
Hourly	31.64	33.43	37.34	38.65	40.07	41.55

**DIRECTOR OF NURSING SERVICES,**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	104,000	106,080	108,202	110,366	112,573	114,824	117,121
Hourly	50.00	51.00	52.02	53.06	54.12	55.20	56.31

**AFSCME LOCAL 916  
CHAPTER 03, 1ST LINE SUPERVISORS**

**CHIEF EPIDEMIOLOGIST**

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	77,668	80,394	83,337	86,420
Hourly	37.34	38.65	40.07	41.55

**PUBLIC HEALTH NURSING SUPERVISOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	91,520	93,350	95,217	97,122	99,064	101,045
Hourly	44.00	44.88	45.78	46.69	47.63	48.58

**COMMUNITY PLANNER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	78,808	80,386	82,027	83,642	85,251
Hourly	37.89	38.65	39.44	40.21	40.99

**DIVISION MANAGER (PLANNING)**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	72,578	75,450	77,902	81,026	82,806	85,837	89,012
Hourly	34.89	36.27	37.45	38.95	39.81	41.27	42.79

**RETIREMENT SERVICES ADMINISTRATOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	63,394	67,114	75,084	77,735	80,461	83,403
Hourly	30.48	32.27	36.10	37.37	38.68	40.10

**CROSSROADS VILLAGE MANAGER, ELECTION SUPERVISOR,**  
**RAILROAD OPERATIONS MANAGER, AUTO MECHANIC SUPERVISOR,**  
**CASEWORK SUPERVISOR, ENVIRONMENTAL HEALTH SUPERVISOR,**  
**PARKS SUPERINTENDENT, PUBLIC HEALTH SUPERVISOR,**  
**BUILDING MAINTENANCE SUPERVISOR, PARKS OPERATIONS MANAGER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	63,414	66,450	71,307	72,325	76,336	79,016	81,840
Hourly	30.49	31.95	34.28	34.77	36.70	37.99	39.35

**DRAIN MAINTENANCE SUPERINTENDANT, PURCHASING MANAGER,**  
**RAILROAD SHOP/RIGHT OF WAY SUPERVISOR, LEGAL DIVISION SUPERVISOR**  
**PARKS PROJECT MANAGER, CHIEF PARKS NATURALIST,**  
**PUBLIC DEFENDER ADMINISTRATIVE AND COMPLIANCE SUPERVISOR,**  
**DEPUTY REGISTER OF DEEDS, TREASURY OPERATIONS SUPERVISOR,**  
**CHIEF PARKS HORTICULTURIST, PARKS COMMUNICATIONS, EVENT, AND BRAND MANAGER,**  
**PARKS PROGRAM MANAGER, OPERATIONS AND PUBLIC ENGAGEMENT MANAGER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	62,415	66,670	70,922	75,463	80,218
Hourly	30.01	32.05	34.10	36.28	38.57

**OFFICE MANAGER/PROSECUTING ATTORNEY OFFICE, OFFICE MANAGER/SHERIFF'S,**  
**ASSISTANT MANAGER CROSSROADS VILLAGE, DRAIN MAINTENANCE SUPERVISOR,**  
**OFFICE MANAGER, ASSISTANT PARKS OPERATIONS MANAGER, VITAL RECORDS SUPERVISOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	57,660	59,390	62,454	66,294	70,410
Hourly	27.72	28.55	30.03	31.87	33.85

**AFSCME LOCAL 916**  
**CHAPTER 04, 1ST LINE SUPERVISORS**  
**DISTRICT COURT SUPERVISORS**

**ASSIGNMENT CLERK/OFFICE MANAGER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	57,660	59,390	62,454	66,294	70,410
Hourly	27.72	28.55	30.03	31.87	33.85

**AFSCME LOCAL 916  
CHAPTER 08, MANAGING APA**

**MANAGING ASSISTANT PROSECUTOR ATTORNEY**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	105,247	106,805	111,428	114,770	116,382	117,792
Hourly	50.60	51.35	53.57	55.18	55.95	56.63

**BUREAU CHIEF**

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	117,792	123,681	129,865	137,700
Hourly	56.63	59.46	62.44	66.20

**AFSCME LOCAL 916  
CHAPTER 09, FAMILY DIVISION OF CIRCUIT COURT SUPERVISORS**

**CASEWORK SUPERVISOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	62,415	65,404	70,184	71,186	75,134	77,771	80,551
Hourly	30.01	31.44	33.74	34.22	36.12	37.39	38.73

**OFFICE MANAGER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	57,660	59,390	62,454	66,294	70,410
Hourly	27.72	28.55	30.03	31.87	33.85

**AFSCME LOCAL 916  
CHAPTER 10, CIRCUIT COURT SUPERVISORS**

**FINANCIAL OPERATIONS SUPERVISOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	63,540	65,620	69,805	73,574	80,222
Hourly	30.55	31.55	33.56	35.37	38.57

**JUVENILE SERVICES SUPERVISOR**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	63,326	67,046	75,017	77,670	80,395	83,336
Hourly	30.45	32.23	36.07	37.34	38.65	40.07



**JURY BOARD SUPERVISOR, OFFICE MANAGER - FINANCIAL DIVISION**

		After	After	After	After
	Start	1st Year	2nd Year	3rd Year	4th Year
<b>Approx. Annual</b>	57,660	59,390	62,454	66,294	70,410
<b>Hourly</b>	27.72	28.55	30.03	31.87	33.85