

Genesee County
Schedule for Costing Of Personnel Positions
2024/2025 FISCAL YEAR

Position Title:	Executive Director of community engagement		
Employee Name (If Known):			
Time Period of Position:			
Salary Level (AA,A,B,C,D,E,F)			
Date Cost Calculated:	12/03/24		
Enter Following Information:			
	Current Year	Next Year	
Rate #1:	34.4226		
Rate #2:			
Hours-Rate #1:	2080.000		
Hours-Rate #2:			
Overtime Hours-Rate #1:			
Overtime Hours-Rate #2:			
Premium Time Rate:	0.0000	0.0000	
Longevity Rate:	0.0000	0.0000	
Retirement Rate:	0.0800	0.1000	Sheriff .1
Social Security Rate:	0.0765	0.0765	
Workers Comp Rate:	0.0150	0.0150	See W/C Rates Tab
Unemployment Rate:	0.0020	0.0020	
Retiree Health Notional	\$50		
Insurance Status (See Code)	3		
# of Months of Insurance:	12		
Notional Pay Periods	26		

Insurance Code Explanations:
1-Single With Medical Insurance
2-2 Dependents with Medical Insurance
3-3 or more dependents with Medical Insurance
4-Single with No Medical Insurance
5-2 Dependents with No Medical Insurance
6-3 or more dependents with no Medical Insurance

Insurance Rates:

	Single	Married No Children	Married W/Children
Medical & Rx	7,703	16,109	21,008
Optical	48	96	130
Dental	879	879	879
Prescription	0	0	0
Projected Next Year Rate Increase:			0.00
Average Life Health Insurance:			660

	Current Years Rate #1	Current Years Rate #2	Subtotal	Next Year Rate #1	Next Year Rate #2	Subtotal	Total Position Cost
702.000 Salary Permanent	71,599	0	71,599	0	0	0	71,599
713.000 Salary Overtime	0	0	0	0	0	0	0
Salary Premium	0	0	0	0	0	0	0
714.000 Longevity	0	0	0	0	0	0	0
Total Salaries	71,599	0	71,599	0	0	0	71,599
709.000 Social Security	5,477	0	5,477	0	0	0	5,477
718.000 Medical Insurance	21,008		21,008	0		0	21,008
725.000 Optical Insurance	130		130	0		0	130
726.000 Dental Insurance	879		879	0		0	879
727.000 Life Health Insurance	696		696	0		0	696
728.000 Retirement	5,728	0	5,728	0	0	0	5,728
729.000 Workers Compensation	1,074	0	1,074	0	0	0	1,074
730.000 Unemployment	143	0	143	0	0	0	143
723.000 Post-Retirement	1,300	0	1,300	0	0	0	1,300
Total Fringe Benefits	36,435	0	36,435	0	0	0	36,435
Total Position Cost	108,034	0	108,034	0	0	0	108,034

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Position Title:
Employee Name (If Known):
Time Period of Position:
Salary Level (AA,A,B,C,D,E,F)
Date Cost Calculated:

Enter Following Information:

Current Year

Next Year

Rate #1:
Rate #2:

Hours-Rate #1: 2080.0
Hours-Rate #2:
Overtime Hours-Rate #1:
Overtime Hours-Rate #2:

Premium Time Rate: 0.0000
Longevity Rate: 0.0000
Retirement Rate: 0.1000
Social Security Rate: 0.0765
Workers Comp Rate: 0.0150
Unemployment Rate: 0.0020
Post-Retirement Rate: 0.2500
Insurance Status (See Code) 6
of Months of Insurance: 12

Sheriff .1

See W/C Rates Tab

Insurance Code Explanations:
1-Single With Medical Insurance
2-2 Dependents with Medical Insurance
3-3 or more dependents with Medical Insurance
4-Single with No Medical Insurance
5-2 Dependents with No Medical Insurance
6-3 or more dependents with no Medical Insurance

Insurance Rates:

Single

Married No Children

Married W/Children

Medical & Rx 7,703 16,109 21,008
Optical 48 96 130
Dental 879 879 879
Prescription 0 0 0
Projected Next Year Rate Increase: 0.00

Average Life Health Insurance: 660

	Current Years Rate #1	Current Years Rate #2	Subtotal	Next Year Rate #1	Next Year Rate #2	Subtotal	Total Position Cost
702.000 Salary Permanent	0	0	0	0	0	0	0
713.000 Salary Overtime	0	0	0	0	0	0	0
Salary Premium	0	0	0	0	0	0	0
714.000 Longevity	0	0	0	0	0	0	0
Total Salaries	0	0	0	0	0	0	0
709.000 Social Security	0	0	0	0	0	0	0
718.000 Medical Insurance	0		0	0		0	0
725.000 Optical Insurance	130		130	0		0	130
726.000 Dental Insurance	879		879	0		0	879
727.000 Life Health Insurance	0		0	0		0	0
728.000 Retirement	0	0	0	0	0	0	0
729.000 Workers Compensation	0	0	0	0	0	0	0
730.000 Unemployment	0	0	0	0	0	0	0
723.000 Post-Retirement	0	0	0	0	0	0	0
Total Fringe Benefits	1,009	0	1,009	0	0	0	1,009
Total Position Cost	1,009	0	1,009	0	0	0	1,009

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Time Period of Position:
Salary Level (AA,A,B,C,D,E,F)
Date Cost Calculated:

Enter Following Information:

Current Year

Next Year

Rate #1:
Rate #2:

Hours-Rate #1:
Hours-Rate #2:
Overtime Hours-Rate #1:
Overtime Hours-Rate #2:

Premium Time Rate:
Longevity Rate:
Retirement Rate:
Social Security Rate:
Workers Comp Rate:
Unemployment Rate:
Post-Retirement Rate:
Insurance Status (See Code)
of Months of Insurance:

-

2080.0

0.0000
0.1000
1.5000
0.0765
0.0150
0.0020
0.2500
1
12

Insurance Code Explanations:
1-Single With Medical Insurance
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5-2 Dependents with No Medical Insurance
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Insurance Rates:

Single

Married
No Children

Married
W/Children

Medical & Rx
Optical
Dental
Prescription
Projected Next Year Rate Increase:

7,703
48
879
0

16,109
96
879
0

21,008
130
879
0

0.00

POAM

Average Life Health Insurance:
Life Health Insurance Rate:
Life Health Insurance Base:

660

See W/C Rates Tab

	Current Years Rate #1	Current Years Rate #2	Subtotal	Next Year Rate #1	Next Year Rate #2	Subtotal	Total Position Cost
702.000 Salary Permanent	0	0	0	0	0	0	0
713.000 Salary Overtime	0	0	0	0	0	0	0
Salary Premium	0	0	0	0	0	0	0
714.000 Longevity	0	0	0	0	0	0	0
Total Salaries	0	0	0	0	0	0	0
709.000 Social Security	0	0	0	0	0	0	0
718.000 Medical Insurance	7,703		7,703	0		0	7,703
725.000 Optical Insurance	48		48	0		0	48
726.000 Dental Insurance	879		879	0		0	879
727.000 Life Health Insurance	0		0	0		0	0
728.000 Retirement	0	0	0	0	0	0	0
729.000 Workers Compensation	0	0	0	0	0	0	0
730.000 Unemployment	0	0	0	0	0	0	0
723.000 Post-Retirement	0	0	0	0	0	0	0
Total Fringe Benefits	8,630	0	8,630	0	0	0	8,630
Total Position Cost	8,630	0	8,630	0	0	0	8,630

<u>WC CODE</u>	<u>POSN TITLE</u>	<u>INDUSTRY RATE</u>
5645	CREW WORKER TRAINEE	0.0649
5645	TEAM LEADER	0.0649
6306	DRAIN MAINT SPRV	0.0326
6306	HEAVY EQUIP OPER	0.0326
6306	LABORER	0.0326
6306	LIGHT EQUIPMENT OPERATOR	0.0326
7380	COURIER	0.0303
7380	MOBILE MEALS DRIVER	0.0303
7380	SR FOOD DRIVER	0.0303
7720	CAPTAIN	0.0150
7720	CHIEF PARK RANGER	0.0150
7720	Clinical Services Manager	0.0150
7720	CORRECTIONS DEPUTY	0.0150
7720	COURT SECURITY POLICE DEPUTY (PART-TIME)	0.0150
7720	COURT TRANSPORT OFFICER	0.0150
7720	Executive Director of Community Engagement	0.0150
7720	GVRC SUPERVISOR	0.0150
7720	INVESTIGATOR	0.0150
7720	LIEUTENANT	0.0150
7720	MAJOR	0.0150
7720	PARK RANGER	0.0150
7720	POLICE DEPUTY	0.0150
7720	PROGRAM AIDE	0.0150
7720	PROGRAM PINB	0.0150
7720	SERGEANT	0.0150
7720	SHERIFF	0.0150
7720	UNDERSHERIFF	0.0150
7720	YOUTH SPECIALIST	0.0150
7720	YOUTH SPECIALIST PINB	0.0150
8395	AUTO MECHANIC	0.0144
8395	AUTO MECH SPRV	0.0144
8395	HEAVY EQUIPMENT OPERATOR II	0.0144
8810	ACCOUNT CLERK	0.0008
8810	ACCOUNT CLERK COORD	0.0008
8810	ACCOUNTANT	0.0008
8810	ACCOUNTING AND BUDGET MANAGER	0.0008
8810	ACCOUNTING ASST CRV	0.0008
8810	ADMIN SECRETARY	0.0008
8810	ADMINISTRATIVE ASSISTANT	0.0008
8810	ADMINISTRATIVE SECRETARY	0.0008
8810	ASSESSMENT CLERK	0.0008
8810	ASSIGN CLERK/OFFICE MGR	0.0008
8810	ASSISTANT DIRECTOR	0.0008
8810	ASSISTANT MANAGER CROSSROADS VILLAGE	0.0008
8810	Assistant Parks Operations Manager	0.0008
8810	ASST VILL PROG SUPERV	0.0008
8810	ASST. PLANNING DIRECTOR	0.0008
8810	BILLING CLERK II	0.0008
8810	Board Chair	0.0008
8810	CASEWORK SPRV FAM DIV	0.0008
8810	CASEWORK SUPERVISOR	0.0008
8810	CHF ANIMAL CNTL OFC	0.0008

8810	CHIEF DEPUTY CLERK/REGISTER	0.0008
8810	CHIEF DEPUTY REGISTER	0.0008
8810	CHIEF DEPUTY TREAS	0.0008
8810	CHIEF EPIDEMOLOGIST	0.0008
8810	CHIEF EXAMINER	0.0008
8810	CHIEF FINANCIAL OFFICER	0.0008
8810	CHIEF PARK HORTICULTURIST	0.0008
8810	CHIEF PARK NATURALIST	0.0008
8810	CIO	0.0008
8810	CIRCUIT COURT ADMIN.	0.0008
8810	CIRCUIT COURT JUDGE	0.0008
8810	CLERICAL AIDE	0.0008
8810	CLERICAL ASSISTANT	0.0008
8810	CLERICAL ASST PTNB	0.0008
8810	CLERICAL COORD PROS	0.0008
8810	CLERICAL COORDINATOR	0.0008
8810	CLERK OF THE COURT/MAGISTRATE	0.0008
8810	CLERK RECORDER	0.0008
8810	Clerk/Register	0.0008
8810	COMM HEALTH ANALYST	0.0008
8810	Commissioner	0.0008
8810	COMMODITY OFFICE ASST	0.0008
8810	COMMUNITY CORRECTIONS COORDINATOR	0.0008
8810	COURT ADMIN/REGISTER	0.0008
8810	COURT ADMINISTRATOR	0.0008
8810	COURT CLERK	0.0008
8810	COURT COLLECTIONS SPEC	0.0008
8810	Court IT Director - Circuit Court	0.0008
8810	COURT IT TECH II	0.0008
8810	CROSSROADS VILLAGE MGR	0.0008
8810	CYBER SECURITY MANAGER	0.0008
8810	DEFENDER ADMIN SPEC	0.0008
8810	DEP EXEC DIR	0.0008
8810	DEP ROD	0.0008
8810	DEPUTY CLERK	0.0008
8810	DEPUTY COURT ADMINISTRATOR	0.0008
8810	DEPUTY DIRECTOR	0.0008
8810	DEPUTY DIRECTOR COMMUNITY CORRECTIONS	0.0008
8810	DEPUTY DIST COURT CLK	0.0008
8810	DEPUTY DRAIN COMM	0.0008
8810	DEPUTY HEALTH OFFICER	0.0008
8810	DEPUTY REGISTER	0.0008
8810	DIR MAINT & CONST	0.0008
8810	Director of Administration	0.0008
8810	DIRECTOR OF COURT FINANCE - CIRCUIT	0.0008
8810	DIRECTOR OF FAC.MGMT.	0.0008
8810	DIRECTOR PARKS AND REC	0.0008
8810	DIRECTOR VETERAN SERVICES	0.0008
8810	DISTRICT COURT JUDGE	0.0008
8810	DISTRICT CT ADMIN SPEC	0.0008
8810	DIVISION MANAGER	0.0008
8810	Document Control Clerk	0.0008
8810	DRAIN COMM	0.0008

8810	DRUG COURT SUPERVISOR	0.0008
8810	EH DIRECTOR	0.0008
8810	ELECTIONS SUPERVISOR	0.0008
8810	EMERGENCY MANAGER	0.0008
8810	END USER COMPUTING MANAGER	0.0008
8810	EPIDEMIOLOGIST	0.0008
8810	EQUALIZATION COORDINATOR	0.0008
8810	EQUALIZATION DIRECTOR	0.0008
8810	EXAMINER	0.0008
8810	FAMILY COURT CLERK	0.0008
8810	Family Division Administrator	0.0008
8810	FIN AFFAIRS OFF	0.0008
8810	FIN AND TECH SUPERVISOR	0.0008
8810	FINANCE SPECIALIST	0.0008
8810	FINANCIAL AFFAIRS ASST	0.0008
8810	FINANCIAL ANALYST	0.0008
8810	FINANCIAL SUPERVISOR	0.0008
8810	FLEET ADMINISTRATOR	0.0008
8810	FOC CASEWORK SUPERVISOR	0.0008
8810	FOC DEPUTY DIRECTOR	0.0008
8810	FRIEND OF THE COURT	0.0008
8810	GC FIA BOARD	0.0008
8810	GC PKS REC COMM	0.0008
8810	GC PLANNING COMM	0.0008
8810	GC RETIREMENT TRUSTEE	0.0008
8810	GC SURVEYOR	0.0008
8810	GCCARD EXECUTIVE DIR	0.0008
8810	GENERAL PROJECT COORDINATOR	0.0008
8810	GIS DIRECTOR	0.0008
8810	GIS SPECIALIST	0.0008
8810	GIS TECHNICIAN	0.0008
8810	HEALTH TECH	0.0008
8810	HR REPRESENTATIVE	0.0008
8810	HR SECRETARY	0.0008
8810	HR& LABOR RELATIONS DIR	0.0008
8810	HUMAN RESOURCES REP COOR	0.0008
8810	Inventory and Billing Coordinator	0.0008
8810	IT APPLICATION SPECIALIST	0.0008
8810	IT BUSINESS SERVICES & PROJECT MANAGER	0.0008
8810	IT DATA CENTER ANALYST	0.0008
8810	IT END USER COMPUTING SPECIALIST	0.0008
8810	IT SERVICE DESK TECHNICIAN	0.0008
8810	IT TECHNICAL SERVICES MANAGER	0.0008
8810	IT USER SUPPORT TECHNICIAN	0.0008
8810	JUDICIAL SEC./RECORDER	0.0008
8810	JUDICIAL SECRETARY	0.0008
8810	JURY BOARD SUPERVISOR	0.0008
8810	JUVENILE JUSTICE CENTER DIRECTOR	0.0008
8810	JUVENILE SERVICES SUP	0.0008
8810	KGCB PROGRAM SPECIALIST	0.0008
8810	LEAD PLANNER	0.0008
8810	Lead Social Service Worker	0.0008
8810	LEGAL DIV SUPERVISOR	0.0008

8810	MAGISTRATE	0.0008
8810	MAGISTRATE/DEP CLERK CRT	0.0008
8810	MAPPING TECHNICIAN	0.0008
8810	MARKETING ASSISTANT	0.0008
8810	MEDICAL EXAM ADMIN	0.0008
8810	MEDICAL HEALTH OFFICER	0.0008
8810	Mitigation Specialist	0.0008
8810	Network Analyst	0.0008
8810	NSC DIRECTOR	0.0008
8810	NSC Supervisor	0.0008
8810	NUTRITION SERV ASST DIR	0.0008
8810	NUTRITION SERV COORD	0.0008
8810	NUTRITION SERV DIRECTOR	0.0008
8810	NUTRITION SERV PROG SPEC	0.0008
8810	Office Coordinator	0.0008
8810	OFFICE MANAGER	0.0008
8810	OFFICE SUPERVISOR	0.0008
8810	OPERATIONS SPECIALIST	0.0008
8810	OUTREACH SERVICES ADMIN	0.0008
8810	PARK PROJECT MANAGER	0.0008
8810	PARKS COMM SPEC	0.0008
8810	PARKS COMMUNICATIONS EVENT BRAND MANAGER	0.0008
8810	PARKS OPERATIONS CONSULTANT	0.0008
8810	PARKS PROGRAM SERVICES SPECIALIST	0.0008
8810	PAYROLL ACCOUNT CLERK	0.0008
8810	PAYROLL COORDINATOR	0.0008
8810	PH DIVISION DIRECTOR	0.0008
8810	PH EMG PREP COORD	0.0008
8810	PH STUDENT INTERN	0.0008
8810	PH SUPERVISOR	0.0008
8810	PLANNER	0.0008
8810	PLANNING DIRECTOR	0.0008
8810	PREP NAVIGATOR	0.0008
8810	PRINCIPAL ACCT CLERK	0.0008
8810	PROBATE COURT JUDGE	0.0008
8810	PROBATE JUDGE	0.0008
8810	Problem Solving Court Clerk	0.0008
8810	PROBLEM SOLVING COURT SUPERVISOR	0.0008
8810	PROGRAM CLERK	0.0008
8810	PROGRAM COORDINATOR	0.0008
8810	PROGRAM COORDINATOR II	0.0008
8810	PROGRAM SERVICES SPECIALIST	0.0008
8810	PUBLIC DEFENDER ADMINISTRATIVE AND COMPLIANCE SUPE	0.0008
8810	PURCHASING ADMINISTRATOR	0.0008
8810	PURCHASING MANAGER	0.0008
8810	QLER ADMINISTRATOR	0.0008
8810	RD COORDINATOR	0.0008
8810	REC PROG & GRANTS OFF	0.0008
8810	RETIREMENT SERV ADMIN	0.0008
8810	RETIREMENT SRV ASST	0.0008
8810	RISK MANAGER	0.0008
8810	SECRETARY	0.0008
8810	SECRETARY/RECORD-DC	0.0008

8810	SENIOR SERVICES DIRECTOR	0.0008
8810	SOCIAL SERVICE WORKER	0.0008
8810	SPECIAL ASST TO BOC	0.0008
8810	SPECIAL SCANNING ASST TO BOC	0.0008
8810	SR ACCOUNT CLERK	0.0008
8810	SR DEP DIST CT CLK	0.0008
8810	SR DEP DIST WARRANT CLK	0.0008
8810	SR FAMILY COURT CLERK	0.0008
8810	SR. COURT CLERK	0.0008
8810	SR. DEPUTY REGISTER	0.0008
8810	SR. SERV. SPECIALIST	0.0008
8810	Storm Water Compliance Assistant	0.0008
8810	STUDENT CLERK	0.0008
8810	TAX ASSISTANCE NAVIGATOR	0.0008
8810	TEMP COURT STAFF	0.0008
8810	TEMP.FILL-IN JUD.SECRETY	0.0008
8810	TREAS OPERATIONS SUP	0.0008
8810	TREASURER	0.0008
8810	TREASURY OUTREACH SPECIALIST	0.0008
8810	VETERANS SERV OFFICER	0.0008
8810	VITAL RECORDS SUPERVISOR	0.0008
8820	APA II	0.0005
8820	APA III	0.0005
8820	APA TRIAL SPECIALIST	0.0005
8820	ASSISTANT PUBLIC DEFENDER III	0.0005
8820	Assistant Public Defender Trial Specialist	0.0005
8820	ATTNY/REF	0.0005
8820	Attorney Magistrate	0.0005
8820	CASE INVESTIGATOR	0.0005
8820	CHIEF ASST PROS ATTORNEY	0.0005
8820	CHIEF PUBLIC DEFENDER	0.0005
8820	DEPUTY CHIEF APA	0.0005
8820	FOC ATTORNEY III	0.0005
8820	JUDICIAL ADVIS ASST	0.0005
8820	MANAGING APA	0.0005
8820	PARALEGAL	0.0005
8820	PROSECUTOR	0.0005
8820	SR ASST PROS ATT CIV DIV	0.0005
8831	ANIMAL CARE SPECIALIST	0.0073
8831	ANIMAL CONTROL OFFICER	0.0073
8831	DEP DIR ANIMAL CONTROL	0.0073
8831	DISPATCHER	0.0073
8831	VETERINARIAN TECHNICIAN	0.0073
8832	AUTOPSY ASSISTANT	0.0014
8832	DEPUTY MEDICAL EXAMINER	0.0014
8832	DIRECTOR OF NURSING	0.0014
8832	HEALTH TECH	0.0014
8832	LPN	0.0014
8832	MEDICAL EXAMINER	0.0014
8832	NURSE PRACTITIONER	0.0014
8832	PH NURSING SUPERVISOR	0.0014
8832	PHN	0.0014
8832	PHN COORD	0.0014

8832	SEASONAL PHN	0.0014
8835	BREASTFDING COMM LIASION	0.0133
8835	BREASTFEEDING PEER COUNS	0.0133
8835	COMMUNITY HEALTH LIAISON	0.0133
8835	HEALTH EDUC COORD	0.0133
8835	HEALTH EDUCATOR	0.0133
8835	NUTRITIONIST II	0.0133
8835	REGISTERED DIETICIAN	0.0133
9015	ACCOUNTING ASST CRV	0.0199
9015	ASSISTANT OPERATIONS MANAGER	0.0199
9015	B& G MAINT. SUPERVISOR	0.0199
9015	CUSTODIAN	0.0199
9015	DRAIN MAINT SUPERIN	0.0199
9015	EH SANITARIAN	0.0199
9015	Facilities Management Coordinator	0.0199
9015	FOR MAR ATTENDANT	0.0199
9015	FOR MAR EDUCATOR I	0.0199
9015	HEAVY EQUIPMENT OPERATOR I	0.0199
9015	HORTICULTURIST I	0.0199
9015	INTERPRETIVE SPEC I	0.0199
9015	INTERPRETIVE/SPECIAL.II	0.0199
9015	MAINTENANCE COORD	0.0199
9015	MAINTENANCE COORDINATOR	0.0199
9015	MAINTENANCE MECHANIC	0.0199
9015	MAINTENANCE MECHANIC TRAINEE	0.0199
9015	MAINTENANCE SPECIALIST	0.0199
9015	MAINTENANCE SPECIALIST I	0.0199
9015	MAINTENANCE SPECIALIST II	0.0199
9015	MAINTENANCE WKR I	0.0199
9015	MAINTENANCE WORKER	0.0199
9015	MASTER MECH APPRENTICE	0.0199
9015	OPERATIONS MANAGER	0.0199
9015	OPERATIONS MANAGER I	0.0199
9015	PAINTER	0.0199
9015	PARK MAINT VACUUM TRK OPERATOR	0.0199
9015	PARK MAINT WKR II	0.0199
9015	PARK NATURALIST	0.0199
9015	RR REST/CONST SPECIAL	0.0199
9015	RR Shop Right of Way Supervisor	0.0199
9015	RR SHOP WORKER I	0.0199
9015	RR SHOP WORKER II	0.0199
9015	SPECIALTY EQUIPMENT OPERATOR	0.0199
9015	STEAM BOILER FIREMAN	0.0199
9015	UTILITY WORKER	0.0199
9015	VILL PROG/OPER SPEC	0.0199
9058	CHEF PRODUCTION MGR	0.0064
9058	KITCHEN AIDE	0.0064
9058	SR KITCHEN AIDE	0.0064
9058	STOCK CLERK	0.0064
9410	ASSIST DIR HMS	0.0090
9410	CIVIL ENGINEER	0.0090
9410	EH COORDINATOR	0.0090
9410	ENGINEER ASST	0.0090

9410	ENVIR HEALTH SUPERVISOR	0.0090
9410	FAC AND MAINT DIRECTOR	0.0090
9410	HIP WX COORDINATOR	0.0090
9410	HOUSING REHAB SPEC I	0.0090
9410	SITE ASSISTANT	0.0090
9410	SR CIVIL ENG	0.0090