

MEMORANDUM OF UNDERSTANDING
GENESEE COUNTY
AND
THE REGENTS OF THE UNIVERSITY OF MICHIGAN
ON BEHALF OF
THE UNIVERSITY OF MICHIGAN-FLINT
SCHOOL OF MANAGEMENT,
COLLEGE OF ARTS, SCIENCES & EDUCATION
MASTER IN PUBLIC ADMINISTRATION, PSYCHOLOGY, POLITICAL SCIENCE,
AND ECONOMICS PROGRAMS
AND COLLEGE OF HEALTH SCIENCES
SOCIAL WORK DEPARTMENT AND PUBLIC HEALTH AND HEALTH SCIENCES
DEPARTMENT

This Memorandum of Understanding (“MOU”) between Genesee County (“Corporate Partner”) and the Regents of the University of Michigan, a Michigan Constitutional corporation, on behalf of the University of Michigan-Flint, School of Management and College of Arts, Sciences & Education for its Masters in Public Administration, Psychology, Political Science and Economics Programs and the College of Health Sciences for its Bachelor and Master of Social Work and Bachelor and Master of Public Health (“UM-Flint”) shall take effect on, Month Day, 20 (“Effective Date”).

ARTICLE I
AGREEMENT TO COLLABORATE

Sharing a common desire to facilitate academic access, promote higher education and student internship opportunities, and talent retention, Corporate Partner and UM-Flint have agreed to establish this mutually beneficial collaboration. As a consequence of this collaboration, employees of Corporate Partner may be admitted to UM-Flint to pursue higher education degrees at the undergraduate and graduate levels through its Corporate Partner Educational Opportunities program (“Program”). In turn, Corporate Partner will notify UM-Flint of internship and job opportunities with Corporate Partner, which UM-Flint will share with its students, and Corporate Partner will participate in talent recruitment events hosted by UM-Flint consistent with Corporate Partner’s needs.

ARTICLE II
AGREEMENT TERM AND TERMINATION

1. This MOU will terminate at the end of academic year 20 -20 (Month Day, 20) after the Effective Date. It may be extended by mutual agreement of UM-Flint and Corporate Partner as evidence by an extension agreement signed by the parties.
2. Either party has the right to withdraw from this collaboration at any time; provided, however, the party wishing to withdraw shall provide written notice to the other party no less than six

(6) months in advance of the intended withdrawal date that coincides with the end of an academic term.

ARTICLE II PROGRAM PARTICIPATION

1. Program participation is limited to current employees of Corporate Partner.
2. Prospective students may be admitted to either the undergraduate or graduate component of the Program provided the applicable admission criteria is met. The degrees conferred and the associated required coursework for a student admitted for the 20 -20 academic year are described in the attached addendum. Coursework requirements for degree conferral may be different for future admitted students and will be published at <https://catalog.umflint.edu>.
3. Prospective students may be in-state or out-of-state, and tuition assistance will be applied to such student's base tuition rate; however, base tuition rates are higher for out-of-state students. Tuition rates are reviewed annually by the Regents of the University of Michigan and are subject to change. Tuition rates are published yearly by the Cashier's Office.
4. Tuition assistance is limited to courses offered by UM-Flint's School of Management, by the College of Arts, Sciences & Education for the Master in Public Administration (MPA), Psychology (including the AODC program), Political Science or Economics programs and by the College of Health Sciences for its Bachelor and Master of Public Health and Bachelor and Master of Social Work (note: social work undergraduate and graduate programs only accepting 5 students, each). Tuition assistance is dependent upon successful completion of coursework for which the assistance is awarded. If a student repeats a course due to a failing grade, tuition assistance is only applied when the student achieves a passing grade or better.
5. Corporate Partner will confirm and verify a prospective student's employment status with Corporate Partner by providing a certification printed on Corporate Partner's letterhead and email the same to the Office of Financial Aid at financialaidflint@umich.edu.
6. UM-Flint will not discriminate with respect to prospective students on the basis of race, color, national origin, age, marital status, sex, sexual orientation, gender identity, gender expression, disability, religion, height, weight, or veteran status in educational programs, activities and admissions.
7. For all students enrolled through the Program, UM-Flint will provide student support services, monitor academic performance, enforce standards of conduct and accompanying disciplinary policies and procedures, and adhere to all other institutional practices.

ARTICLE III COMMUNICATION

1. Corporate Partner and UM-Flint agree to communicate with each other concerning their collaboration and the Program. Communication may include the development of various

kinds of publications (brochures, flyers, emails) to inform those who might benefit personally and professionally from the opportunities provided by the Program. Additionally, UM-Flint and Corporate Partner will cooperate in facilitating special opportunities for those interested employees and their dependents, such as recruitment visits, pre-admissions advising, on-site admissions and other programs which would contribute to student success.

2. Corporate Partner will communicate internship opportunities and talent recruitment needs to UM-Flint and will participate in internship and employment events hosted by UM-Flint consistent with its corporate needs.
3. Corporate Partner and UM-Flint will communicate regarding any changes that may affect the collaboration and will consider proposals that may lead to future collaboration.
4. Responsibility for communication related to this MOU shall be through Dean of the School of Management (Yener Kandogan), Dean of the College of Arts, Sciences, & Education (Chris Douglas), Dean of the College of Health Sciences (Donna Fry) and Corporate Partner designee(s) (Name of designee).

ARTICLE IV MISCELLANEOUS

1. This MOU together with the attached addendum (as it may be annually updated) represent the entire agreement between UM-Flint and Corporate Partner. Any prior agreements or understandings regarding the subject matter of this MOU, whether written or oral, are superseded by this MOU.
2. This MOU may only be amended through a writing signed by the parties.
3. The parties disclaim any intent to form a joint venture or partnership or other similar legal relationship in which either party can act on behalf or bind the other or create legal liabilities for the other.
4. Corporate Partner cannot assign this MOU without the prior written consent of UM-Flint. Any purported assignment without UM-Flint's prior written consent shall be void.
5. This MOU may be executed in counterparts with an electronic signature, with each counterpart constituting an original and the counterparts together constituting one agreement.
6. Each party represents and warrants that the individual signing this MOU on its behalf has the authority to do so and to so legally bind the party.

[Signature page to follow]

On behalf of Corporate Partner:
Genesee County

Print Name

Print Title

Date: _____

On behalf of the Regents of the University of
Michigan, acting on behalf of the University of
Michigan

Yener Kandogan, PhD.

Interim Provost & Vice Chancellor for
Academic Affairs, University of Michigan-
Flint

Date: _____

Acknowledged by:

University of Michigan-Flint

By: _____

Keith Kelley

Associate Dean, School of Management

Date: _____

By: _____

Chris Douglas, PhD

Interim Dean, College of Arts, Sciences &
Education

Date: _____

By: _____

Donna Fry, PT, PhD

Dean, College of Health Sciences

Date: _____