

AMENDMENT-1
2026-2027
OAKLAND-LIVINGSTON HUMAN SERVICE AGENCY
FISCAL AND PERSONNEL AGENT AGREEMENT

This amendment to the Oakland-Livingston Human Service Agency Fiscal and Personnel Agent Agreement is entered into as of this 15th day of July 2026 by and between the County of Genesee, Michigan, a Michigan Municipal Corporation acting by and through the Community Action Resource Department, 324 S. Saginaw Street, Flint, Michigan 48502, hereinafter referred to as "GCCARD", and the Contractor, Oakland-Livingston Human Service Agency, 196 Oakland Avenue, Pontiac, Michigan 48342, hereinafter referred to as "OLHSA".

WITNESSETH THAT:

WHEREAS, GCCARD entered into a seven year agreement with OLHSA on July 1, 2021 to be the fiscal and personnel agent for the GCCARD Head Start Program.

WHEREAS, GCCARD desires to amend the agreement entered into July 1, 2021 to include funds from the Department of Health and Human Services to cover the July 1, 2025 – June 30, 2026 costs of salaries and fringes for the Head Start preschool and Early Head Start grants.

NOW THEREFORE, GCCARD and OLHSA do mutually agree as follows:

- A. \$11,702,202 will be issued to OLHSA, to be used to pay sixth year (2026-2027) cost for salaries and fringe benefits and miscellaneous costs to staff in accordance with the 2026-2027 grant proposals and the OLHSA Fiscal and Personnel Agent Agreement.
- B. The expenses are outlined in Exhibit A.
- C. All rules and regulations in the Head Start Contract entered into by the parties hereto on July 1, 2021 shall apply to these funds. All other terms and conditions of the Head Start contract entered into as of July 1, 2021 and signed by all parties, hereto shall remain the same.

IN WITNESS WHEREOF, GCCARD and OLHSA have executed this Agreement as of the date first above written.

GENESEE COUNTY BOARD OF COMMISSIONERS:

Date	by: DALE WEIGHILL, Chairperson Genesee County Board of Commissioners

OAKLAND-LIVINGSTON HUMAN SERVICE AGENCY:

Date	by: SUSAN HARDING, Chief Executive Officer Oakland-Livingston Human Service Agency

(Grant Period - 7/1/26 - 6/30/27)					
	HEAD START 2802.698.01.801.050	EARLY HEAD START 2802.698.06.801.050	HEAD START T/TA 2802.698.02.801.050	EARLY HEAD START T/TA 2802.698.07.801.050	TOTALS
BENEFITS					
SALARIES	\$ 2,678,577	\$ 4,133,064	\$ 520	\$ 18,959	\$ 6,831,120
FICA	\$ 213,059	\$ 327,408	\$ 72	\$ 1,505	\$ 542,044
UNEMPLOYMENT	\$ 95,278	\$ 132,093	\$ 40	\$ 444	\$ 227,855
WORKMAN'S COMPENSATION	\$ 14,403	\$ 20,186	\$ 2	\$ 62	\$ 34,653
LIFE DISABILITY	\$ 52,972	\$ 82,061	\$ -	\$ 369	\$ 135,402
MEDICAL and DENTAL	\$ 848,505	\$ 1,239,252	\$ -	\$ 10,041	\$ 2,097,798
LONGEVITY	\$ 96,467	\$ 132,278	\$ -	\$ 645	\$ 229,390
RETIREMENT	\$ 127,048	\$ 191,932	\$ -	\$ 836	\$ 319,816
UNUSED SICK DAYS	\$ 10,045	\$ 14,502	\$ -	\$ 71	\$ 24,618
TOTAL FRINGES	\$ 1,457,777	\$ 2,139,712	\$ 114	\$ 13,973	\$ 3,611,576
TOTAL SALARIES & FRINGES	\$ 4,136,354	\$ 6,272,776	\$ 634	\$ 32,932	\$ 10,442,696
TEMPORARY LABOR	\$ 20,000	\$ 3,100	\$ -	\$ -	\$ 23,100
TRAVEL OUT OF TOWN	\$ -	\$ -	\$ 18,211	\$ 36,818	\$ 55,029
LEGAL FEES	\$ 3,480	\$ 3,000	\$ -	\$ -	\$ 6,480
EDUCATION REIMBURSEMENT	\$ 2,000	\$ 2,000	\$ 1,500	\$ 2,000	\$ 7,500
SUPPLIES	\$ 9,000	\$ 12,000	\$ 2,000	\$ 5,500	\$ 28,500
COMPUTER SUPPLIES	\$ 10,000	\$ 10,000	\$ -	\$ -	\$ 20,000
PARENT INVOLVEMENT	\$ 5,000	\$ 5,000	\$ -	\$ -	\$ 10,000
LOCAL TRAVEL	\$ 30,000	\$ 42,000	\$ -	\$ -	\$ 72,000
REGISTRATION	\$ -	\$ -	\$ 8,672	\$ 23,263	\$ 31,935
LIABILITY INSURANCE	\$ 38,000	\$ 36,000	\$ -	\$ -	\$ 74,000
RENT	\$ 49,067	\$ 55,331	\$ -	\$ -	\$ 104,398
CELLULAR PHONES	\$ 31,000	\$ 30,000	\$ -	\$ -	\$ 61,000
SUBTOTAL OTHER	\$ 197,547	\$ 198,431	\$ 30,383	\$ 67,581	\$ 493,942
FIDUCIARY *	\$ 303,373	\$ 452,984	\$ 2,171	\$ 7,036	\$ 765,564
TOTAL CONTRACT	\$ 4,637,274	\$ 6,924,191	\$ 33,188	\$ 107,549	\$ 11,702,202

*Total Overhead for OLHSA services rendered (7%)