

POSITION	CURRENT PAY	INCREASE	YEAR 1 PAY
BOARD CHAIR	41,105.00	N/A	41,105.00
COMMISSIONER	36,984.00	N/A	36,984.00
COMMISSIONER	36,984.00	N/A	36,984.00
COMMISSIONER	36,984.00	N/A	36,984.00
COMMISSIONER	36,984.00	N/A	36,984.00
COMMISSIONER	36,984.00	N/A	36,984.00
COMMISSIONER	36,984.00	N/A	36,984.00
COMMISSIONER	36,984.00	N/A	36,984.00
COMMISSIONER	36,984.00	N/A	36,984.00
CLERK/REGISTER	98,500.00	14%	112,290.00
DRAIN COMMISSIONER	194,054.30	\$500-One-Time	194,054.30
SHERIFF	129,501.90	14%	134,211.06
TREASURER	98,500.00	14%	112,290.00
ADMINISTRATIVE HEALTH OFFICER	142,000.00	\$600-One-Time	142,000.00
CHIEF ANIMAL CONTROL OFFICER		To DH minimum of	
	80,038.00	\$101,000	101,000.00
CHIEF FINANCIAL OFFICER	147,112.56	\$600-One-Time	147,112.56
CHIEF PUBLIC DEFENDER	115,383.00	15%	132,690.45
CHIEF INFORMATION OFFICER	159,630.00	\$600-One-Time	159,630.00
CORPORATION COUNSEL	140,000.00	ON HOLD	140,000.00
DISTRICT COURT ADMINISTRATOR	105,441.00	WAGE STUDY	109,974.96
DIRECTOR OF FACILITIES & OPERATIONS	124,654.20	\$600-One-Time	124,654.20
DIRECTOR OF ADMINISTRATION	133,529.00	ON HOLD	133,529.00
DIRECTOR OF PARKS AND RECREATION	130,000.00	\$600-One-Time	130,000.00
DIRECTOR OF VETERAN SERVICES		To DH minimum of	
	99,450.00	\$101,000	101,000.00
EQUALIZATION DIRECTOR	110,860.00	\$600-One-Time	110,860.00
GCCARD DIRECTOR	117,300.00	\$600-One-Time	117,300.00
GIS DIRECTOR		To DH minimum of	
	92,760.00	\$101,000	101,000.00
HR& LABOR RELATIONS DIRECTOR	121,437.80	\$2,000	123,437.80
MEDICAL EXAMINER	280,500.00	\$600-One-Time	280,500.00
PLANNING DIRECTOR	134,494.80	\$600-One-Time	134,494.80
SENIOR SERVICES DIRECTOR		To DH minimum of	
	77,587.00	\$101,000	101,000.00

CHIEF DEPUTY CLERK/REGISTER	85,511.00	80% of Clerk/Register	89,832.00
CHIEF DEPUTY TREASURER	116,600.00	\$500-One-Time	116,600.00
DEPUTY DIRECTOR OF ANIMAL CONTROL	80,038.00	80% of DH	80,800.00
DEPUTY CHIEF INFORMATION OFFICER	130,000.00	\$500-One-Time	130,000.00
DEPUTY CORPORATION COUNSEL	127,500.00	ON HOLD	127,500.00
DEPUTY DIRECTOR OF VETERANS SERVICES	90,784.00	\$500-One-Time	90,784.00
DEPUTY DIRECTOR OF FACILITIES & OPERATIONS	92,718.00	80% of DH	96,541.00
DEPUTY DIRECTOR OF HR	100,980.00	\$500-One-Time	100,980.00
DEPUTY DRAIN COMMISSIONER	108,890.10	\$500-One-Time	108,890.10
DEPUTY FINANCE OFFICER	112,200.00	80% of DH	117,690.05
DEPUTY HEALTH OFFICER	128,775.00	\$500-One-Time	128,775.00
DEPUTY MEDICAL EXAMINER	280,500.00	\$500-One-Time	280,500.00
GCCARD DEPUTY DIRECTOR	90,784.00	\$500-One-Time	90,784.00
UNDERSHERIFF	110,234.00	\$500-One-Time	110,234.00
ADMINISTRATIVE SECRETARY	51,713.00	WAGE STUDY	55,229.48
ADMINISTRATIVE SECRETARY	56,089.00	WAGE STUDY	59,903.05
ADMINISTRATIVE SECRETARY	56,915.00	WAGE STUDY	60,785.22
ADMINISTRATIVE SECRETARY	56,089.00	WAGE STUDY	59,903.05
ATTORNEY MAGISTRATE	85,706.00	WAGE STUDY	95,990.72
CASE INVESTIGATOR	72,114.00	\$500-One-Time	72,114.00
CASE INVESTIGATOR	72,114.00	\$500-One-Time	72,114.00
CASE INVESTIGATOR	72,114.00	\$500-One-Time	72,114.00
CASE INVESTIGATOR	72,114.00	\$500-One-Time	72,114.00
CHEF PRODUCTION MANAGER	60,075.00	WAGE STUDY	61,877.25
CHIEF INFORMATION SECURITY OFFICER	116,828.00	\$500-One-Time	116,828.00
CHIEF PARK RANGER	85,850.00	\$500-One-Time	85,850.00
CIVIL ENGINEER	62,060.00	WAGE STUDY	68,886.60
CIVIL ENGINEER	64,089.00	WAGE STUDY	71,138.79
CLERK OF THE COURT/MAGISTRATE	93,374.60	\$500-One-Time	93,374.60
CLINICAL SERVICES MANAGER	73,165.00	\$500-One-Time	73,165.00
DEPUTY COURT ADMINISTRATOR	95,730.80	\$500-One-Time	95,730.80
DEPUTY DIRECTOR OF COMMUNITY CORRECTIONS	85,000.00	\$500-One-Time	85,000.00
DIRECTOR OF COMMUNICATIONS	78,030.00	14%	88,954.20
DOCUMENT CONTROL CLERK	49,969.00	WAGE STUDY	53,416.86
DOCUMENT CONTROL CLERK	55,405.00	WAGE STUDY	59,227.95
EMERGENCY MANAGER	90,702.70	\$500-One-Time	90,702.70
END USER COMPUTING MANAGER	108,171.00	\$500-One-Time	108,171.00

ENGINEER ASST	54,858.00	\$500-One-Time	54,858.00
ENGINEER ASST	54,858.00	\$500-One-Time	54,858.00
ENGINEER ASST	62,189.60	\$500-One-Time	62,189.60
EXECUTIVE DIRECTOR OF COMMUNITY ENGAGEMENT	71,599.00	\$500-One-Time	71,599.00
EXECUTIVE DIRECTOR OF COMMUNITY ENGAGEMENT	71,599.00	\$500-One-Time	71,599.00
FLEET ADMINISTRATOR	66,963.00	WAGE STUDY	72,989.67
FOIA COORDINATOR	60,398.00	WAGE STUDY	61,002.00
FOIA SPECIALIST	60,398.00	WAGE STUDY	61,002.00
GCCARD ASSISTANT MANAGER	69,533.00	\$500-One-Time	69,533.00
JJC SUPERVISOR	58,813.00	\$500-One-Time	58,813.00
JJC SUPERVISOR	60,578.00	\$500-One-Time	60,578.00
JJC SUPERVISOR	60,578.00	\$500-One-Time	60,578.00
JJC SUPERVISOR	60,578.00	\$500-One-Time	60,578.00
JJC SUPERVISOR	67,635.70	\$500-One-Time	67,635.70
JJC SUPERVISOR	66,635.80	\$500-One-Time	66,635.80
HR REPRESENTATIVE	49,584.00	WAGE STUDY	51,071.52
HR REPRESENTATIVE	56,840.00	WAGE STUDY	58,545.20
HR REPRESENTATIVE	58,452.00	WAGE STUDY	60,205.56
HR REPRESENTATIVE	54,868.00	WAGE STUDY	56,514.04
HR REPRESENTATIVE	60,452.00	WAGE STUDY	62,265.56
HR REPRESENTATIVE	70,707.00	WAGE STUDY	72,828.21
HR SECRETARY	42,658.00	WAGE STUDY	45,558.74
HR SECRETARY	54,683.00	WAGE STUDY	58,401.44
INTAKE OUTREACH SPECIALIST	46,329.00	\$500-One-Time	46,329.00
INTAKE OUTREACH SPECIALIST	53,248.00	\$500-One-Time	53,248.00
INTERNAL OPERATIONS ADMINISTRATOR VSO	71,791.00	\$500-One-Time	71,791.00
IT BUSINESS SERVICES AND PROJECT MANAGER	87,567.00	WAGE STUDY	92,383.19
IT TECHNICAL SERVICES MANAGER	108,171.00	\$500-One-Time	108,171.00
JUVENILE JUSTICE CENTER DIRECTOR	93,505.50	\$500-One-Time	93,505.50
LEAD INVESTIGATOR	70,735.00	WAGE STUDY	77,808.50
MAGISTRATE	81,326.30	\$500-One-Time	81,326.30
MAGISTRATE/DEP CLERK CRT	81,326.30	\$500-One-Time	81,326.30
MAJOR	84,064.00	WAGE STUDY	104,239.36
MEDICAL DIRECTOR	180,000.00	\$500-One-Time	180,000.00
MEDICAL EXAM ADMIN	88,318.00	\$500-One-Time	88,318.00
NEIGHBORHOOD SERVICES MANAGER	69,514.13	\$500-One-Time	69,514.13
NUTRITION SERVICES MANAGER	75,813.00	\$500-One-Time	75,813.00

NUTRITION SERVICES PROGRAM SPECIALIST	42,132.00	\$500-One-Time	42,132.00
ORGANIZATIONAL DEVELOPMENT COORDINATOR	91,800.00	\$500-One-Time	91,800.00
PRIVACY & COMPLIANCE MANAGER	86,700.00	\$500-One-Time	86,700.00
PROGRAM DEVELOPMENT SPECIALIST	65,570.00	\$500-One-Time	65,570.00
PURCHASING ADMINISTRATOR	92,733.00	WAGE STUDY	94,587.66
QLER ADMINISTRATOR	108,172.00	\$500-One-Time	108,172.00
RETIREMENT SERVICES ASSISTANT	55,405.00	WAGE STUDY	59,172.54
RISK MANAGER	107,100.00	\$500-One-Time	107,100.00
SENIOR ACCOUNT CLERK NU	55,405.00	WAGE STUDY	59,227.95
SPECIALTY COURTS SERVICES DIRECTOR	83,640.00	\$500-One-Time	83,640.00
SR CIVIL ENG	75,813.00	WAGE STUDY	83,394.30
SR CIVIL ENG	83,394.30	WAGE STUDY	91,733.74
STORM WATER COMPLIANCE ASSISTANT	50,311.00	\$500-One-Time	50,311.00
VETERINARIAN	183,600.00	\$500-One-Time	183,600.00

TOTALS \$ 10,307,584.41

\$ 10,573,261.07

INCREASES

298,076.66

YEAR 1 Increase	YEAR 2 PAY	YEAR 2 Increase	YEAR 3 PAY	YEAR 3 Increase
-	41,413.29	308.29	41,723.89	310.60
-	37,261.38	277.38	37,540.84	279.46
-	37,261.38	277.38	37,540.84	279.46
-	37,261.38	277.38	37,540.84	279.46
-	37,261.38	277.38	37,540.84	279.46
-	37,261.38	277.38	37,540.84	279.46
-	37,261.38	277.38	37,540.84	279.46
-	37,261.38	277.38	37,540.84	279.46
-	37,261.38	277.38	37,540.84	279.46
13,790.00	113,132.18	842.18	113,980.67	848.49
500.00	195,509.71	1,455.41	196,976.03	1,466.32
4,709.16	135,217.64	1,006.58	136,231.78	1,014.13
13,790.00	113,132.18	842.18	113,980.67	848.49
600.00	143,065.00	1,065.00	144,137.99	1,072.99
20,962.00	101,757.50	757.50	102,520.68	763.18
600.00	148,215.90	1,103.34	149,327.52	1,111.62
17,307.45	133,685.63	995.18	134,688.27	1,002.64
600.00	160,827.23	1,197.23	162,033.43	1,206.20
-	141,050.00	1,050.00	142,107.88	1,057.88
4,533.96	110,799.78	824.81	111,630.77	831.00
600.00	125,589.11	934.91	126,531.03	941.92
-	134,530.47	1,001.47	135,539.45	1,008.98
600.00	130,975.00	975.00	131,957.31	982.31
1,550.00	101,757.50	757.50	102,520.68	763.18
600.00	111,691.45	831.45	112,529.14	837.69
600.00	118,179.75	879.75	119,066.10	886.35
8,240.00	101,757.50	757.50	102,520.68	763.18
2,000.00	124,363.59	925.78	125,296.31	932.73
600.00	282,603.75	2,103.75	284,723.28	2,119.53
600.00	135,503.51	1,008.71	136,519.79	1,016.28
23,413.00	101,757.50	757.50	102,520.68	763.18

4,321.00	90,505.74	673.74	91,184.53	678.79
500.00	117,474.50	874.50	118,355.56	881.06
762.00	81,406.00	606.00	82,016.55	610.54
500.00	130,975.00	975.00	131,957.31	982.31
-	128,456.25	956.25	129,419.67	963.42
500.00	91,464.88	680.88	92,150.87	685.99
3,823.00	97,265.06	724.06	97,994.55	729.49
500.00	101,737.35	757.35	102,500.38	763.03
500.00	109,706.78	816.68	110,529.58	822.80
5,490.05	118,572.73	882.68	119,462.02	889.30
500.00	129,740.81	965.81	130,713.87	973.06
500.00	282,603.75	2,103.75	284,723.28	2,119.53
500.00	91,464.88	680.88	92,150.87	685.99
500.00	111,060.76	826.76	111,893.71	832.96
3,516.48	55,643.71	414.22	56,061.03	417.33
3,814.05	60,352.32	449.27	60,804.97	452.64
3,870.22	61,241.11	455.89	61,700.42	459.31
3,814.05	60,352.32	449.27	60,804.97	452.64
10,284.72	96,710.65	719.93	97,435.98	725.33
500.00	72,654.86	540.86	73,199.77	544.91
500.00	72,654.86	540.86	73,199.77	544.91
500.00	72,654.86	540.86	73,199.77	544.91
500.00	72,654.86	540.86	73,199.77	544.91
1,802.25	62,341.33	464.08	62,808.89	467.56
500.00	117,704.21	876.21	118,586.99	882.78
500.00	86,493.88	643.88	87,142.58	648.70
6,826.60	69,403.25	516.65	69,923.77	520.52
7,049.79	71,672.33	533.54	72,209.87	537.54
500.00	94,074.91	700.31	94,780.47	705.56
500.00	73,713.74	548.74	74,266.59	552.85
500.00	96,448.78	717.98	97,172.15	723.37
500.00	85,637.50	637.50	86,279.78	642.28
10,924.20	89,621.36	667.16	90,293.52	672.16
3,447.86	53,817.49	400.63	54,221.12	403.63
3,822.95	59,672.15	444.21	60,119.70	447.54
500.00	91,382.97	680.27	92,068.34	685.37
500.00	108,982.28	811.28	109,799.65	817.37

500.00	55,269.44	411.43	55,683.96	414.52
500.00	55,269.44	411.43	55,683.96	414.52
500.00	62,656.02	466.42	63,125.94	469.92
500.00	72,135.99	536.99	72,677.01	541.02
500.00	72,135.99	536.99	72,677.01	541.02
6,026.67	73,537.09	547.42	74,088.62	551.53
604.00	61,459.52	457.51	61,920.46	460.95
604.00	61,459.52	457.51	61,920.46	460.95
500.00	70,054.50	521.50	70,579.91	525.41
500.00	59,254.10	441.10	59,698.50	444.41
500.00	61,032.34	454.33	61,490.08	457.74
500.00	61,032.34	454.33	61,490.08	457.74
500.00	61,032.34	454.33	61,490.08	457.74
500.00	68,142.97	507.27	68,654.04	511.07
500.00	67,135.57	499.77	67,639.09	503.52
1,487.52	51,454.56	383.04	51,840.47	385.91
1,705.20	58,984.29	439.09	59,426.67	442.38
1,753.56	60,657.10	451.54	61,112.03	454.93
1,646.04	56,937.90	423.86	57,364.93	427.03
1,813.56	62,732.55	466.99	63,203.05	470.49
2,121.21	73,374.42	546.21	73,924.73	550.31
2,900.74	45,900.43	341.69	46,244.69	344.25
3,718.44	58,839.45	438.01	59,280.75	441.30
500.00	46,676.47	347.47	47,026.54	350.07
500.00	53,647.36	399.36	54,049.72	402.36
500.00	72,329.43	538.43	72,871.90	542.47
4,816.19	93,076.06	692.87	93,774.13	698.07
500.00	108,982.28	811.28	109,799.65	817.37
500.00	94,206.79	701.29	94,913.34	706.55
7,073.50	78,392.06	583.56	78,980.00	587.94
500.00	81,936.24	609.95	82,550.77	614.52
500.00	81,936.25	609.95	82,550.77	614.52
20,175.36	105,021.16	781.80	105,808.81	787.66
500.00	181,350.00	1,350.00	182,710.13	1,360.13
500.00	88,980.39	662.38	89,647.74	667.35
500.00	70,035.49	521.36	70,560.75	525.27
500.00	76,381.60	568.60	76,954.46	572.86

500.00	42,447.99	315.99	42,766.35	318.36
500.00	92,488.50	688.50	93,182.16	693.66
500.00	87,350.25	650.25	88,005.38	655.13
500.00	66,061.78	491.77	66,557.24	495.46
1,854.66	95,297.07	709.41	96,011.80	714.73
500.00	108,983.29	811.29	109,800.66	817.37
3,767.54	59,616.33	443.79	60,063.46	447.12
500.00	107,903.25	803.25	108,712.52	809.27
3,822.95	59,672.15	444.21	60,119.70	447.54
500.00	84,267.30	627.30	84,899.30	632.00
7,581.30	84,019.76	625.46	84,649.91	630.15
8,339.43	92,421.74	688.00	93,114.90	693.16
500.00	50,688.33	377.33	51,068.49	380.16
500.00	184,977.00	1,377.00	186,364.33	1,387.33

\$	298,076.66	\$	10,652,560.53	\$	79,299.46	\$	10,732,454.73	\$	79,894.20
----	------------	----	---------------	----	-----------	----	---------------	----	-----------

79,299.46

79,894.20