

**GENESEE INTERMEDIATE SCHOOLS DISTRICT
Great Start Readiness Program (GSRP)
Agency Subcontract Agreement**

This is intended to be a contract between:

**Genesee County Community Action Resource Department
711 N. Saginaw Street, Suite 206
Flint, MI 48503**

And

**Genesee Intermediate School District (GISD)
2413 West Maple Avenue
Flint, MI 48507**

PURPOSE: The primary goal of this contract between Genesee Intermediate School District (GISD) and the Genesee County Community Action Resource Department (the Subcontractor) is to provide high-quality, free, preschool experiences to qualifying children in Genesee County through the provisions of the Great Start Readiness Program (GSRP). By entering into this contract, both parties agree to comply with the requirements of the GSRP grant.

TERM: The term of this contract shall be for a period of twelve (12) months commencing upon October 1, 2025, and shall continue through September 30, 2026. The Subcontractor agrees and understands that this contract does not create an expectation for, or guarantee of, future contracts between the parties. It is in the sole discretion of GISD to determine whether it will extend an offer to contract GSRP services in subsequent years.

GSRP ALLOCATION:

The allocation for the 2025-2026 grant year is determined by the Fall (October 2025) and Spring Early Childhood Collection (February 2026), which serves as the official count of children served by the program for the year.

145	Part day children
0	School day children
0	Extended Program children

TOTAL CONTRACT AMOUNT UP TO:

\$687,300.00 (based on a per-child allocation and seats filled)

GISD RESPONSIBILITIES:

1. Funding.

- A. GISD shall pay the Subcontractor the sum of Four Thousand Seven Hundred Forty Dollars (\$4,740.00) per half day GSRP seat filled, Nine Thousand Four Hundred Eighty Dollars (\$9480.00) per full day GSRP seat filled, Eleven Thousand Three Hundred Seventy-Five Dollars (\$11,375.00) per Extended Program seat filled. This represents approximately 89% of the per child allocation (i.e., \$5,325.00 less 11% (\$585.75) = approximately \$4,740.00).
- B. GISD shall retain 11% of the total Genesee County award under MCL 388.1632d from the Michigan Department of Lifelong Education, Advancement, and Potential (MiLEAP). These funds shall be retained for fiscal oversight; compliance and monitoring costs; administrative costs; Early Childhood Specialists (ECS) of no more than a 1:15 ratio; subscriptions for Teaching Strategies Gold (TS GOLD) or Child Observation Record (COR) Advantage, Ages and Stages Questionnaire (ASQ) online developmental screening, and Classroom Assessment Scoring System (CLASS); outreach, recruiting, and public awareness; and other program quality improvement costs, including social-emotional/behavioral health consultation, Synergy and Michigan Student Data Systems (MSDS) data collection and reporting, Michigan Early Childhood (MEC) and professional development.
- C. GISD shall make payments to Subcontractor upon receipt of reimbursement request (i.e., General Ledger detail, supporting documentation, and GSRP Reimbursement Request Form) for actual expenses incurred in operating the GSRP, as approved by MiLEAP and allowable costs cited in the GSRP Implementation Manual.
 - o Reimbursement requests will be reviewed and approved (or returned with questions) within three (3) weeks of receipt. Reimbursement will be made within 30 days, subject to the following:
 - Requests from Community Based Organizations (CBOs) shall be submitted by the 5th of the month.
 - Requests from the Local Education Agency (LEAs) and Public-School Academies (PSAs) shall be submitted by the 15th of the month and are required to minimally submit quarterly.
 - Requests for immediate reimbursement are not allowed.
 - Reimbursements will be paid following the last scheduled GISD Board meeting of the month.
 - Expenses deemed unallowable or requiring additional review may be withheld from reimbursement until which time the expense is deemed approved and reimbursable.
- D. GISD reserves the right to withhold funds if the GSRP operated by the Subcontractor is deemed non-compliant with any of the requirements listed in the agreement, in the GSRP Implementation Manual, or fails to fill the number of allocated seats with qualifying children.

- 2. Monitoring.** GISD will provide monitoring for the Genesee County GSRP consortium and all required elements per this contract and the GSRP Implementation Manual.
- 3. Budget & Data Reporting to MiLEAP.**
 - A. GISD shall be responsible for submitting the Genesee County GSRP budget to MiLEAP via Next Generation Grant, Application and Cash Management (NexSys).
 - B. GISD shall submit all required MSDS data on participating GSRP students to MiLEAP, including Child Information Program Reports.
- 4. Early Childhood Contact (ECC).** GISD is required to assign a qualified GSRP contact to serve as the ECC for MiLEAP and Genesee County GSRP Consortium to coordinate the GSRP grant activities, including compliance monitoring. This also includes working with all Genesee County GSRP providers to ensure continuous quality improvement, collaborative recruitment/enrollment, and grant reporting.
- 5. Early Childhood Specialists (ECS).** GISD shall assign qualified ECSs to ensure that the program adheres to the use of the Classroom Assessment Scoring System (CLASS), enters CLASS data into the online systems for MiLEAP reporting, and uses CLASS information to drive continuous quality improvement and staff development efforts. The ECSs shall provide ongoing coaching and mentoring support to their assigned classrooms, assist with GSRP Family Participation Groups and Data Analysis, assist with planning meetings, create and support program improvement plans, etc.
- 6. Training & Professional Development.**
 - A. GISD shall ensure that GSRP classroom staff are provided ongoing professional development opportunities that meet or exceed the standards required by the MiLEAP GSRP Implementation Manual and responds to needs identified in countywide data analysis.
 - B. GISD shall ensure that all GSRP staff are trained in approved curriculum, child assessment, and developmental screening tools. Training may be provided through a curriculum trainer, off-site training, outside vendor, in partnership with the *Great Start to Quality Resource Center*, or through the Early Childhood Specialists, as needed.
- 7. Program Quality Standards & Curriculum.** GISD, providers, and classroom staff, shall ensure the implementation of all program quality standards, curriculum expectations, and child outcome standards required by the MiLEAP GSRP Implementation Manual.
- 8. Advisory Committee.** GISD will facilitate a GSRP Advisory Committee. This Committee will give Subcontractors the opportunity to participate in shared leadership and decision making for Genesee County GSRP. The committee will consist of the ECC, ECS Team members, Program Director or Designee from each Subcontractor (CBO or LEA or PSA) and those partners with children actively participating in GSRP programs. Each Program Director or Designee is required to attend 50% or more of scheduled GSRP Advisory Committee meetings, in person or remotely. If a Director or Designee is unable to attend, they are still responsible for any information and/or deadlines set forth as a result of this committee's

work. This committee will also ensure all GSRP Advisory Committee responsibilities per the GSRP Implementation Manual are met.

- 9. Dispute Resolution.** GISD shall provide the following dispute resolution process. In the event there is a dispute concerning the implementation or interpretation of this contract, the Subcontractor must submit written notice of the dispute to the Genesee County GSRP Coordinator. Within 15 business days of receiving written notice of the dispute, the GSRP Coordinator will make a determination on the matter. If the Subcontractor is not satisfied with the GSRP Coordinator's decision, it may submit written notice of the dispute to the GISD Superintendent within 15 business days. The GISD Superintendent shall issue a final decision on the matter.

In the event the Subcontractor is not satisfied with the decision of the GISD Superintendent under this section, the sole and exclusive remedy for resolving the dispute shall be arbitration, conducted in accordance with the commercial rules of the American Arbitration Association, with such variations as the parties and arbitrators unanimously accept. The arbitrator's award shall be final binding. A judgment on the award rendered by the arbitrator may be entered in any court having appropriate jurisdiction.

SUBCONTRACTOR RESPONSIBILITIES:

- 10. Student Enrollment.** Subcontractor shall ensure that all GSRP students are screened, prioritized, and appropriately enrolled into GSRP in accordance with MCL 388.1632d, the MiLEAP GSRP Implementation Manual, and decision tree provided by MiLEAP. Subcontractor shall ensure utilization of Michigan Early Childhood (MEC) as the universal point of entry for all pre-applications. Failure to comply may result in the withholding of GSRP funds.

- Subcontractor shall ensure that staff completing the student enrollment process completes the annual GSRP enrollment training and assessment provided by GISD and that the process and is fully adhered to.
- If Subcontractor does not follow MiLEAP and the Genesee County required collaborative recruitment process, it may not obtain GSRP reimbursement for Head Start-eligible children. A GSRP provider **must** follow MiLEAP and the Genesee County required recruitment and enrollment procedures and obtain a release from the Head Start Program before enrolling and serving a Head Start-eligible child.

- 11. Outreach, Recruiting & Public Awareness.** Subcontractor may expend grant funds for outreach, recruiting, and public awareness of their individual GSRP program within the local zip code in which it resides and serves. All materials are required to have the PreK for All logo, and MiLEAP funding statement. Programs may also include the MiLEAP and/or GSRP logo. Marketing materials must be approved by the ECC; these requests may be submitted to nbarkeyrowlands@geneseeisd.org. A maximum of \$1,350.00 of the Subcontractor total budget may be spent on recruiting and marketing materials. Marketing via billboards, television and radio ads, mass transit billboards, and mass mailings are unallowable by Subcontractors; these large-scale marketing efforts are provided exclusively on behalf of the Genesee County GSRP Consortium by GISD in support of the single point of entry with MEC.

12. Great Start to Quality Rating. The GSRP Program Site will fully participate in *Great Start to Quality* and have a quality rating of Enhancing Quality, Enhancing Quality-Validated, or Demonstrating Quality as required by MCL 388.1632d.

13. Child Care Licensing. Subcontractor shall assure compliance with state licensing regulations governing childcare to assure the safety of all participating GSRP children. GSRP must receive a certificate of approval/license from MiLEAP, Child Care Licensing Bureau. Relocations must be completed with the knowledge of GISD. Programs must inform GISD within 24 hours of a special investigation resulting in a violation being established, a change from a regular to a provisional license, or continued provisional status.

14. Policies and Procedures Family Handbook. Subcontractor shall assure families and staff are provided with policies and procedures as per the GSRP Implementation Manual. Features specific to GSRP must be included in handbooks: use of grant name, logo and 'funded by' language. Subcontractor must have written policies and procedures that include those items listed in the GSRP Implementation Manual. The Family Handbook must specifically denote that **Children must not be excluded, suspended, or expelled from classroom programming or transportation services for behavioral, toileting, or other non-health related needs.**

15. Qualified Teaching Personnel. Subcontractor shall ensure that there is sufficient qualified teaching personnel provided for the GSRP. Program staff will meet or exceed all qualifications and training standards required by the GSRP Implementation Manual. If the Subcontractor is unable to employ qualified GSRP staff, the Subcontractor must submit appropriate documentation to GISD for pre-approval of a staffing compliance plan prior to employment of GSRP staff. Failure to comply may result in staff termination. The Subcontractor agrees to maintain proper GSRP staffing ratios at all times per the GSRP Implementation Manual.

16. Data Reporting to GISD. Subcontractor shall provide GISD with all required student enrollment data, staff qualification information, financial data, and other information, as required, for monitoring and program reporting purposes subject to the Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. 1232g; 34 CFR Part 99) and other applicable federal and state privacy laws.

17. Education Program & Curriculum.

A. Subcontractor shall ensure that the students in part day and school day receive at least 120 days of classroom-based programming spread over a minimum of 30 weeks (1st year programs require a minimum of 80 days over 20 weeks), as required by MiLEAP. Staff professional development days and inclement weather days are not to be included in the minimum requirement; to accommodate these, sites should plan for these occurrences. Extended Program Option and Extended Blend Program participants must operate for 180 days over at least 36 weeks. Programs may count the approved eight home visits/parent-teacher conferences and five professional learning or coaching days (five hours or more) toward their instructional days. In addition, the program shall provide appropriate parent education and home-based services as required by the GSRP Implementation Manual, including a minimum of two -Family Participation Sessions to provide information on School Readiness and Program Data as indicated in the GSRP Implementation Manual.

The program shall also conduct two Home Visits and two Parent/Teacher Conferences as outlined in the GSRP Implementation Manual.

- B. Subcontractor agrees to use a curriculum approved by MiLEAP for GSRP programs. Approved curriculum for Genesee County includes: Creative Curriculum, HighScope, and Montessori. Any decisions to change the curriculum must be pre-approved by the ECC. Teaching teams are required to be trained in the curriculum utilized; trainings will be offered and coordinated via Genesee ISD.
- C. Subcontractor assures that any Supplemental Curriculum will not be utilized without the completion of the pre-approval process with Genesee ISD as outlined in the GSRP Implementation Manual.
- D. Subcontractor agrees to utilize the Promoting Positive School Climate (PPSC) Framework in alignment with the Multi-Tiered Systems of Support (MTSS) designed to support the Genesee County GSRP Consortium. These systems must be adhered to, in order to receive GISD supports for children experiencing social-emotional challenges or challenging behaviors. Subcontractor agrees to align these practices when applicable with LEA PPSC/MTSS Frameworks and Special Education systems. Children must not be excluded, suspended, or expelled related to their need for behavioral support.
- E. The GSRP Program Site Director and teaching teams will also be versed and apply the Michigan *Early Childhood Standards of Quality for Birth to Kindergarten (ECSQ-B-K)*, and the *Essential Instructional Practices in Early Literacy: Prekindergarten*.
- F. Subcontractor agrees to provide GISD access to teacher lesson plans when requested for the purpose of coaching and guiding instructional practices.

18. Student Assessment & Screening.

- A. Subcontractor shall ensure that all GSRP students receive ongoing child assessments, tracking child outcomes, progress in the curriculum, and progress toward proficiency on the *Early Childhood Standards of Quality for Birth to Kindergarten (ECSQ-B-K)*, as defined by MiLEAP.
- B. Subcontractor agrees to complete online student assessment (TS GOLD or COR Advantage online access) for GSRP students. This will be used to produce countywide child outcomes reports and to identify professional development needs. Any decisions to change assessment must be pre-approved by the ECC.
- C. Subcontractor shall ensure that all participating GSRP children receive developmental screening using the *Ages and Stages Questionnaire (ASQ III)* and *Ages and Stages Social Emotional 2 (ASQ-SE2)* screenings. Screenings must be completed by the family and entered into the ASQ online portal for scoring and reporting purposes within two-weeks of a student starting. Results of the screening will be shared with the family. If a developmental delay is suspected, referrals will be made for further evaluation and, if appropriate, Free Appropriate Public Education (FAPE) under Michigan Mandated Special Education and the Individuals with Disabilities Education Act (IDEA). Families will be

provided with information and community resources to enhance development in early learning domains, where delays are identified.

D. Subcontractor assures that any Supplemental Screenings or Assessment will not be utilized without the completion of the pre-approval process with Genesee ISD.

19. Program Evaluation.

A. Subcontractor shall fully participate in ongoing, onsite program evaluation, CLASS, curriculum implementation, and goal planning to assure compliance with the GSRP Implementation Manual.

20. Professional Development. Subcontractor shall ensure that GSRP Lead Teacher, Associate Teacher and Classroom Support staff are provided ongoing professional development opportunities that meet or exceed the standards required by the GSRP Implementation Manual and respond to the needs identified in local and countywide data analysis. GSRP Teaching Teams are required to meet all mandatory training requirements per the GSRP Implementation Manual or identified by GISD.

21. Access & Recordkeeping.

A. Subcontractor shall provide full access to GSRP classrooms to the ECC or ECS for scheduled and unscheduled visits.

B. Subcontractor agrees to maintain the following administrative records on file for seven (7) years. Records must be available for monitoring by GISD or by MiLEAP. If the GSRP program is closed for any reason, Subcontractor shall ensure records are turned over to GISD to meet retention requirements.

- Project plan (philosophy statement, curriculum model, and examples of lesson plans);
- Parent involvement records;
- Financial documents (budgets, final expenditure reports, and carryover reports);
- Source documentation (invoices, receipts, etc.) for GSRP expenditures;
- Employee contracts/agreements and rationale for proration amounts for Subcontractor employees paid with GSRP funds;
- Supplementary childcare records;
- Data and analysis of child follow-up information through second grade;
- Documentation of license/approval by MiLEAP, Child Care Licensing Bureau including correspondence on compliance and any special investigations;
- Personnel records for the director, lead teacher(s), associate teacher(s), and others, including:
 - Staff credentials and professional development logs located in MiRegistry; and
 - Professional development logs, including training, conferences, workshops, and classes in MiRegistry;
- Children's records. A single file for each child must be **kept for seven (7) years** and include:
 - Age documentation (birth certificate or other proof of age eligibility): Starting in 2023-2024 these can be stored in the student enrollment system

- Verification of income eligibility; Starting in 2023-2024 these can be stored in the student enrollment system
- Documentation of risk factors; Starting in 2023-2024 these can be stored in the student enrollment system
- Health and immunization records; Starting 2023-2024 these can be stored in the student enrollment system
- Family information (parent name, address, phone number);
- Evidence of developmental screening;
- Evidence of comprehensive assessment of child's progress in the program; and
- Documentation of date and content of home visits and parent/teacher conferences

22. Reporting. Subcontractor agrees to provide timely submission of all budget and expenditure requests, MSDS submissions, and student data reports. Subcontractor shall provide GISD with a detailed budget for the proposed GSRP expenditures and a final expenditure report detailing actual expenses. Subcontractor will ensure that all reports are completed thoroughly and accurately. Finances will be tracked through the GSRP Reimbursement system. Anticipated reports include:

- Budget Templates and Cost Allocations Spreadsheets
- Program Application
- Student count (Fall/Spring)
- MiRegistry Staffing
- Capacity Request
- Carryover Final Expenditure Report (COFER)
- Final Expenditure Report (FER)

23. Enrollment.

A. Subcontractor shall ensure that the allocation is utilized for qualifying four-year-old children in receiving a quality, classroom-based preschool program as identified above. Spots unfilled by **December**, according to MEC shall be returned to GISD to be placed in a countywide pool available to the Genesee County GSRP Consortium. If spots are not filled by the close of the GSRP student count period of **February**, the GISD shall retain the full allocation to be returned to MiLEAP.

24. Expenditures and Funds.

A. Subcontractor may utilize funds for administration/overhead costs as dictated in the GSRP Implementation Manual and within the reasonable restrictions set forth by GISD within the limits of the budget template.

B. Subcontractor understands these funds are intended to implement GSRP and not supplant. Subcontractor assures all expenses are deemed reasonable and appropriate and understands that expenses deemed unallowable or not necessary will be denied reimbursement by GISD.

- C. Subcontractor understands that the budget revisions will be available in April or following the finalization of student count and corresponding allocation adjustments. Any interim budget amendment requests must be requested via the ECC. Capital requests in excess of \$5,000 must be pre-approved in written form via the ECC/MiLEAP. Capital expenses that are not pre-approved will be denied.
- D. Subcontractor understands that a maximum of 20% of the Subcontractor's unspent allocation may be available for access as carryover funds, upon approval of GISD. Any unspent funds beyond 20% of the final Subcontractor allocation will be returned to the Genesee County GSRP Consortium. Annual allocations are encouraged to be utilized to support the GSRP classroom and its students.

25. Nondiscrimination. Subcontractor shall ensure that no person shall be excluded from participation in, denied the proceeds of, or be subject to discrimination in any form as a result of the performance of this agreement. Subcontractor shall further ensure that no applicant, candidate, employee, or volunteer will be subject to discrimination in any form and that affirmative action will be taken to ensure that applicants are employed and treated during employment, without regard to race, religion, color, national origin, age, gender, or disability.

26. Compliance. Subcontractor shall comply at all times with applicable laws, rules, ordinances, and codes of state and local governments. Subcontractor shall comply with Michigan Childcare Licensing Rules for Childcare Centers and assume all liability for GSRP students under their care.

TERMS AND CONDITIONS:

27. Withholding Funds.

- A. Subcontractor understands and agrees that if it materially fails to comply with the terms and conditions of the grant award, MiLEAP may withhold funds otherwise due under the grant program, any other grant programs, or State School Aid Act of 1979 as amended, until it comes into compliance or the matter has been adjudicated and the amount disallowed has been recaptured (forfeited). GISD may withhold up to 100% of any payment based on a monitoring finding, audit finding, or pending final report.
- B. GISD reserves the right to withhold funds otherwise due to Subcontractor in the event Subcontractor materially fails to comply with the terms and conditions of the grant awards. Prior to withholding funds under this paragraph, Subcontractor shall be afforded 15 days to cure its failure to comply with the term and conditions of the grant award and shall be given an opportunity to meet with GISD to discuss how it may do so.

28. Suspension or Termination of Agreement.

- A. If the grant from MiLEAP under which this agreement is funded is terminated or suspended, or GISD determines that Subcontractor has materially breached the conditions of this agreement or has been deemed a financial risk, GISD shall have the right to suspend or terminate this agreement by providing 30 days advance written notice to Subcontractor and specifying the effective date thereof. Prior to termination or

suspension under the paragraph, Subcontractor shall be afforded 15 days to cure its material breach and shall be given an opportunity to meet with GISD to discuss how it may do so. This 15-day cure period shall not apply in instances of gross negligence or moral turpitude. Upon suspension or termination, GISD shall assume full responsibility for the GSRP program under its grant from MiLEAP.

- B. If Subcontractor is unable or unwilling to satisfactorily comply with existing or additional conditions and terms as may be lawfully applied by MiLEAP, it may suspend or terminate the agreement by providing 30 days advance written notice to GISD and specifying the effective date thereof. Upon suspension or termination, GISD shall assume full responsibility for the GSRP program under its grant from MiLEAP.

29. Reclamation of Property. In the event of termination by either party, all property, equipment, finished and unfinished documents, data, and reports purchased with grant dollars or prepared by Subcontractor under this or previous agreement(s), in accordance with all applicable state regulations, shall become the property of GISD.

30. Changes to Agreement. GISD reserves the right to request changes in the scope of services to be provided by Subcontractor under the agreement. Such changes may be attributable to the requirements of MiLEAP or requested by GISD for the good operation of the program. In the event of such a change, it will be discussed with Subcontractor to achieve mutual understanding and agreement before being incorporated as an amendment to this agreement. In cases of a funding decrease imposed by MiLEAP, GISD reserves the right to unilaterally adjust the maximum amount of annual reimbursement accordingly.

ASSURANCES:

31. Compliances with Grant Program Requirements. GISD and Subcontractor agree to comply with all applicable requirements of all state statutes, federal laws, executive orders, regulations, policies and award conditions governing this program. Both parties understand and agree that if they materially fail to comply with the terms and conditions of the grant award, MiLEAP may withhold funds otherwise due under the grant program, any other grant programs, or of the State School Act of 1979 as amended, until they come into compliance or the matter has been adjudicated and the amount disallowed has been recaptured (forfeited). MiLEAP may withhold up to 100% of any payments based on a monitoring finding, audit finding, or pending final report.

32. Materials Developed with Grant Funds. GISD and Subcontractor assure that the following statement will be included on any publication or project materials developed with funds awarded under this program, including reports, films, brochures, and flyers: "These materials are funded through a grant provided by the Michigan Department of Lifelong Education, Advancement, and Potential."

33. Nondiscrimination under Federal & State Assisted Programs. GISD and Subcontractor hereby agree that they will comply with all federal and Michigan laws and regulations prohibiting discriminations and, in accordance therewith, no person, on the basis of race, color, religion, national origin or ancestry, age, sex, marital status or handicap, shall be discriminated against, excluded from participation in, denied the benefits of, or otherwise be

subjected to discrimination in any program or activity for which they are responsible or for which they receive financial assistance from the U.S. Department of Education or MiLEAP.

34. Americans with Disabilities Act. The Americans with Disabilities Act (ADA) provides comprehensive civil rights protections for individuals with disabilities. Title II of the ADA covers programs, activities, and services of public entities, and requires that, "No qualified individual with a disability shall, by reason of such disability be excluded from participation in or be denied the benefits of the services, programs, or activities of a public entity, or be subjected to discrimination by such entity." In accordance with Title II of the ADA, GISD and Subcontractor have conducted a review of their employment and program/service delivery processes and have developed solutions to correct barriers identified in the review.

Title III of the ADA covers public accommodations (private entities that affect commerce, such as museums, libraries, private schools, and day care centers) and addresses existing facilities and readily achievable barrier removal. In accordance with Title III provisions, GISD and Subcontractor have taken the necessary action to ensure that individuals with a disability are provided full and equal access to the goods, services, facilities, advantages, or accommodations offered. In addition, a Title III entity, upon receiving a grant from MiLEAP, is required to meet the higher standards (i.e., program accessibility standards) as set forth in Title III of the ADA for the program or service for which they receive a grant.

35. Iran-Linked Businesses. GISD assures that, for any request for proposals or contract renewal for work performed under this grant, it will collect a certification from each bidder that the bidder is not an Iran-Linked Business. An Iran-linked business is not eligible to submit a bid on a request for proposal with a public entity. Recipients must comply with all conditions under P.A. 517 of 2012, "Iran Economic Sanction Act," April 1, 2013.

Signed:

Delrico Lyod Date
Genesee County Board of Commissioners

Superintendent Date
Genesee Intermediate School District