

AMENDMENT-4
2024-2025
OAKLAND-LIVINGSTON HUMAN SERVICE AGENCY
FISCAL AND PERSONNEL AGENT AGREEMENT

This amendment to the Oakland-Livingston Human Service Agency Fiscal and Personnel Agent Agreement is entered into as of this 5th day of February 2025 by and between the County of Genesee, Michigan, a Michigan Municipal Corporation acting by and through the Community Action Resource Department, 1101 Beach Street, Flint, Michigan 48502, hereinafter referred to as "GCCARD", and the Contractor, Oakland-Livingston Human Service Agency, 196 Oakland Avenue, Pontiac, Michigan 48342, hereinafter referred to as "OLHSA".

WITNESSETH THAT:

WHEREAS, GCCARD entered into a seven year agreement with OLHSA on July 1, 2021 to be the fiscal and personnel agent for the GCCARD Head Start Program; and

WHEREAS, the parties previously amended the Agreement on July 24, 2024, October 2, 2024, and again on November 21, 2024; and

WHEREAS, GCCARD desires to amend the agreement entered into July 1, 2021 and prior amendments to include funds from the Department of Education to cover the October 1, 2024 – September 30, 2025 for carryover funding associated with salaries and fringes for the Great Start Readiness Program.

NOW THEREFORE, GCCARD and OLHSA do mutually agree as follows:

- A. \$12,236,604.54 will be issued to OLHSA, to be used to pay fourth year (2024-2025) cost for salaries and fringe benefits and miscellaneous costs to staff in accordance with the 2024-2025 grant proposals and the OLHSA Fiscal and Personnel Agent Agreement.
- B. The expenses are outlined in Exhibit A.
- C. All rules and regulations in the Head Start Contract entered into by the parties hereto on July 1, 2021 shall apply to these funds. All other terms and conditions of

the Head Start contract entered into as of July 1, 2021; the First Amendment dated July 24, 2024; and the Second Amendment executed on October 24, 2024, and the Third Amendment fully executed on November 21, 2024 shall remain the same.

IN WITNESS WHEREOF, GCCARD and OLHSA have executed this Agreement as of the date first above written.

GENESEE COUNTY BOARD OF COMMISSIONERS:

Date _____ by: _____
DELRICO LOYD, Chairperson
Genesee County Board of Commissioners

OAKLAND-LIVINGSTON HUMAN SERVICE AGENCY:

Date _____ by: _____
SUSAN HARDING, Chief Executive Officer
Oakland-Livingston Human Service Agency

| (Grant Period - 7/1/24 - 6/30/25) | | | | | | 10/1/24-9/30/25 |
|-----------------------------------|--------------|------------------|-----------------|-----------------------|---------------|------------------|
| BENEFITS | HEAD START | EARLY READ START | HEAD START T/TA | EARLY READ START T/TA | GSRP | TOTALS |
| SALARIES | \$ 2,925,773 | \$ 4,234,932 | \$ 750 | \$ 17,809 | \$ 416,646.45 | \$ 7,595,910.45 |
| FICA | \$ 232,680 | \$ 335,005 | \$ 57 | \$ 1,394 | \$ 33,927.60 | \$ 603,063.60 |
| UNEMPLOYMENT | \$ 37,196 | \$ 49,656 | \$ 37 | \$ 177 | \$ 8,863.89 | \$ 95,929.89 |
| WORKMAN'S COMPENSATION | \$ 27,518 | \$ 38,825 | \$ 5 | \$ 148 | \$ 3,540.97 | \$ 70,036.97 |
| LIFE DISABILITY | \$ 39,262 | \$ 57,630 | \$ - | \$ 227 | \$ 4,465.00 | \$ 101,584.00 |
| MEDICAL and DENTAL | \$ 708,884 | \$ 1,025,131 | \$ - | \$ 7,359 | \$ 71,134.00 | \$ 1,812,508.00 |
| LONGEVITY | \$ 104,798 | \$ 129,244 | \$ - | \$ 368 | \$ 11,310.00 | \$ 245,720.00 |
| RETIREMENT | \$ 138,616 | \$ 192,569 | \$ - | \$ 753 | \$ 17,937.00 | \$ 349,875.00 |
| UNUSED SICK DAYS | \$ 10,995 | \$ 14,948 | \$ - | \$ 64 | \$ 1,534.00 | \$ 27,541.00 |
| TOTAL FRINGES | \$ 1,299,949 | \$ 1,843,008 | \$ 99 | \$ 10,490 | \$ 152,712.46 | \$ 3,306,258.46 |
| TOTAL SALARIES & FRINGES | \$ 4,225,722 | \$ 6,077,940 | \$ 849 | \$ 28,299 | \$ 569,358.91 | \$ 10,902,168.91 |
| TEMPORARY LABOR | \$ 20,000 | \$ 3,083 | \$ - | \$ - | \$ - | \$ 23,083.00 |
| TRAVEL OUT OF TOWN | \$ - | \$ - | \$ 17,109 | \$ 38,256 | \$ - | \$ 55,365.00 |
| LEGAL FEES | \$ 3,480 | \$ 2,937 | \$ - | \$ - | \$ - | \$ 6,417.00 |
| EDUCATION REIMBURSEMENT | \$ 5,000 | \$ 5,833 | \$ 2,900 | \$ 4,500 | \$ - | \$ 18,233.00 |
| SUPPLIES | \$ 12,000 | \$ 17,417 | \$ 3,500 | \$ 6,000 | \$ 1,200.00 | \$ 40,117.00 |
| COMPUTER SUPPLIES | \$ 18,000 | \$ 15,500 | \$ - | \$ - | \$ 1,500.00 | \$ 35,000.00 |
| PARENT INVOLVEMENT | \$ 2,000 | \$ 2,667 | \$ - | \$ - | \$ 600.00 | \$ 5,267.00 |
| LOCAL TRAVEL | \$ 25,000 | \$ 46,500 | \$ - | \$ - | \$ 2,000.00 | \$ 73,500.00 |
| REGISTRATION | \$ - | \$ - | \$ 8,600 | \$ 28,209 | \$ - | \$ 36,809.00 |
| LIABILITY INSURANCE | \$ 37,207 | \$ 34,083 | \$ - | \$ - | \$ - | \$ 71,290.00 |
| RENT | \$ 49,067 | \$ 53,050 | \$ - | \$ - | \$ - | \$ 102,117.00 |
| CELLULAR PHONES | \$ 30,018 | \$ 32,179 | \$ - | \$ - | \$ 4,000.00 | \$ 66,197.00 |
| subtotal OTHER | \$ 201,772 | \$ 213,249 | \$ 32,109 | \$ 76,965 | \$ 9,300.00 | \$ 533,395.00 |
| FIDUCIARY * | \$ 309,925 | \$ 440,383 | \$ 2,307 | \$ 7,368 | \$ 41,057.63 | \$ 801,040.63 |
| TOTAL CONTRACT | \$ 4,737,419 | \$ 6,731,572 | \$ 35,265 | \$ 112,632 | \$ 619,716.54 | \$ 12,236,604.54 |

*Total Overhead for OLHSA services rendered (7%)