

**Genesee County**  
**Schedule for Costing Of Personnel Positions**  
**Fiscal Year 2025-2026**

<b>Position Title:</b>	Tower Sergeant	
<b>Employee Name (If Known):</b>	Laurisa Mercer	
<b>Time Period of Position:</b>	11/1/2025-9/30/2026	
<b>Salary Level (Start, A,B,C,D...)</b>		
<b>Date Cost Calculated:</b>	3/9/2026	
<b>Enter Following Information:</b>		
	<b>Current Year</b>	<b>Next Year</b>
<b>Rate #1:</b>	44.3170	-
<b>Rate #2:</b>	-	-
<b>Hours-Rate #1:</b>	1,914	-
<b>Hours-Rate #2:</b>	-	-
<b>Overtime Hours-Rate #1:</b>	-	-
<b>Overtime Hours-Rate #2:</b>	-	-
<b>Premium Time Rate:</b>	-	-
<b>Longevity Rate:</b>	0.04	0.04
<b>Retirement Rate:</b>	0.10	0.10
<b>Social Security Rate:</b>	0.0765	0.0765
<b>Workers Comp Rate:</b>	0.0150	0.0150
<b>Unemployment Rate:</b>	0.0020	0.0020
<b>Retiree Health Notional</b>	100	100
<b>Insurance Status (See Code)</b>	3	3
<b># of Months of Insurance:</b>	12	12
<b>Notional Pay Periods</b>	26	26

<b>Insurance Code Explanations:</b>			
1-Single			
2-Double			
3-Family			
<b>Insurance Rates:</b>			
	<b>Single</b>	<b>Double</b>	<b>Family</b>
<b>Medical &amp; Rx</b>	7,718	16,141	21,050
<b>Optical</b>	48	96	130
<b>Dental</b>	424	849	1,485
<b>POAM, COAM, 214 Parks</b>			
<b>Dental Rates</b>			
Single	328		
Double	657		
Family	1,150		
<b>Average Life Insurance Cost:</b>	435		

← Sheriff .1

	<b>Current Year Rate # 1</b>	<b>Current Year Rate # 2</b>	<b>Subtotal</b>	<b>Next Year Rate #1</b>	<b>Next Year Rate #2</b>	<b>Subtotal</b>	<b>Total Cost</b>
702.000 <b>Salary Permanent</b>	84,823	-	84,823	-	-	-	\$ 84,823
713.000 <b>Salary Overtime</b>	-	-	-	-	-	-	\$ -
702.000 <b>Salary Premium</b>	-	-	-	-	-	-	\$ -
714.000 <b>Longevity</b>	3,393	-	3,393	-	-	-	\$ 3,393
<b>Total Salaries</b>	88,216	-	88,216	-	-	-	\$ 88,216
709.000 <b>Social Security</b>	6,749	-	6,749	-	-	-	\$ 6,749
718.000 <b>Medical Insurance</b>	21,050		21,050	-		-	\$ 21,050
725.000 <b>Optical Insurance</b>	130		130	-		-	\$ 130
726.000 <b>Dental Insurance</b>	1,485		1,485	-		-	\$ 1,485
727.000 <b>Life Health Insurance</b>	435		435	-		-	\$ 435
728.000 <b>Retirement</b>	8,822	-	8,822	-	-	-	\$ 8,822
729.000 <b>Workers Compensation</b>	1,323	-	1,323	-	-	-	\$ 1,323
730.000 <b>Unemployment</b>	176	-	176	-	-	-	\$ 176
723.000 <b>Post-Retirement</b>	2,600		2,600	-		-	\$ 2,600
<b>Total Fringe Benefits</b>	42,770	-	42,770	-	-	-	\$ 42,770
<b>Total Position Cost</b>	130,986	-	130,986	-	-	-	\$ 130,986

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<b>Time Period of Position:</b>		
<b>Salary Level (Start, A,B,C,D...)</b>		
<b>Date Cost Calculated:</b>		
<b>Enter Following Information:</b>		
	<b>Current Year</b>	<b>Next Year</b>
<b>Rate #1:</b>		
<b>Rate #2:</b>		
<b>Hours-Rate #1:</b>		
<b>Hours-Rate #2:</b>		
<b>Overtime Hours-Rate #1:</b>		
<b>Overtime Hours-Rate #2:</b>		
<b>Premium Time Rate:</b>	0.0000	0.0000
<b>Longevity Rate:</b>	0.0000	0.0000
<b>Retirement Rate:</b>	1.5000	1.5000
<b>Social Security Rate:</b>	0.0765	0.0765
<b>Workers Comp Rate:</b>	0.0008	0.0150
<b>Unemployment Rate:</b>	0.0020	0.0020
<b>Post-Retirement Rate:</b>	0.2500	0.2500
<b>Insurance Status (See Code)</b>	3	3
<b># of Months of Insurance:</b>	12	12

<b>Insurance Code Explanations:</b>			
1-Single			
2-Double			
3-Family			
<b>Insurance Rates:</b>			
	<b>Single</b>	<b>Double</b>	<b>Family</b>
<b>Medical &amp; Rx</b>	7,718	16,141	21,050
<b>Optical</b>	48	96	130
<b>Dental</b>	424	849	1,485
<b>POAM, COAM, 214 Parks</b>			
<b>Dental Rates</b>			
Single	328		
Double	657		
Family	1,150		
<b>Average Life Insurance Cost:</b>			435

	<b>Current Year Rate # 1</b>	<b>Current Year Rate #</b>	<b>Subtotal</b>	<b>Next Year Rate #1</b>	<b>Next Year Rate #2</b>	<b>Subtotal</b>	<b>Total Cost</b>
702.000 <b>Salary Permanent</b>	0	0	0	0	0	0	0
713.000 <b>Salary Overtime</b>	0	0	0	0	0	0	0
702.000 <b>Salary Premium</b>	0	0	0	0	0	0	0
714.000 <b>Longevity</b>	0	0	0	0	0	0	0
<b>Total Salaries</b>	0	0	0	0	0	0	0
709.000 <b>Social Security</b>	0	0	0	0	0	0	0
718.000 <b>Medical Insurance</b>	21,050		21,050	0		0	21,050
725.000 <b>Optical Insurance</b>	130		130	0		0	130
726.000 <b>Dental Insurance</b>	1,485		1,485	0		0	1,485
727.000 <b>Life Health Insurance</b>	435		435	0		0	435
728.000 <b>Retirement</b>	0	0	0	0	0	0	0
729.000 <b>Workers Compensation</b>	0	0	0	0	0	0	0
730.000 <b>Unemployment</b>	0	0	0	0	0	0	0
723.000 <b>Post-Retirement</b>	0	0	0	0	0	0	0
<b>Total Fringe Benefits</b>	23,100	0	23,100	0	0	0	23,100
<b>Total Position Cost</b>	23,100	0	23,100	0	0	0	23,100

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<b>Salary Level (Start, A,B,C,D...)</b>		
<b>Date Cost Calculated:</b>	3/9/2026	
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<b>Rate #1:</b>	44.3170	
<b>Rate #2:</b>		
<b>Hours-Rate #1:</b>	1,914	
<b>Hours-Rate #2:</b>		
<b>Overtime Hours-Rate #1:</b>		
<b>Overtime Hours-Rate #2:</b>		
<b>Premium Time Rate:</b>	0.0000	0.0000
<b>Longevity Rate:</b>	0.0400	0.0000
<b>Retirement Rate:</b>	0.1000	0.1000
<b>Social Security Rate:</b>	0.0765	0.0765
<b>Workers Comp Rate:</b>	0.0150	0.0150
<b>Unemployment Rate:</b>	0.0020	0.0020
<b>Post-Retirement Rate:</b>	0.2500	0.2500
<b>Insurance Status (See Code)</b>	3	3
<b># of Months of Insurance:</b>	11	12

<b>Insurance Code Explanations:</b>			
1-Single			
2-Double			
3-Family			
<b>Insurance Rates:</b>			
	<b>Single</b>	<b>Double</b>	<b>Family</b>
<b>Medical &amp; Rx</b>	7,718	16,141	21,050
<b>Optical</b>	48	96	130
<b>Dental</b>	424	849	1,485
<b>POAM, COAM, 214 Parks</b>			
<b>Dental Rates</b>			
Single	328		
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Family	1,150		
<b>Average Life Insurance Cost:</b>			435

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		<b>Current Year Rate # 1</b>	<b>Current Year Rate #</b>	<b>Subtotal</b>	<b>Next Year Rate #1</b>	<b>Next Year Rate #2</b>	<b>Subtotal</b>	<b>Total Cost</b>
702.000	<b>Salary Permanent</b>	84,823	0	84,823	0	0	0	<b>84,823</b>
713.000	<b>Salary Overtime</b>	0	0	0	0	0	0	<b>0</b>
702.000	<b>Salary Premium</b>	0	0	0	0	0	0	<b>0</b>
714.000	<b>Longevity</b>	3,393	0	3,393	0	0	0	<b>3,393</b>
<b>Total Salaries</b>		<b>88,216</b>	<b>0</b>	<b>88,216</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>88,216</b>
709.000	<b>Social Security</b>	6,749	0	6,749	0	0	0	<b>6,749</b>
718.000	<b>Medical Insurance</b>	19,296		19,296	0		0	<b>19,296</b>
725.000	<b>Optical Insurance</b>	119		119	0		0	<b>119</b>
726.000	<b>Dental Insurance</b>	1,054		1,054	0		0	<b>1,054</b>
727.000	<b>Life Health Insurance</b>	405		405	0		0	<b>405</b>
728.000	<b>Retirement</b>	8,822	0	8,822	0	0	0	<b>8,822</b>
729.000	<b>Workers Compensation</b>	1,323	0	1,323	0	0	0	<b>1,323</b>
730.000	<b>Unemployment</b>	176	0	176	0	0	0	<b>176</b>
723.000	<b>Post-Retirement</b>	22,054	0	22,054	0	0	0	<b>22,054</b>
<b>Total Fringe Benefits</b>		<b>59,998</b>	<b>0</b>	<b>59,998</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>59,998</b>
<b>Total Position Cost</b>		<b>148,214</b>	<b>0</b>	<b>148,214</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>148,214</b>