

Genesee County  
Schedule for Costing Of Personnel Positions  
2023/2024 FISCAL YEAR

Position Title:  
Employee Name (If Known):  
Time Period of Position:  
Salary Level (AA,A,B,C,D,E,F)  
Date Cost Calculated:

Enter Following Information:

Current Year

Next Year

Rate #1: 28.4683  
Rate #2:  
  
Hours-Rate #1: 2080.000  
Hours-Rate #2:  
Overtime Hours-Rate #1:  
Overtime Hours-Rate #2:  
  
Premium Time Rate: 0.0000 0.0000  
Longevity Rate: 0.0000 0.0000  
Retirement Rate: 0.0800 0.0800  
Social Security Rate: 0.0765 0.0765  
Workers Comp Rate: 0.0011 0.0011  
Unemployment Rate: 0.0020 0.0020  
Retiree Health Notional \$50  
Insurance Status (See Code) 3  
# of Months of Insurance: 12  
Notional Pay Periods 26

Insurance Code Explanations:  
1-Single With Medical Insurance  
2-2 Dependents with Medical Insurance  
3-3 or more dependents with Medical Insurance  
4-Single with No Medical Insurance  
5-2 Dependents with No Medical Insurance  
6-3 or more dependents with no Medical Insurance

Insurance Rates:

Single

Married No Children

Married W/Children

Medical & Rx 7,399 15,475 20,180  
Optical 48 96 130  
Dental 879 879 879  
Prescription 0 0 0  
Projected Next Year Rate Increase: 0.00  
  
Average Life Health Insurance: 852  
Life Health Insurance Rate: 0.02700  
Life Health Insurance Base: 45,000

See W/C Rates Tab

	Current Years Rate #1	Current Years Rate #2	Subtotal	Next Year Rate #1	Next Year Rate #2	Subtotal	Total Position Cost
702.000 Salary Permanent	59,214	0	59,214	0	0	0	59,214
713.000 Salary Overtime	0	0	0	0	0	0	0
Salary Premium	0	0	0	0	0	0	0
714.000 Longevity	0	0	0	0	0	0	0
Total Salaries	59,214	0	59,214	0	0	0	59,214
709.000 Social Security	4,530	0	4,530	0	0	0	4,530
718.000 Medical Insurance	20,180		20,180	0		0	20,180
725.000 Optical Insurance	130		130	0		0	130
726.000 Dental Insurance	879		879	0		0	879
727.000 Life Health Insurance	696		696	0		0	696
728.000 Retirement	4,737	0	4,737	0	0	0	4,737
729.000 Workers Compensation	65	0	65	0	0	0	65
730.000 Unemployment	118	0	118	0	0	0	118
723.000 Post-Retirement	1,300	0	1,300	0	0	0	1,300
Total Fringe Benefits	32,635	0	32,635	0	0	0	32,635
Total Position Cost	91,849	0	91,849	0	0	0	91,849