

**Genesee County**  
**Schedule for Costing Of Personnel Positions**

2023/2024 FISCAL YEAR

|                                      |                     |                  |
|--------------------------------------|---------------------|------------------|
| <b>Position Title:</b>               |                     |                  |
| <b>Employee Name (If Known):</b>     |                     |                  |
| <b>Time Period of Position:</b>      |                     |                  |
| <b>Salary Level (AA,A,B,C,D,E,F)</b> |                     |                  |
| <b>Date Cost Calculated:</b>         |                     |                  |
| <b>Enter Following Information:</b>  |                     |                  |
|                                      | <b>Current Year</b> | <b>Next Year</b> |
| Rate #1:                             | 28.4683             |                  |
| Rate #2:                             |                     |                  |
| Hours-Rate #1:                       | 2080.000            |                  |
| Hours-Rate #2:                       |                     |                  |
| Overtime Hours-Rate #1:              |                     |                  |
| Overtime Hours-Rate #2:              |                     |                  |
| Premium Time Rate:                   | 0.0000              | 0.0000           |
| Longevity Rate:                      | 0.0000              | 0.0000           |
| Retirement Rate:                     | 0.0800              | 0.0800           |
| Social Security Rate:                | 0.0765              | 0.0765           |
| Workers Comp Rate:                   | 0.0011              | 0.0011           |
| Unemployment Rate:                   | 0.0020              | 0.0020           |
| Retiree Health Notional              | \$50                |                  |
| Insurance Status (See Code)          | 3                   |                  |
| # of Months of Insurance:            | 12                  |                  |
| Notional Pay Periods                 | 26                  |                  |

See W/C  
Rates Tab

|  |                |                    |                   |
|--|----------------|--------------------|-------------------|
| <b>Insurance Code Explanations:</b>              |                |                    |                   |
| 1-Single With Medical Insurance                  |                |                    |                   |
| 2-2 Dependents with Medical Insurance            |                |                    |                   |
| 3-3 or more dependents with Medical Insurance    |                |                    |                   |
| 4-Single with No Medical Insurance               |                |                    |                   |
| 5-2 Dependents with No Medical Insurance         |                |                    |                   |
| 6-3 or more dependents with no Medical Insurance |                |                    |                   |
| <b>Insurance Rates:</b>                          |                |                    |                   |
|  | <b>Married</b> | <b>Married</b>     |                   |
|  | <b>Single</b>  | <b>No Children</b> | <b>W/Children</b> |
| <b>Medical &amp; Rx</b>                          | 7,399          | 15,475             | 20,180            |
| <b>Optical</b>                                   | 48             | 96                 | 130               |
| <b>Dental</b>                                    | 879            | 879                | 879 POAM          |
| <b>Prescription</b>                              | 0              | 0                  | 0                 |
| Projected Next Year Rate Increase:               | 0.00           |                    |                   |
| Average Life Health Insurance:                   | 852            |                    |                   |
| Life Health Insurance Rate:                      | 0.02700        |                    |                   |
| Life Health Insurance Base:                      | 45,000         |                    |                   |

|                              | <b>Current Years</b> | <b>Current Years</b> |               | <b>Next Year</b> | <b>Next Year</b> |          | <b>Total Position Cost</b> |
|------------------------------|----------------------|----------------------|---------------|------------------|------------------|----------|----------------------------|
|                              | <b>Rate #1</b>       | <b>Rate #2</b>       |               | <b>Rate #1</b>   | <b>Rate #2</b>   |          |                            |
| 702.000 Salary Permanent     | 59,214               | 0                    | 59,214        | 0                | 0                | 0        | 59,214                     |
| 713.000 Salary Overtime      | 0                    | 0                    | 0             | 0                | 0                | 0        | 0                          |
| Salary Premium               | 0                    | 0                    | 0             | 0                | 0                | 0        | 0                          |
| 714.000 Longevity            | 0                    | 0                    | 0             | 0                | 0                | 0        | 0                          |
| <b>Total Salaries</b>        | <b>59,214</b>        | <b>0</b>             | <b>59,214</b> | <b>0</b>         | <b>0</b>         | <b>0</b> | <b>59,214</b>              |
| 709.000 Social Security      | 4,530                | 0                    | 4,530         | 0                | 0                | 0        | 4,530                      |
| 718.000 Medical Insurance    | 20,180               |                      | 20,180        | 0                |                  | 0        | 20,180                     |
| Optical Insurance            | 130                  |                      | 130           | 0                |                  | 0        | 130                        |
| Dental Insurance             | 879                  |                      | 879           | 0                |                  | 0        | 879                        |
| Life Health Insurance        | 696                  |                      | 696           | 0                |                  | 0        | 696                        |
| 728.000 Retirement           | 4,737                | 0                    | 4,737         | 0                | 0                | 0        | 4,737                      |
| 729.000 Workers Compensation | 65                   | 0                    | 65            | 0                | 0                | 0        | 65                         |
| 730.000 Unemployment         | 118                  | 0                    | 118           | 0                | 0                | 0        | 118                        |
| 723.000 Post-Retirement      | 1,300                | 0                    | 1,300         | 0                | 0                | 0        | 1,300                      |
| <b>Total Fringe Benefits</b> | <b>32,635</b>        | <b>0</b>             | <b>32,635</b> | <b>0</b>         | <b>0</b>         | <b>0</b> | <b>32,635</b>              |
| <b>Total Position Cost</b>   | <b>91,849</b>        | <b>0</b>             | <b>91,849</b> | <b>0</b>         | <b>0</b>         | <b>0</b> | <b>91,849</b>              |