

496-01 (N)

496-01 (N)

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Title
ASSISTANT PUBLIC DEFENDER-TRIAL SPECIALIST, ASSISTANT PROSECUTING ATTORNEY-SEXUAL ASSAULT SPECIALIST
NURSE PRACTITIONER
FOC ATTORNEY III, ASSISTANT PUBLIC DEFENDER III, ASSISTANT PROSECUTING ATTORNEY III
HOUSING REHABILITATION SPECIALIST III
COURT TECHNOLOGY COORDINATOR, IT NETWORK ANALYST, IT DATA CENTER ANALYST, IT TECHNOLOGY TRAINEE
FOC ATTORNEY II, ASSISTANT PROSECUTING ATTORNEY II
IT DATA CENTER SPECIALIST, IT END USER COMPUTING SPECIALIST, IT APPLICATION SPECIALIST, IT NETWORK SPECIALIST
LEAD PLANNER
FOC ATTORNEY I, ASSISTANT PROSECUTING ATTORNEY I
PUBLIC HEALTH NURSE COORDINATOR
GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST
PUBLIC HEALTH NURSE
CHIEF EXAMINER
EQUALIZATION COORDINATOR
EPIDEMIOLOGIST, COMMUNITY HEALTH ANALYST, PARKS MARKETING SPECIALIST
IT USER SUPPORT TECHNICIAN
APPRAYER, REGISTERED DIETITIAN COORDINATOR
FINANCIAL ANALYST
PLANNER
REGISTERED DIETITIAN
RECREATION PROGRAMS AND GRANTS OFFICER
ACCOUNTANT, HORTICULTURIST, PARKS NATURALIST, KGCB PROGRAM SPECIALIST
PUBLIC HEALTH COORDINATOR, AUTOPSY ASSISTANT, PUBLIC HEALTH EMERGENCY PREPAREDNESS PROGRAM COORDINATOR
TAX ASSISTANCE NAVIGATOR
HOUSING REHABILITATION SPECIALIST II
DEFENDER ADMINISTRATOR SPECIALIST, PARKS RANGER, DISTRICT COURT ADMINISTRATION SPECIALIST, ENVIRONMENTAL SPECIALIST
HEALTH EDUCATION COORDINATOR, ENVIRONMENTAL HEALTH COORDINATOR, QUALITY ASSURANCE COORDINATOR
GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN, TAX FORECLOSURE OUTREACH SPECIALIST
PARKS FACILITIES MANAGEMENT COORDINATOR, RAILROAD RESTORATION & CONSTRUCTION SPECIALIST
MASTER MECHANIC
MAPPING TECHNICIAN, PARKS COMMUNICATIONS SPECIALIST, FINANCIAL AFFAIRS ASSISTANT, CROSSROADS VILLAGE SPECIALIST
HOUSING REHABILITATION SPECIALIST I, MEDICAL EXAMINE SCRIBE
SENIOR SERVICES SPECIALIST
ANIMAL CONTROL OFFICER, VOLUNTEER EVENTS COORDINATOR, FOSTER/RESCUE COORDINATOR
VETERINARIAN TECHNICIAN
ASSISTANT PROSECUTING ATTORNEY TRAINEE
MASTER MECHANIC APPRENTICE (PARKS)
IT SERVICE DESK TECHNICIAN, IT END USER COMPUTING TECHNICIAN
BREASTFEEDING COMMUNITY LIAISON, COMMUNITY HEALTH LIAISON
ENVIRONMENTAL EDUCATION OUTREACH COORDINATOR, PARKS HORTICULTURIST COORDINATOR
ANIMAL CARE SPECIALIST, SOCIAL MEDIA SPECIALIST
PLANNING SPECIALIST
IT NETWORK ENGINEER, IT DATA CENTER ENGINEER
ASSOCIATE ASSISTANT PROSECUTING ATTORNEY
LEAD ASSISTANT PROSECUTING ATTORNEY, LEAD PUBLIC DEFENDER

RAILROAD HEAVY EQUIPMENT REPAIR

SENIOR ASSISTANT PROSECUTING ATTORNEY

LEAD ASSISTANT PUBLIC DEFENDER

Change	Start	1st Year	2nd Year	3rd Year	4th Year	5th Year
2.0%	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
0.0%	\$ 99,840.00	\$ 101,837.00	\$ 103,874.00	\$ 105,951.00	\$ 108,070.00	\$ 110,231.00
3.0%	\$ 76,170.03	\$ 79,396.06	\$ 82,771.84	\$ 87,607.88	\$ 92,441.56	\$ 97,276.74
5.0%	\$ 76,753.19	\$ 77,743.41	\$ 79,094.00	\$ 80,191.24	\$ -	\$ -
0.0%	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
0.0%	\$ 72,022.70	\$ -	\$ -	\$ -	\$ -	\$ -
0.0%	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!	#VALUE!
4.0%	\$ 71,832.73	\$ 75,480.75	\$ 77,308.66	\$ 79,429.68	\$ -	\$ -
0.0%	\$ 68,245.84	\$ -	\$ -	\$ -	\$ -	\$ -
0.0%	\$ 67,774.93	\$ 70,088.93	\$ 72,191.39	\$ 74,357.92	\$ 76,588.51	\$ 78,886.29
0.0%	\$ 66,825.62	\$ 69,070.14	\$ 71,397.46	\$ 73,799.44	\$ 76,433.55	\$ -
0.0%	\$ 64,353.12	\$ 66,628.64	\$ 68,627.31	\$ 70,686.10	\$ 72,806.66	\$ 74,681.78
0.0%	\$ 63,094.30	\$ 70,862.90	\$ 73,191.04	\$ 75,386.48	\$ 77,648.48	\$ -
0.0%	\$ 62,588.24	\$ 64,626.85	\$ 66,740.34	\$ 68,925.79	\$ 71,255.39	\$ 73,657.58
0.0%	#VALUE!	#VALUE!	#VALUE!	\$ 72,355.30	\$ 74,681.78	\$ 77,083.55
0.0%	\$ 61,847.76	\$ 66,825.62	\$ 69,069.94	\$ 71,397.66	\$ 73,799.44	\$ -
0.0%	\$ 59,318.27	\$ 63,094.30	\$ 70,862.90	\$ 73,191.04	\$ -	\$ -
0.0%	\$ 58,537.02	\$ 63,220.14	\$ 66,381.12	\$ 69,036.24	\$ 71,797.86	\$ 73,951.70
5.0%	\$ 61,334.80	\$ 63,175.26	\$ 65,070.31	\$ 67,639.35	\$ -	\$ -
0.0%	\$ 58,070.27	\$ 59,872.80	\$ 62,907.77	\$ 68,214.31	\$ 73,855.99	\$ -
0.0%	\$ 57,337.70	\$ 64,740.00	\$ 66,825.62	\$ 69,070.14	\$ 71,397.46	\$ 73,799.44
0.0%	\$ 57,129.49	\$ 58,876.06	\$ 60,698.98	\$ 63,839.79	\$ 67,212.79	\$ 70,744.76
0.0%	#VALUE!	#VALUE!	#VALUE!	#N/A	#N/A	#N/A
0.0%	\$ 56,514.85	\$ 58,439.47	\$ 60,719.78	\$ 65,987.79	\$ 69,657.12	\$ -
5.0%	\$ 56,946.05	\$ 58,641.27	\$ 60,408.13	\$ 65,016.37	\$ -	\$ -
3.0%	\$ 55,427.96	\$ 57,138.66	\$ 58,921.57	\$ 60,780.53	\$ 62,711.26	\$ 64,789.18
0.0%	#VALUE!	#VALUE!	#VALUE!	#N/A	#N/A	#N/A
0.6%	\$ 52,211.98	\$ 59,308.00	\$ 61,163.61	\$ 63,103.34	\$ 65,128.44	\$ 67,226.99
3.5%	\$ 53,344.88	\$ 57,253.72	\$ 64,778.83	\$ 66,888.79	\$ 69,076.25	\$ 71,338.19
1.5%	\$ 51,218.35	\$ 55,051.23	\$ 59,737.25	\$ 61,584.76	\$ 63,504.68	\$ 65,573.87
1.7%	#VALUE!	#VALUE!	#VALUE!	#N/A	#N/A	#N/A
5.0%	\$ 47,657.94	\$ 49,090.64	\$ 50,141.15	\$ 52,075.08	\$ -	\$ -
0.0%	\$ 44,346.85	\$ 48,123.50	\$ 51,900.58	\$ 58,954.90	\$ 60,803.18	\$ 62,726.56
0.0%	\$ 43,308.51	\$ 46,919.20	\$ 48,187.50	\$ 49,533.79	\$ 50,952.27	\$ 52,341.83
0.0%	\$ 42,330.50	\$ 43,807.09	\$ 45,283.68	\$ 46,760.27	\$ 48,236.86	\$ 49,714.70
6.0%	\$ 43,394.65	\$ -	\$ -	\$ -	\$ -	\$ -
1.7%	\$ 39,793.31	\$ 43,485.03	\$ 49,544.27	\$ 51,696.01	\$ 53,627.97	\$ 54,872.65
0.0%	\$ 37,634.27	\$ 40,999.71	\$ 47,343.92	\$ 49,747.78	\$ -	\$ -
0.0%	\$ 37,393.20	\$ 38,514.94	\$ 39,670.38	\$ -	\$ -	\$ -
0.0%	\$ 37,158.99	\$ 39,302.43	\$ 40,737.01	\$ 42,083.39	\$ 43,308.51	\$ -
0.0%	\$ 36,172.24	\$ 42,222.96	\$ 43,308.51	\$ 44,400.30	\$ 45,552.62	\$ 46,784.40
0.0%	\$ 64,418.43	\$ 66,825.82	\$ 68,830.53	\$ 70,311.07	\$ -	\$ -
0.0%	\$ 87,668.67	\$ 90,737.50	\$ 93,844.82	\$ 97,129.34	\$ 100,529.10	\$ -
0.0%	\$ 85,055.78	\$ 89,748.67	\$ -	\$ -	\$ -	\$ -
3.0%	\$ 97,276.10	\$ 102,110.85	\$ 106,945.82	\$ 110,154.50	\$ -	\$ -

0.0%	\$ 66,825.82	\$ 69,070.14	\$ 71,397.66	\$ 73,799.44	\$ 76,433.34	\$ -	
0.0%	\$ 111,223.84	\$ 115,672.13	\$ 122,399.89	\$ 132,600.00	\$ -	\$ -	
3.0%	\$ 97,276.74	\$ 102,111.28	\$ 106,946.47	\$ 110,154.50	\$ -	\$ -	

\$	-	\$	-	\$	-
\$	-	\$	-	\$	-
\$	-	\$	-	\$	-

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5.5% to step 5, 2.5% to step 4

1% to Step 4, 2% to step 3

4.5% to step 4, 1.5% to step 3

, 6% to Step 4, 2% to Step 3

6 to step 5, 2% to step 4

· 6 to bring to market max

Tab Table	Title
496-01 (N)	ASSISTANT PUBLIC DEFENDER-TRIAL SPECIALIST
496-01 (N)	ASSISTANT PROSECUTING ATTORNEY-SEXUAL ASSAULT SPECIALIST
496-01 (N)	ASSISTANT PROSECUTING ATTORNEY-TRIAL SPECIALIST
496-01 (N)	NURSE PRACTITIONER
496-01 (N)	FOC ATTORNEY III
496-01 (N)	ASSISTANT PUBLIC DEFENDER III
496-01 (N)	ASSISTANT PROSECUTING ATTORNEY III
496-01 (N)	HOUSING REHABILITATION SPECIALIST III
496-01 (N)	COURT TECHNOLOGY COORDINATOR
496-01 (N)	IT NETWORK ANALYST
496-01 (N)	IT DATA CENTER ANALYST
496-01 (N)	IT TECHNOLOGY TRAINER
496-01 (N)	FOC ATTORNEY II
496-01 (N)	ASSISTANT PROSECUTING ATTORNEY II
496-01 (N)	IT DATA CENTER SPECIALIST
496-01 (N)	IT END USER COMPUTING SPECIALIST
496-01 (N)	IT APPLICATION SPECIALIST
496-01 (N)	IT NETWORK SPECIALIST
496-01 (N)	COURT IT TECH II
496-01 (N)	LEAD PLANNER
496-01 (N)	FOC ATTORNEY I
496-01 (N)	ASSISTANT PROSECUTING ATTORNEY I
496-01 (N)	PUBLIC HEALTH NURSE COORDINATOR
496-01 (N)	GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST
496-01 (N)	PUBLIC HEALTH NURSE
496-01 (N)	CHIEF EXAMINER
496-01 (N)	EQUALIZATION COORDINATOR
496-01 (N)	EPIDEMIOLOGIST
496-01 (N)	COMMUNITY HEALTH ANALYST
496-01 (N)	PARKS MARKETING SPECIALIST
496-01 (N)	IT USER SUPPORT TECHNICIAN
496-01 (N)	APPRAISER
496-01 (N)	REGISTERED DIETITIAN COORDINATOR
496-01 (N)	FINANCIAL ANALYST
496-01 (N)	PLANNER
496-01 (N)	REGISTERED DIETITIAN
496-01 (N)	RECREATION PROGRAMS AND GRANTS OFFICER
496-01 (N)	ACCOUNTANT
496-01 (N)	HORTICULTURIST
496-01 (N)	PARKS NATURALIST
496-01 (N)	KGCB PROGRAM SPECIALIST
496-01 (N)	PUBLIC HEALTH COORDINATOR
496-01 (N)	AUTOPSY ASSISTANT
496-01 (N)	PUBLIC HEALTH EMERGENCY PREPAREDNESS PROGRAM COORDINATOR

496-01 (N)	ENVIRONMENTAL HEALTH SANITARIAN
496-01 (N)	HEALTH EDUCATOR
496-01 (N)	NUTRITIONIST II
496-01 (N)	TAX ASSISTANCE NAVIGATOR
496-01 (N)	HOUSING REHABILITATION SPECIALIST II
496-01 (N)	DEFENDER ADMINISTRATOR SPECIALIST
496-01 (N)	PARKS RANGER
496-01 (N)	DISTRICT COURT ADMINISTRATION SPECIALIST
496-01 (N)	HEALTH EDUCATION COORDINATOR
496-01 (N)	ENVIRONMENTAL HEALTH COORDINATOR
496-01 (N)	QUALITY ASSURANCE COORDINATOR (HEALTHY START)
496-01 (N)	VETERANS SERVICE OFFICER
496-01 (N)	GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN
496-01 (N)	TAX FORECLOSURE OUTREACH SPECIALIST
496-01 (N)	PARKS FACILITIES MANAGEMENT COORDINATOR
496-01 (N)	RAILROAD RESTORATION & CONSTRUCTION SPECIALIST
496-01 (N)	MASTER MECHANIC
496-01 (N)	MAPPING TECHNICIAN
496-01 (N)	PARKS COMMUNICATIONS SPECIALIST
496-01 (N)	FINANCIAL AFFAIRS ASSISTANT
496-01 (N)	CROSSROADS VILLAGE EVENT COORDINATOR
496-01 (N)	PARKS PROGRAM SERVICES SPECIALIST
496-01 (N)	HOUSING REHABILITATION SPECIALIST I
496-01 (N)	MEDICAL EXAMINE SCRIBE
496-01 (N)	SENIOR SERVICES SPECIALIST
496-01 (N)	ANIMAL CONTROL OFFICER
496-01 (N)	VOLUNTEER EVENTS COORDINATOR. FOSTER/RESCUE COORDINATOR
496-01 (N)	VETERINARIAN TECHNICIAN
496-01 (N)	ASSISTANT PROSECUTING ATTORNEY TRAINEE
496-01 (N)	MASTER MECHANIC APPRENTICE (PARKS)
496-01 (N)	IT SERVICE DESK TECHNICIAN
496-01 (N)	IT END USER COMPUTING TECHNICIAN
496-01 (N)	BREASTFEEDING COMMUNITY LIAISON
496-01 (N)	COMMUNITY HEALTH LIAISON
496-01 (N)	ENVIRONMENTAL EDUCATION OUTREACH COORDINATOR
496-01 (N)	PARKS HORTICULTURIST COORDINATOR
496-01 (N)	ANIMAL CARE SPECIALIST
496-01 (N)	SOCIAL MEDIA SPECIALIST
496-01 (N)	PLANNING SPECIALIST
496-01 (N)	IT NETWORK ENGINEER
496-01 (N)	IT DATA CENTER ENGINEER
496-01 (N)	ASSOCIATE ASSISTANT PROSECUTING ATTORNEY
496-01 (N)	LEAD ASSISTANT PROSECUTING ATTORNEY
496-01 (N)	LEAD PUBLIC DEFENDER
496-01 (N)	RAILROAD HEAVY EQUIPMENT REPAIR
496-01 (N)	SENIOR ASSISTANT PROSECUTING ATTORNEY

496-01 (N)

LEAD ASSISTANT PUBLIC DEFENDER

Change	Start	1st Year	2nd Year	3rd Year	4th Year	5th Year
0.02	101120.1235	105908.1504	109085.0342	0	0	0
0.02	101120.1235	105908.1504	109085.0342	0	0	0
0.02	101120.1235	105908.1504	109085.0342	0	0	0
0	77083.552	79659.008	82014.192	86429.7876	91493.533	96918.0503
0.03	76170.0326	79396.0586	82771.8382	87607.8778	92441.5606	97276.7432
0.03	76170.0326	79396.0586	82771.8382	87607.8778	92441.5606	97276.7432
0.03	76170.0326	79396.0586	82771.8382	87607.8778	92441.5606	97276.7432
0.05	76753.1856	77743.4112	79093.9968	80191.2384	0	0
0	72355.296	77083.552	81252.1882	85744.7053	90452.5814	0
0	72355.296	77083.552	81252.1882	85744.7053	90452.5814	0
0	72355.296	77083.552	81252.1882	85744.7053	90452.5814	0
0	72355.296	77083.552	81252.1882	85744.7053	90452.5814	0
0	72022.704	0	0	0	0	0
0	72022.704	0	0	0	0	0
0	69070.144	71397.456	74906.4316	80552.3118	85633.4336	0
0	69070.144	71397.456	74906.4316	80552.3118	85633.4336	0
0	69070.144	71397.456	74906.4316	80552.3118	85633.4336	0
0	69070.144	71397.456	74906.4316	80552.3118	85633.4336	0
0	69070.144	71397.456	74906.4316	80552.3118	85633.4336	0
0.04	71832.7334	75480.7539	77308.6579	79429.6755	0	0
0	68245.84	0	0	0	0	0
0	68245.84	0	0	0	0	0
0	67774.928	70088.928	72191.392	74357.92	76588.512	78886.288
0	66825.616	69070.144	71397.456	73799.44	76433.552	0
0	64353.12	66628.64	68627.312	70686.096	72806.656	74681.776
0	63094.304	70862.896	73191.04	75386.48	77648.48	0
0	62588.24	64626.848	66740.336	68925.792	71255.392	73657.584
0	62286.64	66063.712	70110.768	72355.296	74681.776	77083.552
0	62286.64	66063.712	70110.768	72355.296	74681.776	77083.552
0	62286.64	66063.712	70110.768	72355.296	74681.776	77083.552
0	61847.76	66825.616	69069.936	71397.664	73799.44	0
0	59318.272	63094.304	70862.896	73191.04	0	0
0	59318.272	63094.304	70862.896	73191.04	0	0
0	58537.024	63220.144	66381.12	69036.24	71797.856	73951.696
0.05	61334.8008	63175.2576	65070.3144	67639.3536	0	0
0	58070.272	59872.8	62907.7738	68214.3072	73855.9935	0
0	57337.696	64740	66825.616	69070.144	71397.456	73799.44
0	57129.488	58876.064	60698.976	63839.7926	67212.7872	70744.7562
0	57129.488	58876.064	60698.976	63839.7926	67212.7872	70744.7562
0	57129.488	58876.064	60698.976	63839.7926	67212.7872	70744.7562
0	57107.024	58854.432	60674.64	62566.192	64604.8	66717.04
0	57107.024	58854.432	60674.64	62566.192	64604.8	66717.04
0	57107.024	58854.432	60674.64	62566.192	64604.8	66717.04

0	57107.024	58854.432	60674.64	62566.192	64604.8	66717.04
0	57107.024	58854.432	60674.64	62566.192	64604.8	66717.04
0	57107.024	58854.432	60674.64	62566.192	64604.8	66717.04
0	56514.848	58439.472	60719.776	65987.792	69657.12	0
0.05	56946.0528	58641.2736	60408.1296	65016.3696	0	0
0.03	55427.9586	57138.665	58921.5702	60780.5307	62711.2616	64789.1754
0.03	55427.9586	57138.665	58921.5702	60780.5307	62711.2616	64789.1754
0.03	55427.9586	57138.665	58921.5702	60780.5307	62711.2616	64789.1754
0	52304.928	59384.208	61149.92	63098.1936	65126.048	67774.928
0	52304.928	59384.208	61149.92	63098.1936	65126.048	67774.928
0	52304.928	59384.208	61149.92	63098.1936	65126.048	67774.928
0	52304.928	59384.208	61149.92	63098.1936	65126.048	67774.928
0.006	52211.9795	59307.9976	61163.6089	63103.3379	65128.44	67226.9882
0.006	52211.9795	59307.9976	61163.6089	63103.3379	65128.44	67226.9882
0.035	53344.877	57253.716	64778.8284	66888.7877	69076.2478	71338.1947
0.035	53344.877	57253.716	64778.8284	66888.7877	69076.2478	71338.1947
0.015	51218.3454	55051.229	59737.2485	61584.7596	63504.6849	65573.872
0.017	46640.3034	53421.7245	54976.9372	56527.073	58238.8223	59957.1292
0.017	46640.3034	53421.7245	54976.9372	56527.073	58238.8223	59957.1292
0.017	46640.3034	53421.7245	54976.9372	56527.073	58238.8223	59957.1292
0.017	46640.3034	53421.7245	54976.9372	56527.073	58238.8223	59957.1292
0.017	46640.3034	53421.7245	54976.9372	56527.073	58238.8223	59957.1292
0.05	47657.9376	49090.6416	50141.1456	52075.0776	0	0
0.05	47657.9376	49090.6416	50141.1456	52075.0776	0	0
0	44346.848	48123.504	51900.576	58954.896	60803.184	62726.56
0	43308.512	46919.2027	48187.5035	49533.7877	50952.2707	52341.8314
0	43308.512	46919.2027	48187.5035	49533.7877	50952.2707	52341.8314
0	42330.496	43807.088	45283.68	46760.272	48236.864	49714.704
0.06	43394.6531	0	0	0	0	0
0.017	39793.3062	43485.0324	49544.2696	51696.0138	53627.9721	54872.6499
0	37634.272	40999.712	47343.92	49747.776	0	0
0	37634.272	40999.712	47343.92	49747.776	0	0
0	37393.2	38514.944	39670.384	0	0	0
0	37393.2	38514.944	39670.384	0	0	0
0	37158.992	39302.432	40737.008	42083.392	43308.512	0
0	37158.992	39302.432	40737.008	42083.392	43308.512	0
0	36172.24	42222.96	43308.512	44400.304	45552.624	46784.4
0	36172.24	42222.96	43308.512	44400.304	45552.624	46784.4
0	64418.432	66825.824	68830.528	70311.072	0	0
0	87668.672	90737.504	93844.816	97129.344	100529.104	0
0	87668.672	90737.504	93844.816	97129.344	100529.104	0
0	85055.776	89748.672	0	0	0	0
0.03	97276.1005	102110.8546	106945.8229	110154.4954	0	0
0.03	97276.1005	102110.8546	106945.8229	110154.4954	0	0
0	66825.824	69070.144	71397.664	73799.44	76433.344	0
0	111223.84	115672.128	122399.888	132600	0	0

0.03	97276.7432	102111.283	106946.4656	110154.4954	0	0
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0	0	0
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Notes

Added 8.5% to step 6, 5.5% to step 5, 2.5% to step 4

Added 6% to Step 5, 4% to Step 4, 2% to step 3

Added 6% to Step 5, 4% to Step 4, 2% to step 3

Added 6% to Step 5, 4% to Step 4, 2% to step 3

Added 6% to Step 5, 4% to Step 4, 2% to step 3

Added 7.5% to step 5, 4.5% to step 4, 1.5% to step 3

Added 7.5% to step 5, 4.5% to step 4, 1.5% to step 3

Added 7.5% to step 5, 4.5% to step 4, 1.5% to step 3

Added 7.5% to step 5, 4.5% to step 4, 1.5% to step 3

Added 7.5% to step 5, 4.5% to step 4, 1.5% to step 3

Added 10.7% to Step 5, 6% to Step 4, 2% to Step 3

Added 6% to step 6, 4% to step 5, 2% to step 4

Added 6% to step 6, 4% to step 5, 2% to step 4

Added 6% to step 6, 4% to step 5, 2% to step 4

Added 6% to step 6, 4% to step 5, 2% to step 4

Applied 3% to steps 2 - 6 to bring to market max



Titles in groups that were Surveyed	% Above/Below Market
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GIS Technician	-0.06%
Facilities Management Coord	-3.50%

Mapping Technician	-1.70%
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AFSCME LOCAL 496
CHAPTER 01, PROFESSIONAL/TECHNICAL

The first full pay period following:
January 1, 2024 (2.00%)

ASSISTANT PUBLIC DEFENDER-TRIAL SPECIALIST
ASSISTANT PROSECUTING ATTORNEY-SEXUAL ASSAULT SPECIALIST
ASSISTANT PROSECUTING ATTORNEY-TRIAL SPECIALIST

	Start	After 1st Year	After 2nd Year
Approx. Annual	99,137	103,832	106,946
Hourly	47.6622	49.9190	51.4164

NURSE PRACTITIONER

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	77,084	79,659	82,014	84,322	86,724	89,325
Hourly	37.0594	38.2976	39.4299	40.5393	41.6941	42.9449

FOC ATTORNEY III, ASSISTANT PUBLIC DEFENDER III, ASSISTANT PROSECUTING ATTORNEY III

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year	After 7th Year	After 8th Year	
Approx. Annual	Start	73,951	77,084	80,361	85,056	89,749	94,443	99,137	103,832	106,946
	Hourly	35.5536	37.0594	38.6351	40.8924	43.1486	45.4055	47.6620	49.9190	51.4164

HOUSING REHABILITATION SPECIALIST III

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	73,098	74,041	75,328	76,373
Hourly	35.1434	35.5968	36.2152	36.7176

COURT TECHNOLOGY COORDINATOR, IT NETWORK ANALYST, IT DATA CENTER ANALYST
IT TECHNOLOGY TRAINER

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	72,355	77,084	79,659	82,447	85,333
Hourly	34.7862	37.0594	38.2976	39.6379	41.0253

FOC ATTORNEY II, ASSISTANT PROSECUTING ATTORNEY II

	Start
Approx. Annual	72,023
Hourly	34.6263

IT DATA CENTER SPECIALIST, IT END USER COMPUTING SPECIALIST, IT APPLICATION SPECIALIST,
IT NETWORK SPECIALIST, COURT IT TECH II

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	69,070	71,397	73,799	77,084	79,659
Hourly	33.2068	34.3257	35.4805	37.0594	38.2976

LEAD PLANNER

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	69,070	72,578	74,335	76,375
Hourly	33.2067	34.8931	35.7381	36.7186

FOC ATTORNEY I, ASSISTANT PROSECUTING ATTORNEY I

	Start
Approx. Annual	68,246
Hourly	32.8105

PUBLIC HEALTH NURSE COORDINATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	67,775	70,089	72,191	74,358	76,589	78,886
Hourly	32.5841	33.6966	34.7074	35.7490	36.8214	37.9261

GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	66,826	69,070	71,397	73,799	76,434
Hourly	32.1277	33.2068	34.3257	35.4805	36.7469

PUBLIC HEALTH NURSE

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	64,353	66,629	68,627	70,686	72,807	74,682
Hourly	30.9390	32.0330	32.9939	33.9837	35.0032	35.9047

CHIEF EXAMINER

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	63,094	70,863	73,191	75,386	77,648
Hourly	30.3338	34.0687	35.1880	36.2435	37.3310

EQUALIZATION COORDINATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	62,588	64,627	66,740	68,926	71,255	73,658
Hourly	30.0905	31.0706	32.0867	33.1374	34.2574	35.4123

EPIDEMIOLOGIST**COMMUNITY HEALTH ANALYST, PARKS MARKETING SPECIALIST**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	62,287	66,064	70,111	72,355	74,682	77,084	79,659
Hourly	29.9455	31.7614	33.7071	34.7862	35.9047	37.0594	38.2976

IT USER SUPPORT TECHNICIAN

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	61,848	66,826	69,070	71,398	73,799
Hourly	29.7345	32.1277	33.2067	34.3258	35.4805

APPRAYER, REGISTERED DIETITIAN COORDINATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	59,318	63,094	70,863	73,191
Hourly	28.5184	30.3338	34.0687	35.1880

FINANCIAL ANALYST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	58,537	63,220	66,381	69,036	71,798	73,952
Hourly	28.1428	30.3943	31.9140	33.1905	34.5182	35.5537

PLANNER

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	58,414	60,167	61,972	64,418
Hourly	28.0837	28.9264	29.7941	30.9704

REGISTERED DIETITIAN

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	58,070	59,873	61,674	64,353	66,717
Hourly	27.9184	28.7850	29.6511	30.9390	32.0756

RECREATION PROGRAMS AND GRANTS OFFICER

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year	After 7th Year
Approx. Annual	57,338	64,740	66,826	69,070	71,397	73,799	76,374	78,972
Hourly	27.5662	31.1250	32.1277	33.2068	34.3257	35.4805	36.7185	37.9672

ACCOUNTANT, HORTICULTURIST, PARKS NATURALIST, KGCB PROGRAM SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	57,129	58,876	60,699	62,588	64,628	66,740
Hourly	27.4661	28.3058	29.1822	30.0904	31.0710	32.0867

PUBLIC HEALTH COORDINATOR, AUTOPSY ASSISTANT,**PUBLIC HEALTH EMERGENCY PREPAREDNESS PROGRAM COORDINATOR****ENVIRONMENTAL HEALTH SANITARIAN, HEALTH EDUCATOR, NUTRITIONIST II**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	57,107	58,854	60,675	62,566	64,605	66,717
Hourly	27.4553	28.2954	29.1705	30.0799	31.0600	32.0755

TAX ASSISTANCE NAVIGATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	56,515	58,439	60,720	65,988	69,657
Hourly	27.1706	28.0959	29.1922	31.7249	33.4890

HOUSING REHABILITATION SPECIALIST II

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	54,234	55,849	57,532	61,920
Hourly	26.0742	26.8504	27.6594	29.7694

DEFENDER ADMINISTRATOR SPECIALIST, PARKS RANGER, DISTRICT COURT ADMINISTRATION SPECIALIST,

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	53,814	55,474	57,205	59,010	60,885	62,902
Hourly	25.8719	26.6704	27.5026	28.3703	29.2715	30.2414

HEALTH EDUCATION COORDINATOR, ENVIRONMENTAL HEALTH COORDINATOR**QUALITY ASSURANCE COORDINATOR (HEALTHY START), VETERANS SERVICE OFFICER**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	52,305	59,384	61,150	63,098	65,126	67,775	70,089
Hourly	25.1466	28.5501	29.3990	30.3357	31.3106	32.5841	33.6966

GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN, TAX FORECLOSURE OUTREACH SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year	After 7th Year
Approx. Annual	51,901	58,954	60,799	62,727	64,740	66,826	69,070	
Hourly	24.9522	28.3434	29.2302	30.1572	31.1250	32.1279	33.2069	

PARKS FACILITIES MANAGEMENT COORDINATOR, RAILROAD RESTORATION & CONSTRUCTION SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year	After 7th Year
Approx. Annual	51,541	55,318	62,588	64,627	66,740	68,926	71,255	73,658
Hourly	24.7793	26.5950	30.0905	31.0706	32.0867	33.1374	34.2574	35.4123

MASTER MECHANIC

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	50,461	54,238	58,854	60,675	62,566	64,605	66,717
Hourly	24.2603	26.0758	28.2954	29.1705	30.0799	31.0600	32.0756

MAPPING TECHNICIAN, PARKS COMMUNICATIONS SPECIALIST, FINANCIAL AFFAIRS ASSISTANT
CROSSROADS VILLAGE EVENT COORDINATOR, PARKS PROGRAM SERVICES SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	45,861	52,529	54,058	55,582	57,265	58,955	60,804
Hourly	22.0484	25.2542	25.9894	26.7222	27.5314	28.3437	29.2326

HOUSING REHABILITATION SPECIALIST I, MEDICAL EXAMINE SCRIBE

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	45,389	46,753	47,753	49,595
Hourly	21.8214	22.4774	22.9584	23.8439

SENIOR SERVICES SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	44,347	48,124	51,901	58,955	60,803	62,727
Hourly	21.3206	23.1363	24.9522	28.3437	29.2323	30.1570

ANIMAL CONTROL OFFICER, VOLUNTEER EVENTS COORDINATOR, FOSTER/RESCUE COORDINATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	43,309	45,553	46,784	48,091	49,468	50,817
Hourly	20.8214	21.9003	22.4923	23.1207	23.7828	24.4314

VETERINARIAN TECHNICIAN

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	42,330	43,807	45,284	46,760	48,237	49,715
Hourly	20.3512	21.0611	21.7710	22.4809	23.1908	23.9013

ASSISTANT PROSECUTING ATTORNEY TRAINEE

	Start
Approx. Annual	40,938
Hourly	19.6819

MASTER MECHANIC APPRENTICE (PARKS)

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year	After 7th Year
Approx. Annual	39,128	42,758	48,716	50,832	52,732	53,955	55,698	57,831
Hourly	18.8116	20.5568	23.4212	24.4384	25.3517	25.9401	26.7781	27.8036

IT SERVICE DESK TECHNICIAN, IT END USER COMPUTING TECHNICIAN

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	37,634	41,000	47,344	49,748
Hourly	18.0934	19.7114	22.7615	23.9172

BREASTFEEDING COMMUNITY LIAISON, COMMUNITY HEALTH LIAISON

	Start	After 1st Year	After 2nd Year
Approx. Annual	37,393	38,515	39,670
Hourly	17.9775	18.5168	19.0723

ENVIRONMENTAL EDUCATION OUTREACH COORDINATOR, PARKS HORTICULTURIST COORDINATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	37,159	39,302	40,737	42,083	43,309
Hourly	17.8649	18.8954	19.5851	20.2324	20.8214

ANIMAL CARE SPECIALIST, SOCIAL MEDIA SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	36,172	42,223	43,309	44,400	45,553	46,784
Hourly	17.3905	20.2995	20.8214	21.3463	21.9003	22.4925

PLANNING SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	64,418	66,826	68,831	70,311
Hourly	30.9704	32.1278	33.0916	33.8034

IT NETWORK ENGINEER, IT DATA CENTER ENGINEER

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	Start	1st Year	2nd Year	3rd Year	4th Year
Hourly	87,669	90,738	93,845	97,129	100,529
	42.1484	43.6238	45.1177	46.6968	48.3313

ASSOCIATE ASSISTANT PROSECUTING ATTORNEY

	Start	After 1st Year
Approx. Annual	85,056	89,749
Hourly	40.8922	43.1484

LEAD ASSISTANT PROSECUTING ATTORNEY, LEAD PUBLIC DEFENDER

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	94,443	99,137	103,831	106,946
Hourly	45.4052	47.6619	49.9187	51.4164

RAILROAD HEAVY EQUIPMENT REPAIR

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	66,826	69,070	71,398	73,799	76,433
Hourly	32.1278	33.2068	34.3258	35.4805	36.7468

SENIOR ASSISTANT PROSECUTING ATTORNEY

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	111,224	115,672	122,400	132,600
Hourly	53.4730	55.6116	58.8461	63.7500

LEAD ASSISTANT PUBLIC DEFENDER

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	94,443	99,137	103,832	106,946
Hourly	45.4055	47.6621	49.919	51.4164

AFSCME LOCAL 496
CHAPTER 01, PROFESSIONAL/TECHNICAL

ASSISTANT PUBLIC DEFENDER-TRIAL SPECIALIST

ASSISTANT PROSECUTING ATTORNEY-SEXUAL ASSAULT SPECIALIST

ASSISTANT PROSECUTING ATTORNEY-TRIAL SPECIALIST

	Start	After 1st Year	After 2nd Year
Approx. Annual	101,120	105,908	109,085
Hourly	48.62	50.92	52.44

NURSE PRACTITIONER

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	99,840	101,837	103,874	105,951	108,070	110,231
Hourly	48.00	48.96	49.94	50.94	51.96	53.00

FOC ATTORNEY III, ASSISTANT PUBLIC DEFENDER III, ASSISTANT PROSECUTING ATTORNEY III

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year	After 7th Year	After 8th Year	
Approx. Annual	Start	76,170	79,396	82,772	87,608	92,442	97,277	102,111	106,946	110,154
Hourly	36.62	38.17	39.79	42.12	44.44	46.77	49.09	51.42	52.96	

HOUSING REHABILITATION SPECIALIST III

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	76,753	77,743	79,094	80,191
Hourly	36.90	37.38	38.03	38.55

COURT TECHNOLOGY COORDINATOR, IT NETWORK ANALYST, IT DATA CENTER ANALYST,

IT TECHNOLOGY TRAINER, IT TECHNOLOGY TRAINER

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	72,355	77,084	81,252	85,745	90,453
Hourly	34.79	37.06	39.06	41.22	43.49

FOC ATTORNEY II, ASSISTANT PROSECUTING ATTORNEY II

	Start
Approx. Annual	72,023
Hourly	34.63

IT DATA CENTER SPECIALIST, IT END USER COMPUTING SPECIALIST, IT APPLICATION SPECIALIST,

IT NETWORK SPECIALIST, COURT IT TECH II, IT NETWORK SPECIALIST, COURT IT TECH II

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	69,070	71,397	74,906	80,552	85,633
Hourly	33.21	34.33	36.01	38.73	41.17

LEAD PLANNER

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	71,833	75,481	77,309	79,430
Hourly	34.53	36.29	37.17	38.19

FOC ATTORNEY I, ASSISTANT PROSECUTING ATTORNEY I

	Start
Approx. Annual	68,246
Hourly	32.81

PUBLIC HEALTH NURSE COORDINATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	67,775	70,089	72,191	74,358	76,589	78,886
Hourly	32.58	33.70	34.71	35.75	36.82	37.93

GEOGRAPHIC INFORMATION SYSTEMS SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	66,826	69,070	71,397	73,799	76,434
Hourly	32.13	33.21	34.33	35.48	36.75

PUBLIC HEALTH NURSE

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	64,353	66,629	68,627	70,686	72,807	74,682
Hourly	30.94	32.03	32.99	33.98	35.00	35.90

CHIEF EXAMINER

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	63,094	70,863	73,191	75,386	77,648
Hourly	30.33	34.07	35.19	36.24	37.33

EQUALIZATION COORDINATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	62,588	64,627	66,740	68,926	71,255	73,658
Hourly	30.09	31.07	32.09	33.14	34.26	35.41

EPIDEMIOLOGIST, COMMUNITY HEALTH ANALYST, PARKS MARKETING SPECIALIST**COMMUNITY HEALTH ANALYST, PARKS MARKETING SPECIALIST**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	62,287	66,064	70,111	72,355	74,682	77,084	79,659
Hourly	29.95	31.76	33.71	34.79	35.90	37.06	38.30

IT USER SUPPORT TECHNICIAN

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	61,848	66,826	69,070	71,398	73,799
Hourly	29.73	32.13	33.21	34.33	35.48

APPRASIER, REGISTERED DIETITIAN COORDINATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	59,318	63,094	70,863	73,191
Hourly	28.52	30.33	34.07	35.19

FINANCIAL ANALYST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	58,537	63,220	66,381	69,036	71,798	73,952
Hourly	28.14	30.39	31.91	33.19	34.52	35.55

PLANNER

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	61,335	63,175	65,070	67,639
Hourly	29.49	30.37	31.28	32.52

REGISTERED DIETITIAN

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	58,070	59,873	62,908	68,214	73,856

Hourly	27.92	28.79	30.24	32.80	35.51
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RECREATION PROGRAMS AND GRANTS OFFICER

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year	After 7th Year
Approx. Annual	57,338	64,740	66,826	69,070	71,397	73,799	76,374	78,972
Hourly	27.57	31.13	32.13	33.21	34.33	35.48	36.72	37.97

ACCOUNTANT, HORTICULTURIST, PARKS NATURALIST, KGCB PROGRAM SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	57,129	58,876	60,699	63,840	67,213	70,745
Hourly	27.47	28.31	29.18	30.69	32.31	34.01

PUBLIC HEALTH COORDINATOR, AUTOPSY ASSISTANT,

PUBLIC HEALTH EMERGENCY PREPAREDNESS PROGRAM COORDINATOR

ENVIRONMENTAL HEALTH SANITARIAN, HEALTH EDUCATOR, NUTRITIONIST II

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	57,107	58,854	60,675	62,566	64,605	66,717
Hourly	27.46	28.30	29.17	30.08	31.06	32.08

TAX ASSISTANCE NAVIGATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	56,515	58,439	60,720	65,988	69,657
Hourly	27.17	28.10	29.19	31.72	33.49

HOUSING REHABILITATION SPECIALIST II

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	56,946	58,641	60,408	65,016
Hourly	27.38	28.19	29.04	31.26

DEFENDER ADMINISTRATOR SPECIALIST, PARKS RANGER, DISTRICT COURT ADMINISTRATION SPECIALIST,

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	55,428	57,139	58,922	60,781	62,711	64,789
Hourly	26.65	27.47	28.33	29.22	30.15	31.15

HEALTH EDUCATION COORDINATOR, ENVIRONMENTAL HEALTH COORDINATOR,

QUALITY ASSURANCE COORDINATOR (HEALTHY START), VETERANS SERVICE OFFICER

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	52,305	59,384	61,150	63,098	65,126	67,775	70,089
Hourly	25.15	28.55	29.40	30.34	31.31	32.58	33.70

GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN, TAX FORECLOSURE OUTREACH SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	52,212	59,308	61,164	63,103	65,128	67,227	69,485
Hourly	25.10	28.51	29.41	30.34	31.31	32.32	33.41

PARKS FACILITIES MANAGEMENT COORDINATOR, RAILROAD RESTORATION & CONSTRUCTION SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year	After 7th Year
Approx. Annual	53,345	57,254	64,779	66,889	69,076	71,338	73,749	76,236
Hourly	25.65	27.53	31.14	32.16	33.21	34.30	35.46	36.65

MASTER MECHANIC

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
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Approx. Annual	51,218	55,051	59,737	61,585	63,505	65,574	67,718
Hourly	24.62	26.47	28.72	29.61	30.53	31.53	32.56

**MAPPING TECHNICIAN, PARKS COMMUNICATIONS SPECIALIST, FINANCIAL AFFAIRS ASSISTANT,
CROSSROADS VILLAGE EVENT COORDINATOR, PARKS PROGRAM SERVICES SPECIALIST**

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year
Approx. Annual	46,640	53,422	54,977	56,527	58,239	59,957	61,837
Hourly	22.42	25.68	26.43	27.18	28.00	28.83	29.73

HOUSING REHABILITATION SPECIALIST I, MEDICAL EXAMINE SCRIBE

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	47,658	49,091	50,141	52,075
Hourly	22.91	23.60	24.11	25.04

SENIOR SERVICES SPECIALIST

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	44,347	48,124	51,901	58,955	60,803	62,727
Hourly	21.32	23.14	24.95	28.34	29.23	30.16

ANIMAL CONTROL OFFICER, VOLUNTEER EVENTS COORDINATOR, FOSTER/RESCUE COORDINATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	43,309	46,919	48,188	49,534	50,952	52,342
Hourly	20.82	22.56	23.17	23.81	24.50	25.16

VETERINARIAN TECHNICIAN

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year
Approx. Annual	42,330	43,807	45,284	46,760	48,237	49,715
Hourly	20.35	21.06	21.77	22.48	23.19	23.90

ASSISTANT PROSECUTING ATTORNEY TRAINEE

	Start
Approx. Annual	43,395
Hourly	20.86

MASTER MECHANIC APPRENTICE (PARKS)

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year	After 5th Year	After 6th Year	After 7th Year
Approx. Annual	39,793	43,485	49,544	51,696	53,628	54,873	56,645	58,815
Hourly	19.13	20.91	23.82	24.85	25.78	26.38	27.23	28.28

IT SERVICE DESK TECHNICIAN, IT END USER COMPUTING TECHNICIAN

	Start	After 1st Year	After 2nd Year	After 3rd Year
Approx. Annual	37,634	41,000	47,344	49,748
Hourly	18.09	19.71	22.76	23.92

BREASTFEEDING COMMUNITY LIAISON, COMMUNITY HEALTH LIAISON

	Start	After 1st Year	After 2nd Year
Approx. Annual	37,393	38,515	39,670
Hourly	17.98	18.52	19.07

ENVIRONMENTAL EDUCATION OUTREACH COORDINATOR, PARKS HORTICULTURIST COORDINATOR

	Start	After 1st Year	After 2nd Year	After 3rd Year	After 4th Year
Approx. Annual	37,159	39,302	40,737	42,083	43,309
Hourly	17.86	18.90	19.59	20.23	20.82

ANIMAL CARE SPECIALIST, SOCIAL MEDIA SPECIALIST

After	After	After	After	After
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	Start	1st Year	2nd Year	3rd Year	4th Year	5th Year
Approx. Annual	36,172	42,223	43,309	44,400	45,553	46,784
Hourly	17.39	20.30	20.82	21.35	21.90	22.49

PLANNING SPECIALIST

	Start	After	After	After
	Start	1st Year	2nd Year	3rd Year
Approx. Annual	64,418	66,826	68,831	70,311
Hourly	30.97	32.13	33.09	33.80

IT NETWORK ENGINEER, IT DATA CENTER ENGINEER

	Start	After	After	After	After
	Start	1st Year	2nd Year	3rd Year	4th Year
Approx. Annual	87,669	90,738	93,845	97,129	100,529
Hourly	42.15	43.62	45.12	46.70	48.33

ASSOCIATE ASSISTANT PROSECUTING ATTORNEY

	Start	1st Year	After
Approx. Annual	85,056	89,749	
Hourly	40.89	43.15	

LEAD ASSISTANT PROSECUTING ATTORNEY, LEAD PUBLIC DEFENDER

	Start	After	After	After
	Start	1st Year	2nd Year	3rd Year
Approx. Annual	97,276	102,111	106,946	110,154
Hourly	46.77	49.09	51.42	52.96

RAILROAD HEAVY EQUIPMENT REPAIR

	Start	After	After	After	After
	Start	1st Year	2nd Year	3rd Year	4th Year
Approx. Annual	66,826	69,070	71,398	73,799	76,433
Hourly	32.13	33.21	34.33	35.48	36.75

SENIOR ASSISTANT PROSECUTING ATTORNEY

	Start	After	After	After
	Start	1st Year	2nd Year	3rd Year
Approx. Annual	111,224	115,672	122,400	132,600
Hourly	53.47	55.61	58.85	63.75

LEAD ASSISTANT PUBLIC DEFENDER

	Start	After	After	After
	Start	1st Year	2nd Year	3rd Year
Approx. Annual	97,277	102,111	106,946	110,154
Hourly	46.77	49.09	51.42	52.96