

**MEMORANDUM OF UNDERSTANDING (MOU)
BETWEEN**

THE COUNTY OF GENESEE
Acting By and Through
Genesee County Department of Senior Services ("GCDSS")
324 South Saginaw Street, Suite 7A
Flint, Michigan 48502
Hereinafter referred to as the **"COUNTY"**

and

GENESEE COUNTY COMMUNITY ACTION RESOURCE DEPARTMENT ("GCCARD")
2727 Lippincott Blvd
Flint, Michigan 48503
Hereinafter referred to as **"GCCARD" or "CONTRACTOR"**

For the period from October 1, 2025, through September 30, 2026

Whereas, the COUNTY published a Request for Proposals ("RFP") # 25-431 for a Program of Services titled **"Home Delivered Meals"** (hereinafter referred to as "Services") and

Whereas, the CONTRACTOR submitted a Proposal in response to RFP # 25-431 for the provision of Services, and

Whereas, the COUNTY desires to enter into a contractual agreement with the CONTRACTOR for the provision of Services set forth herein;

Now, therefore, in consideration of the premises and mutual covenants herein contained, the parties agree as follows:

A. PURPOSE:

This MOU is entered into for the purpose of retaining GCCARD to provide Home Delivered Meals Services funded by Senior Citizen Services millage dollars to individuals 60 years of age or older who reside in Genesee County.

B. GCCARD AGREES:

1. To accept the terms of this MOU and to undertake, perform and complete the services described in RFP # 25-431 and Addenda ("the RFP"), and in GCCARD'S Proposal in response to RFP # 25-431 ("Proposal"), which are hereby incorporated to this MOU by reference, and included as Attachments A, respectively, and in CONTRACTOR'S budget, included as Attachment C to this MOU. This document governs if a conflict exists between this document and those incorporated by reference.
2. That this MOU is effective as of the commencement date upon approval or ratification by the Genesee County Board of Commissioners (the "Board").

3. To establish safeguards to prohibit conflicts of interest involving GCCARD employees, prohibiting them from being involved in activities that are motivated by a desire for private gain for themselves or others with whom they have family, business, or personal ties.
4. That failure by the COUNTY to insist upon strict adherence to any terms of this MOU shall not be considered a waiver or deprive the COUNTY of the right thereafter to insist upon strict adherence to that term, or any other term, of this MOU.
5. To provide the necessary administrative, professional, and technical staff in the required ratio and number with qualifications as designated in its proposal for the operation of the program.
7. The CONTRACTOR agrees that title to any approved equipment purchased in whole or part using Senior Millage funds shall vest with the County of Genesee upon acquisition. The Senior Services Director may, in writing, waive the requirements of this paragraph for any purchase. For this section, equipment is defined as tangible, non-expendable, personal property having a useful life of more than 1 year and an acquisition cost of \$250.00 or more per unit. Equipment purchases not included in the submitted budget are automatically unapproved.
8. The CONTRACTOR agrees to notify the Senior Services Director of damage, theft, or replacement of any equipment purchased with Senior Millage funds within 48 hours of such occurrence. When applicable, a copy of the police report must be submitted to the Senior Services Director within two weeks of the occurrence. The CONTRACTOR further agrees to repair or replace damaged or stolen equipment or to reimburse the COUNTY with the millage-funded purchase cost utilizing non-senior millage funds. Failure to repair or replace such equipment shall result in repayment to the COUNTY of the millage-funded purchase cost by reducing payments to the CONTRACTOR of submitted reimbursement requests by the cost of the equipment until repayment has been achieved.
9. To utilize all report forms as required under the RFP, as well as those included in this document as Attachment B, including the Monthly New Client Address Form (to be sent electronically each month in an Excel Format), and reporting formats required by the COUNTY as of the effective date of this Contract, and to provide the COUNTY with timely review and commentary on any new report forms and reporting formats proposed for issuance thereafter. The CONTRACTOR will also provide the COUNTY an annual breakdown of financial data, regarding services provided, by Local Units of Government (LUG).
10. The CONTRACTOR agrees to perform yearly criminal background checks on paid staff or volunteers with access to personal information within 15 days of the individual's commencement or submit the proper paperwork to the Department of Senior Services to do the background checks. Proof of performance of the required background check shall be submitted to the Department of Senior Services within 21 days of the individual's commencement. The CONTRACTOR agrees to perform yearly criminal background checks on all board members. The CONTRACTOR further agrees that costs associated with persons meeting the following criteria will not be paid utilizing Senior Millage funds:
 - a. Persons having a felony conviction in this state or elsewhere within the last 10 years; or

- b. Persons having a felony charge pending in this state or elsewhere; or
- c. Persons having a misdemeanor conviction in this state or elsewhere within the last 10 years involving theft, assault, battery, drug-related or any and all abusive crimes; or
- d. Persons having a misdemeanor charge pending in this state or elsewhere involving theft, assault, battery, drug-related or all abusive crimes.

The COUNTY retains the right to deny reimbursement for salary requests, or recapture paid reimbursements by withholding from future requests if it determines that the individual for whom the request is/was made falls within any of the above categories.

11. To provide the annual documentation of appropriate licenses, criminal background checks, and negative tuberculosis tests (tuberculosis testing is only required for new employees) for employees as specified in the RFP and subparagraph B.10 above. The Contractor further agrees to comply with the State of Michigan Department of Labor & Economic Growth, "Occupational Health Standards Part 554 Bloodborne Infectious Diseases" (MIOSHA Part 554) including "Part 554 Bloodborne Infectious Diseases Standard Requirements for Training" using the rules provided in Attachment E to this MOU. Documentation for existing workers or volunteers shall be performed and provided to the COUNTY within fifteen days of the signing of this MOU. Documentation of the testing, licenses, and background checks shall be provided to the COUNTY with the monthly invoice and report form. Testing, licenses (if appropriate), and criminal background checks for new hires or new volunteers shall be performed and provided to the COUNTY within fifteen days of their commencement.
12. To include the following statement in or on all printed materials, newsletters, surveys, website, special events, programs, registration materials, advertisements, DVDs, CDs, program presentations, etc.: *"This program and/or service is funded in whole or in part by Genesee County Senior Millage funds. Your tax dollars are at work."* The Genesee County logo must be displayed on all the above items if funded in whole or in part by Genesee County Senior Millage funds.
13. That Senior Millage funds may be used to provide increases in salaries or compensation packages for any employee or contractor, at the discretion of the Genesee County Department of Senior Services and the approval of the Board of Commissioners, or as required to comply with any state or federal minimum wage law.
14. That overnight travel funded by Senior Millage dollars shall be approved in advance by the Genesee County Board of Commissioners. The CONTRACTOR agrees to adhere to its own travel regulations or, in the absence of such acceptable regulations, to the Genesee County Travel Regulations as set forth in Attachment G to this MOU. Additionally, reimbursement costs for any travel shall not exceed those rates set forth in the Genesee County Travel Regulations.
15. The CONTRACTOR agrees that political campaign intervention, including directly or indirectly participating or intervening in any political campaign on behalf of, or in opposition to, any candidate for elective public office, is prohibited.
 - a. Political campaign intervention includes:
 - i. Contributing to political campaign funds.

- ii. Making public statements of position (verbal or written) by or on behalf of the senior center in favor or opposition to any candidate for public office.
 - iii. Distributing statements prepared by others that favor or oppose any candidate for public office.
 - iv. Making public statements of position.
 - v. Allowing a candidate to use the center's assets or facilities if the equivalent opportunity is not provided to all other candidates.
 - vi. Making partisan comments in official senior center publications or at official functions of the senior center.
 - vii. Political fundraising at the senior center.
- b. Political campaign intervention does not include:
- i. Taking a position on public policy issues as a senior center, so long as the message does not favor or oppose a certain candidate or otherwise violate the political campaign intervention prohibition.
 - ii. Promotion of voter registration in a non-partisan manner.
 - iii. Encouragement of voter participation in a non-partisan manner.
 - iv. Providing voter education/voter guides in a non-partisan manner.
 - v. Non-partisan candidate forums or debates at the senior center.
 - vi. Candidates appearing or speaking at events of the senior center in a non-candidate capacity.
 - vii. Supporting the Senior Millage
16. That the CONTRACTOR is responsible for all Services performed under this MOU. If a subcontractor is used, CONTRACTOR is the sole point of contact with regard to contractual matters, including payment of all charges resulting from the subcontract, regardless of who actually provides the service. CONTRACTOR shall notify COUNTY of any subcontractors to be utilized prior to their use. The COUNTY reserves the right to approve or reject any proposed subcontractor.

C. FURTHER, IT IS UNDERSTOOD AND AGREED BETWEEN THE PARTIES THAT:

- 1. This MOU shall commence on October 1, 2025 and continue through September 30, 2026. The Board has the option to extend this Contract for one (1) additional one-year term (the "Extension Terms") at the rates provided in the CONTRACTOR'S proposal by providing the CONTRACTOR with written notice thirty (30) days prior to the termination date of the Initial Term on the COUNTY'S election to exercise the option.
- 2. The COUNTY agrees to compensate GCCARD for the term of the MOU an amount not to exceed **\$ 1,430,096.00** for costs of budgetary items described and included within GCCARD'S Proposal. Reimbursements will be disbursed on a monthly basis at the rate and monthly maximum amount as set forth in Paragraph H. Reimbursement Method for the service agreed upon for the duration of the MOU term.
- 3. Subject to the availability of funding and other applicable conditions, the COUNTY agrees to provide resources throughout the period of this MOU under the terms of this MOU.
- 4. It is understood and approved that GCCARD will subcontract with the Flint Jewish Federation for the provision of specialized mobile and congregate meals to GCCARD at a rate of \$7.75 per meal for the first 3,675 kosher meals that the Flint Jewish Federation

produces and at a rate of \$3.25 for all additional kosher meals the Flint Jewish Federation produces, with the total amount of Senior Millage funds to be expended on this subcontract not to exceed \$28,481.25 for meals and \$6,688.00 for the delivery of these meals at a rate of \$1.8231 per meal, pursuant to the terms of the subcontract that will be attached to this MOU as Attachment E.

5. CONTRACTOR is encouraged to provide its clients with the opportunity to make financial donations. All donations not limited in use by the donor must be used to provide additional services, as opposed to supporting other expenses. Donations must be reported to the COUNTY on the monthly invoice form.
 - a. If donations are to be allowed, CONTRACTOR must offer this voluntary opportunity to the client in a manner that allows for the donation, or lack thereof, to remain confidential. No one shall be denied service for failing to make a donation.
 - b. CONTRACTOR must develop a written procedure for the handling of donations. This procedure must include at a minimum: daily counting and recording of donations by two individuals; method of deposit into a financial institution; monthly reconciliation of deposit records and collection records by a third party who was not involved in counting or depositing the donations.
6. The CONTRACTOR agrees that the COUNTY may, at reasonable times and without notice, visit and inspect the CONTRACTOR and discuss or survey the CONTRACTOR'S activities with seniors who agree to participate and designated staff.
7. The CONTRACTOR gives the COUNTY, or any other representatives designated by the COUNTY, the right to visit the facility at reasonable times and without notice, to examine all records, books, and papers related to the performance of activities that are the subject of this Contract. The COUNTY may, at reasonable times and without notice, visit and inspect the CONTRACTOR'S facilities and discuss or survey the CONTRACTOR'S activities with designated staff.
8. The Contract Administrator for this MOU is Lynn M. Radzilowski, Senior Services Director, GCDSS, or her designee (the "Contract Administrator"). The CONTRACTOR acknowledges that the Contract Administrator is the primary COUNTY contact for notices and instructions related to this MOU. The CONTRACTOR agrees to provide a copy of all notices related to this MOU to the Contract Administrator.

D. MEMORANDUM OF UNDERSTANDING ATTACHMENTS

The following documents are Attachments to this MOU which are hereby made part of this MOU by reference:

Attachment A: RFP # 25-431 and Addenda and GCCARD'S Response to RFP # 25-431

Attachment B: Reporting Forms (Monthly Invoice Form & Monthly New Client Address Form)

Attachment C: Approved Budget FY – 2025 - 2026

Attachment D: MIOSHA Part 554 and Genesee County Travel Regulations

E. AMENDMENTS

1. Any changes to this MOU will be valid only if made in writing and accepted by all parties to this MOU.
2. This MOU, including attachments, may be amended by mutual written consent of the GCCARD and the COUNTY. When submitting a proposed MOU or budget amendment, GCCARD must also revise or amend its related output measures whenever the amendment results in a significant change of program scope or as specifically required by the COUNTY and submit copies of the revised sheets and summary description of the changes.
3. In the event that circumstances occur that are not reasonably foreseeable or are beyond GCCARD'S control which reduces or otherwise interfere with GCCARD'S ability to provide or maintain specified services or operational procedures, immediate written notification must be provided to the COUNTY and, where feasible, an amendment to this MOU negotiated.
4. Any change proposed by GCCARD which would affect the funding of any activity support in whole or in part by funds provided under this MOU must be submitted in writing to the COUNTY immediately upon determining the need for such change. The proposed change may be implemented upon receipt of written notification from the COUNTY.
5. Within thirty days after receipt of the proposed change, the COUNTY shall advise the CONTRACTOR in writing of its determination. Subsequently, the COUNTY will initiate any necessary formal amendment to the MOU for execution by the parties to the MOU.
6. Any changes proposed by the COUNTY must be agreed to in writing by GCCARD within thirty days of receipt. Upon such written agreement, the COUNTY shall initiate any necessary formal amendment as above.
7. Minor modifications of the work plan that do not require monetary adjustments in excess of \$ 29,999.99 may be approved by the Contract Administrator without further consultation with the Genesee County Board of Commissioners.
8. The CONTRACTOR may submit a maximum of one budget amendment per quarter. All budget adjustments must be approved by the Department of Senior Services, and the Board of Commissioners, when required.

F. TERMINATION

This MOU is in full force and effect for the period specified in Section C.1 of this MOU, subject to the following conditions:

1. This MOU may be terminated by either party for any reason by giving ninety days written notice to the other party stating the effective date of termination.

2. This MOU may be terminated by the COUNTY upon thirty days written notice to GCCARD due to convenience or diminution of funds.
3. This MOU may be terminated by the COUNTY upon seven days written notice should the CONTRACTOR be found to have failed to perform its services in a manner satisfactory to the COUNTY as per MOU requirements. COUNTY will provide CONTRACTOR notice and a reasonable opportunity to cure service performance deemed to be non-satisfactory. However, the COUNTY shall be the sole judge of what constitutes a reasonable opportunity and non-satisfactory performance.
4. This MOU may be terminated immediately without further liability to the COUNTY if GCCARD, or an official of GCCARD, is found guilty of any activity referenced in Section I. Assurances, of this MOU.
5. In the event the COUNTY determines not to proceed further with this MOU during its term, the CONTRACTOR may retain all sums paid by the COUNTY for approved expenses incurred and for satisfactory work actually performed at the above stated fee structure. In this event, COUNTY will be liable for satisfactory services performed prior to the COUNTY'S notification of its intent to terminate the MOU and, upon full payment, the other obligations of either party to this MOU shall terminate except for the non-disclosure of information and non-solicitation of personnel as stated herein. Notwithstanding the preceding, COUNTY retains the right to demand and obtain repayment of any funds paid to CONTRACTOR, including withholding of amounts as offset from amounts claimed due by CONTRACTOR, that the COUNTY deems to have been paid in error, for services not authorized under the MOU, or for non-satisfactory services.

G. REPORTING REQUIREMENTS

The CONTRACTOR will provide the COUNTY with monthly reports using the formats provided in Attachment B to this MOU, and following the criteria as established and outlined in the RFP. CONTRACTOR will also provide on a monthly basis a compilation, or copies, of completed Client Satisfaction Surveys providing information similar to that in the sample form found in Attachment D of the MOU.

H. REIMBURSEMENT METHOD

1. The COUNTY shall reimburse GCCARD for Services provided during the duration of this MOU only. GCCARD shall not be reimbursed for Services provided prior to the commencement date of this MOU.
2. The COUNTY shall reimburse GCCARD on a monthly basis at a payment rate of \$ 6.25 per meal, with a recommended maximum reimbursement total of \$ 119,174.66 per month during the term of this MOU. The purpose of the recommended maximum reimbursement is to avoid CONTRACTOR expending all of its funds prior to the scheduled end date of the Initial Term. Reimbursements exceeding the recommended maximum figure may be permitted on a case-by-case basis as determined by the Contract Administrator as long as GCCARD presents an explanation of need and a reasonable plan for providing continued service for the remainder of the term of the MOU.

3. The COUNTY shall reimburse the GCCARD within thirty days of an approved invoice using the monthly invoice form and instructions found in Attachment C of this MOU. Prompt reimbursement shall be contingent upon full contractual compliance and submittal of requisite documentation on the approved invoice form. COUNTY may withhold reimbursement if it deems GCCARD to have failed to have substantially complied with the MOU terms. Ineligible expenses, expenditures not consistent with the approved budget or expenditures exceeding the monthly maximum limit without the above stated explanation and plan will not be reimbursed.
4. Properly documented requests for reimbursement submitted to the COUNTY by the 21st of each month will be processed and, if approved, disbursed by the 15th of the next month. Requests submitted later than the 21st of each month and incomplete requests (e.g. inadequate supporting documentation) will be processed in the following reimbursement cycle. At its sole discretion, the COUNTY will deem expenditures as either eligible or ineligible for each reimbursement or advance expenditure request. The COUNTY may, at its discretion and upon reasonable notice, require the CONTRACTOR to complete reports additional to those attached to this CONTRACT regarding the CONTRACTOR'S expenses and activities.

I. ASSURANCES

GCCARD covenants that it will not discriminate against an employee or applicant of employment with respect to hire, tenure, terms, conditions or privileges of employment, or a matter directly or indirectly related to employment, because of race, color, religion, national origin, age, sex, height, weight, marital status or a disability that is related to the individual's ability to perform the duties of a particular job or position, and that it will require the same non-discrimination assurances from any subcontractor who may be used to carry out duties described in this MOU. Breach of this covenant shall be regarded as a material breach of this MOU.

J. CONFIDENTIALITY

It is understood that work performed under this Program of Services will include access to proprietary documents and information. GCCARD agrees that confidential information about the COUNTY or its related entities will not be released, except as required by law, without the prior approval of the COUNTY. The COUNTY agrees that it will not release any of GCCARD'S materials provided or utilized during the contract performing process without written permission.

Further, both parties acknowledge that GCCARD will provide a Program of Services which includes coordination and collaboration with other organizations that provide social, health, transportation, legal and other priority services related to senior residents of Genesee County who are aged 60 years and older. GCCARD agrees to protect the confidentiality of information about persons assisted throughout this Program of Services by instituting confidentiality procedures that conform to the Privacy Act of 1974 and if applicable, handle all Private Health Information (PHI) in accordance with the Health Insurance Portability and Accountability Act (HIPAA) of 1996.

CONTRACTOR acknowledges that the COUNTY is a public body subject to the Michigan Freedom of Information Act. Records held by the COUNTY are public unless exempted. Notwithstanding the foregoing, confidential information collected and provided to the COUNTY

by the CONTRACTOR as part of its reporting requirements shall be used solely for purposes of performing and evaluating the performance of this Contract and will not be retained.

K. GOOD FAITH EFFORTS TO RESOLVE DISPUTES: ATTORNEYS FEES

If for any reason any portion of this MOU is in dispute, the parties agree to resolve the dispute without resorting to litigation. Any dispute shall be submitted to an agreed upon mediator for binding mediation. The party not prevailing in the dispute will pay reasonable attorney's fees as part of any resolution of the dispute.

L. INTEGRATION

This MOU constitutes the complete understanding of the parties. No agreements, representations or understandings not specifically contained herein shall be binding upon any of the parties unless reduced to writing and signed by the parties to be bound.

M. WAIVER

Any clause or condition of this MOU found to be an impediment to the intended and effective operation of this MOU may be waived in writing by the parties, upon presentation of written justification by the requesting party. Such waiver may be temporary or for the life of the MOU and may affect any or all program elements covered by this MOU.

N. SEVERABILITY

If any provision of this MOU, or any provision of any document attached to or incorporated by reference is waived or held to be invalid, such waiver or invalidity shall not affect other provisions of this MOU.

O. SPECIAL CERTIFICATION STATEMENT

The individual or officer signing this MOU certifies by her/his name that s/he is authorized to sign this MOU on behalf of the responsible governing board, official, or agency.

{SIGNATURE PAGE FOLLOWS}

COUNTY OF GENESEE

**GENESEE COUNTY COMMUNITY ACTION
RESOURCE DEPARTMENT**

By: Delrico Loyd, Chairperson
Genesee County Board of Commissioners

By: Joshua Freeman,
Director of Administration

Date

Date

Attachment A

(This document, Request for Proposal, related Addenda, and Contractor's Response to the Request for Proposal is on file at the Genesee County Department of Senior Services)

Attachment B

(Monthly Reporting Forms)

2025-2026 SENIOR MILLAGE MONTHLY REIMBURSEMENT REQUEST

Service Provider:

Pay to (Operating Entity):

Mail Address:

SENIOR MILLAGE FUNDING

2025-2026 Millage Allocation:

Funds Previously Requested

Balance Remaining Prior to this Request:

Time Period of Expenditures for this Request:

Total Claimed in this Request:

Balance Remaining After this Request:

\$ -

Monthly Reporting

Number of NEW Genesee County residents (clients) aged 60 years and older who were provided home delivered meals during this month.

Total number of clients who were provided home delivered meals this fiscal year.

Number service days for this month.

Total number of home delivered meals (HDMs) distributed during this month (Regular, Special & Kosher)

Total number of kosher HDM's provided this fiscal year by The Flint Jewish Federation.

Total number of HDM's provided this fiscal year by GCCARD.

For each client included in item 1, attach client's address including street number, name, and zip code.

Indicate the amount of donations received by GCCARD for this program during this period.

AUTHORIZED SIGNATURE

I certify to the best of my knowledge and belief, the billed costs of disbursements are in accordance with the terms of the agreement and that the reimbursement request represents the Millage share due and has not been previously requested and is true and correct.

Prepared by:

Name and Title

Phone

Approved by:

Signature of Authorized Official

Date

2025-2026 SENIOR MILLAGE MONTHLY REIMBURSEMENT REQUEST

Number of Meals	Unit Rate	Meals X Unit Rate	Total
Unit Rate Reimbursement			
SUBTOTAL -			\$ -
OFFICE & MISC. PURCHASES EXPENDITURES			
SUBTOTAL - OFFICE/MISC.	\$ -		
TOTAL MONTHLY EXPENDITURES	\$ -		
TOTAL MONTHLY REIMBURSEMENT REQUEST	\$ -		

Senior Millage Service Providers Client Addresses

Month & Year: _____

[illegible]

Attachment C

(Budget FY 2025-2026)

Name of Service Provider:	FY 2024-2025 Senior Millage Budget	Proposed FY 2025-2026 Budget Expenditures - Senior Millage
ADMINISTRATION		
Salaries – All Staff	\$ -	\$ 427,556.63
	\$ -	\$ -
Fringes -- Employer FICA	\$ -	\$ 28,962.44
Fringes – Medical	\$ -	\$ 17,352.50
Fringes – Other	\$ -	\$ -
SUBTOTAL	\$ -	\$ 473,871.57

PROGRAMMING		
Special Projects / Events	\$ -	
Volunteer Expenses	\$ -	\$ -
SUBTOTAL	\$ -	\$ -

OPERATIONS		
Facility Maintenance	\$ -	\$ 11,326.00
	\$ -	\$ -
Equipment Maintenance	\$ -	\$ 1,000.00
Gas	\$ -	\$ 40,000.00
Food Supplies	\$ -	\$ 699,793.35
Kitchen Supplies	\$ -	\$ 80,000.00
Memberships / Publications	\$ -	\$ 2,500.00
Office Supplies	\$ -	\$ 3,500.00
CSA/Intrafund	\$ -	\$ 66,075.08
Postage	\$ -	\$ 250.00
Service Contracts/Licenses	\$ -	\$ 13,500.00
Phone/ Fax/ Internet/ Web Services	\$ -	\$ 3,000.00
Vehicle Maintenance / Mileage	\$ -	\$ 35,280.00
Outreach	\$ -	\$ -
		\$ -
SUBTOTAL	\$ -	\$ 956,224.43

EQUIPMENT PURCHASES		
	\$ -	\$ -
	\$ -	\$ -
SUBTOTAL	\$ -	\$ -

TOTAL AWARD EXPENDITURES	\$ -	\$ 1,430,096.00
Unit Rate(if applicable)		\$ 6.25 per meal

Attachment D

MIOSHA Part 554 Bloodborne Infections Diseases Standards and Regulations
https://www.michigan.gov/leo/-/media/Project/Websites/leo/Documents/MIOSHA/Standards/General_Industry/GI_554/GI_554__04-27-21.pdf

Genesee County Travel Regulations
<https://www.geneseecountymi.gov/02.001%20Travel%20Policy.pdf>

Attachment E

The Subcontract between GCCARD and Flint Jewish
Federation for FY 2025-2026
(Subcontract will be attached when a copy is received from
GCCARD)