

out any vehicle which has already been written up as being not in safe operating condition or not equipped with the safety appliances prescribed by law before such vehicle is checked and released by a Maintenance Supervisor in writing.

Section 22.2 - On-Duty Injuries

If any employee is injured while on the job and required to leave the job by a medical authority, the employee shall be paid for the whole day.

Section 22.3 - Accidents and Equipment Defects

Any employee involved in any accident on duty shall immediately report said accident and any physical injury sustained. An employee shall make out an accident report in writing on forms furnished by the Employer and shall turn in all available names and addresses of witnesses to any accident. It is also the duty of the employee to immediately, or at the end of the employee's shift, report all defects of equipment which reasonably should have been known to the employee. Failure to comply with this provision shall subject such employee to disciplinary action by the Employer.

Section 22.4 - Uniforms and Equipment

The County shall furnish and maintain such uniforms and equipment as the Sheriff and the County shall determine is necessary, subject to reasonable rules for preservation, use and care of such uniforms and equipment as may be established by the Sheriff from time to time. To the extent consistent with budget constraints, the County will endeavor to provide replacement shirts and pants in a fashion sufficient to enable employees to maintain appearance standards.

An annual list of the type and number of equipment and uniforms furnished to employees in the bargaining unit shall be furnished to the Union by the Employer. This shall include five (5) uniforms for use on the job in Genesee County jail kitchen for employees in the Cook classifications.

Upon termination from Sheriff's Department employment, all uniforms and equipment must be returned to the Sheriff's Department. Failure to return all uniforms and equipment shall result in any outstanding payments due the former employee being withheld until the return of all uniforms and equipment.

Section 22.5 - Bullet-proof vests

A joint Union/Management Committee shall review available bullet-proof vests and shall select one (1) National Institute of Justice (NIJ) approved vest for use by employees to be provided by one exclusive vendor. Each employee in the Police Deputy classification and each employee on the promotional roster who obtains a new bullet-proof vest from the established vendor shall first submit his/her request, in writing, to the department for review. Once eligibility is confirmed, the employee may order his/her vest from the designated vendor. The vendor, in turn, will submit the invoice directly to the department for payment.

The department shall pay the vendor one hundred percent (100%) of the cost of the approved vest. Each employee may receive no more than one (1) department paid vest according to the time period for replacement required by the manufacturer.