

AMENDMENT-3
2024-2025
OAKLAND-LIVINGSTON HUMAN SERVICE AGENCY
FISCAL AND PERSONNEL AGENT AGREEMENT

This amendment to the Oakland-Livingston Human Service Agency Fiscal and Personnel Agent Agreement is entered into as of this 13th day of November 2024 by and between the County of Genesee, Michigan, a Michigan Municipal Corporation acting by and through the Community Action Resource Department, 1101 Beach Street, Flint, Michigan 48502, hereinafter referred to as "GCCARD", and the Contractor, Oakland-Livingston Human Service Agency, 196 Oakland Avenue, Pontiac, Michigan 48342, hereinafter referred to as "OLHSA".

WITNESSETH THAT:

WHEREAS, GCCARD entered into a seven year agreement with OLHSA on July 1, 2021 to be the fiscal and personnel agent for the GCCARD Head Start Program; and

WHEREAS, the parties previously amended the Agreement on July 24, 2024 and again on October 24, 2024; and

WHEREAS, GCCARD desires to amend the agreement entered into July 1, 2021 and prior amendments to include funds from the Department of Education to cover the October 1, 2024 – September 30, 2025 costs associated with salaries and fringes for the Great Start Readiness Program.

NOW THEREFORE, GCCARD and OLHSA do mutually agree as follows:

- A. \$12,123,967 will be issued to OLHSA, to be used to pay fourth year (2024-2025) cost for salaries and fringe benefits and miscellaneous costs to staff in accordance with the 2024-2025 grant proposals and the OLHSA Fiscal and Personnel Agent Agreement.
- B. The expenses are outlined in Exhibit A.
- C. All rules and regulations in the Head Start Contract entered into by the parties hereto on July 1, 2021 shall apply to these funds. All other terms and conditions of

the Head Start contract entered into as of July 1, 2021; the First Amendment dated July 24, 2024; and the Second Amendment executed on October 24, 2024 shall remain the same.

IN WITNESS WHEREOF, GCCARD and OLHSA have executed this Agreement as of the date first above written.

GENESEE COUNTY BOARD OF COMMISSIONERS:

Date by: JAMES AVERY, Chairperson
Genesee County Board of Commissioners

OAKLAND-LIVINGSTON HUMAN SERVICE AGENCY:

Date by: SUSAN HARDING, Chief Executive Officer
Oakland-Livingston Human Service Agency

		(Grant Period - 7/1/24 - 6/30/25)			10/1/24-9/30/25			
		EARLY HEAD START	HEAD START	T/TA	EARLY HEAD START	START T/TA	GSRP	TOTALS
BENEFITS		HEAD START 2801.698.01.801.050	START 2801.698.06.801.050	T/TA 2801.698.02.801.050	START 2801.698.07.801.050	START 2801.698.01.801.050	2727.698.01.801.050	
SALARIES	\$ 2,925,773	\$ 4,234,932	\$ 750	\$ 17,809	\$ 325,899	\$ 7,505,163		
FICA	\$ 232,680	\$ 335,005	\$ 57	\$ 1,394	\$ 25,914	\$ 595,050		
UNEMPLOYMENT	\$ 37,196	\$ 49,656	\$ 37	\$ 177	\$ 3,731	\$ 90,797		
WORKMAN'S COMPENSATION	\$ 27,518	\$ 38,825	\$ 5	\$ 148	\$ 2,682	\$ 69,178		
LIFE DISABILITY	\$ 39,262	\$ 57,630	\$ -	\$ 227	\$ 4,465	\$ 101,584		
MEDICAL and DENTAL	\$ 708,884	\$ 1,025,131	\$ -	\$ 7,359	\$ 71,134	\$ 1,812,508		
LONGEVITY	\$ 104,798	\$ 129,244	\$ -	\$ 368	\$ 11,310	\$ 245,720		
RETIREMENT	\$ 138,616	\$ 192,569	\$ -	\$ 753	\$ 17,937	\$ 349,875		
UNUSED SICK DAYS	\$ 10,995	\$ 14,948	\$ -	\$ 64	\$ 1,534	\$ 27,541		
TOTAL FRINGES	\$ 1,299,949	\$ 1,843,008	\$ 99	\$ 10,490	\$ 138,707	\$ 3,292,253		
TOTAL SALARIES & FRINGES	\$ 4,225,722	\$ 6,077,940	\$ 849	\$ 28,299	\$ 464,606	\$ 10,797,416		
TEMPORARY LABOR	\$ 20,000	\$ 3,083	\$ -	\$ -			\$ 23,083	
TRAVEL OUT OF TOWN	\$ -	\$ -	\$ 17,109	\$ 38,256			\$ 55,365	
LEGAL FEES	\$ 3,480	\$ 2,937	\$ -	\$ -			\$ 6,417	
EDUCATION REIMBURSEMENT	\$ 5,000	\$ 5,833	\$ 2,900	\$ 4,500			\$ 18,233	
SUPPLIES	\$ 12,000	\$ 17,417	\$ 3,500	\$ 6,000	\$ 1,200	\$ 40,117		
COMPUTER SUPPLIES	\$ 18,000	\$ 15,500	\$ -	\$ -	\$ 1,500	\$ 35,000		
PARENT INVOLVEMENT	\$ 2,000	\$ 2,667	\$ -	\$ -	\$ 600	\$ 5,267		
LOCAL TRAVEL	\$ 25,000	\$ 46,500	\$ -	\$ -	\$ 2,000	\$ 73,500		
REGISTRATION	\$ -	\$ -	\$ 8,600	\$ 28,209			\$ 36,809	
LIABILITY INSURANCE	\$ 37,207	\$ 34,083	\$ -	\$ -			\$ 71,290	
RENT	\$ 49,067	\$ 53,050	\$ -	\$ -			\$ 102,117	
CELLULAR PHONES	\$ 30,018	\$ 32,179	\$ -	\$ -	\$ 4,000	\$ 66,197		
SUBTOTAL OTHER	\$ 201,772	\$ 213,249	\$ 32,109	\$ 76,965	\$ 9,300	\$ 533,395		
FIDUCIARY *	\$ 309,925	\$ 440,383	\$ 2,307	\$ 7,368	\$ 33,173	\$ 793,156		
TOTAL CONTRACT	\$ 4,737,419	\$ 6,731,572	\$ 35,265	\$ 112,632	\$ 507,079	\$ 12,123,967		

*Total Overhead for OLHSA services rendered (7%)